



Equal Opportunities Monitoring Form

Scottish Hockey is committed to promoting equality in all its activities and aims to provide a work environment that is free from discrimination and unfair treatment.

Scottish Hockey has in place an Equal Opportunities Policy which, in order to be effective, requires that we regularly review and monitor the applications we receive by collecting data on race, colour, nationality, ethnic or national origins, gender, marital status, sexual orientation, religion or beliefs, age, disability or caring responsibilities. Please help us monitor our vacancies by completing and returning this form. Your answers will be kept **strictly confidential** and will only be used for monitoring purposes. This form will be detached from your application and will **not** be seen by the panel who shortlists or interviews for the job.

Please complete all sections of the following questionnaire by placing a tick (or by providing information where appropriate) in the classification box () applying to you in each section.

Thank you for taking the time to complete this for.

Scottish Hockey

Equal Opportunities Monitoring Form

Confidential

Position Applied For:		
GENDER		
Male <input type="checkbox"/>	Female <input type="checkbox"/>	
I consider myself to be or to have been transgender	<input type="checkbox"/>	
I prefer not to answer this question	<input type="checkbox"/>	
AGE		
20 years or younger <input type="checkbox"/>	41 – 50 <input type="checkbox"/>	
21 – 30 <input type="checkbox"/>	51 – 60 <input type="checkbox"/>	
31 – 40 <input type="checkbox"/>	61 years or over <input type="checkbox"/>	
I prefer not to answer this question <input type="checkbox"/>		
MARITAL STATUS		
Married <input type="checkbox"/>	Civil Partnership <input type="checkbox"/>	Not Married <input type="checkbox"/>
I prefer not to answer this question <input type="checkbox"/>		
CARING RESPONSIBILITY		
Do you have caring responsibilities (i.e. are you the primary caregiver to a child or children, or other dependents including disabled, elderly or sick adults)?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
I prefer not to answer this question <input type="checkbox"/>		
DISABILITY		
According to the Equality Act 2010, 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities."		
This definition includes impairments that relate to mobility; manual dexterity; physical coordination; continence; ability to lift, carry or otherwise move everyday objects; speech, hearing or eyesight; memory or ability to concentrate, learn or understand; or, perception of the risk of physical danger, and also includes mental illness or mental health problems; learning disabilities; dyslexia; diabetes; epilepsy; and HIV, cancer and multiple sclerosis, from the point of diagnosis. <i>(Note: This definition is provided in guidance on disability monitoring published by Trade Unions Congress, as recommended by the Disability Rights Commission).</i>		

Do you consider yourself to have a disability?

Yes No

I prefer not to answer this question

In terms of the Equality Act 2010, Scottish Hockey will take steps to make reasonable adjustments within the workplace to avoid those who have a disability in terms of the Act from suffering a disadvantage in comparison to those who are not disabled.

RELIGION OR BELIEF

What religion, religious denomination or body do you belong to? These are the categories used in the 2001 Census:

Buddhist

Christian:

Roman Catholic rotestant Other : _____

Hindu

Jewish

Muslim

Sikh

Another religion Please provide details: _____

No religion

I prefer not to answer this question:

ETHNIC ORIGIN

How would you define your ethnic origin? The below categories are in line with those recommended by the Commission for Racial Equality for Scotland.

White

- Scottish
- Other British
- Irish
- Any other White background : _____

Mixed

- Any Mixed background

Asian, Asian Scottish or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black, Black Scottish or Black British

- Caribbean
- African
- Any other Black background

Other Ethnic Background

- Any other background
- I prefer not to answer this question

SEXUAL ORIENTATION

How would you define your sexual orientation?

Bisexual

Heterosexual

Homosexual

Other

I prefer not to answer this question