

Common Allocations Policy April 2025

Common Allocations Policy: Summary of changes

The following changes and benefits of the revised Perth and Kinross Common Allocations policy are summarised below.

The revised policy:

- · is compliant with current legislation and good practice
- provides greater clarity around who is eligible to apply for social-rented housing and the reasons for this
- retains the flexibility around allocating 2-bedroom housing therefore reducing the extreme pressure on demand for 1-bedroom housing
- introduces consistency by awarding the same points to applicants who have a Notice to Leave tied and Private Rented Sector Accommodation
- maintains a focus on preventing homelessness, minimising the need for temporary accommodation and resolving homelessness quickly when it cannot be avoided
- is responsive to meeting the housing needs of our own tenants and provides new incentives for tenants who are under-occupying to move to a smaller home
- clarifies the circumstances in which Strategic Need priority will be awarded
- provides a more detailed outline of when and how we may use Local Lettings Plans to give priority to certain types of applicant

Common Allocations Policy: Introduction

Background

The Common Allocations Policy April 2025 (PDF, 1 MB) ('the CAP') has been developed as part of the Perth and Kinross Common Housing Register ('the CHR').

The CHR is a computer-based single waiting list which four local social housing organisations use to register applicants for housing. It's designed to make it easier and quicker for you to apply for housing by filling in one application form. Each CHR landlord will use this form.

The CAP has been developed by four local social landlords working in Perth and Kinross. They are:

- Perth and Kinross Council (the Council)
- <u>Caledonia Housing Association</u> (CHA)
- Hillcrest Homes
- Kingdom Housing Association

These four social housing landlords are referred to as 'we' or 'the partner landlords' in this document. The CAP tells you:

- how to apply for housing with any of the above partner landlords
- how we will assess your application based on your housing need
- how we allocate available homes to meet the needs of housing applicants on the CHR

We use a group plus points system to allocate houses. This means we will place you in a group which reflects your housing need and award points within your group to reflect the degree of your housing need.

We have developed the CAP following consultation with housing applicants, tenants, and other stakeholders, including other Council services and NHS Tayside. The CAP is designed to meet the legal and regulatory standards that guide how the partners in the CHR should work.

There are not enough affordable homes in Perth and Kinross to help everyone who applies for housing. We therefore want to make sure that the CAP allows us to assess the needs of each applicant and to allocate homes in a fair and consistent way, so that available homes are let to those in the greatest need of housing.

We also want to make sure that if you apply for housing you can access advice and information on all the housing options available to you, so that you can make informed choices and maximise your opportunities of finding the right home.

We will make this policy available to you in other languages or formats, such as large print and Braille and also publish it on our websites. Refer to <u>Appendix 2</u> for further details.

Acting within the law

We have developed this policy using the good practice available from the Scottish Government, the Scottish Housing Regulator, the Scottish Federation of Housing Associations and the Chartered Institute of Housing. This means our policy is fair and gives reasonable preference to applicants in housing need. This policy complies with, and takes account of, the following housing legislation:

Housing (Scotland) Act 1987

- Housing (Scotland) Act 2001
- Housing (Scotland) Act 2006
- Housing (Scotland) Act 2010
- Housing (Scotland) Act 2014
- Homelessness etc (Scotland) Act 2003

We also protect your rights by meeting the legal requirements set out in other legislation, including:

- Human Rights Act 1998
- General Data Protection Regulations (GDPR) and the <u>Data Protection Act 2018</u>
- Matrimonial Homes (Family Protection) (Scotland) Act 1981
- Children Scotland Act 1995
- Civil Partnership Act 2004
- Immigration and Asylum Act 1999
- Protection from Harassment Act 1997
- Management of Offenders etc (Scotland) Act 2005
- Equality Act 2010
- Adult Support and Protection (Scotland) Act 2007

The Scottish Social Housing Charter

The Scottish Housing Regulator uses outcomes and standards set out in the Scottish Social Housing Charter (SSHC) to assess the performance of social landlords. To allow the CAP to meet the required outcomes and standards we have developed our policy to ensure:

- Outcome 1: Social landlords perform all aspects of their housing services so that:
 - they support the right to adequate housing
 - every tenant and other customer has their individual needs and rights recognised, is treated fairly and with respect, and receives fair access to housing and housing services
- Outcomes 7, 8 and 9: Housing options Social landlords work together to ensure that:
 - people looking for housing get information that helps them make informed choices and decisions about the range of housing options available to them

- tenants and people on housing lists can review their housing options
- people at risk of losing their homes get advice and information on preventing homelessness.
- Outcome 10: Access to social housing Social landlords ensure that:
 - people looking for housing find it easy to apply for the widest choice of social housing available and get the information they need on how the landlord allocates homes and on their prospects of being housed
 - homeless people get prompt and easy access to help and advice; are provided with suitable, good-quality temporary or emergency accommodation when this is needed; and are offered continuing support to help them get and keep the home they are entitled to

Common Allocations Policy: Our aim, objectives and principles

Our aim

Our aim is to meet housing need fairly and consistently, and help to secure accommodation for households in the greatest housing need.

Our objectives

We will meet our aims by:

- responding quickly to people in acute and urgent housing need
- giving the right priority to people who are in most need of housing; this includes specific groups identified in legislation to whom we must give 'reasonable preference', namely:
 - people who are homeless or threatened with homelessness (including those at risk of harassment and abuse)
 - people who are living in unsatisfactory housing conditions with unmet housing needs
 - social housing tenants who are under-occupying their home
 - preventing and responding to homelessness by being proactive through providing appropriate advice and assistance or suitable housing within a reasonable timescale
- providing a housing options approach to meet the person's needs, which involves taking early action if their home is at risk, encouraging them to make informed and realistic

decisions on their options and assessing and meeting any support needs they may have, in partnership with other agencies

- providing support to those who need help to find and keep a home by helping them to
 access the help and support they need to find a property and to live in their new home
 independently and successfully by working in partnership with agencies such as NHS,
 Social Work Services and other support providers
- making best use of housing that becomes available for rent
- working to create communities where people want to live

Our principles

Our policy is based on six key principles. We will:

- 1. apply our policy consistently: this means we will apply our policy to every applicant and property we allocate, wherever that property is, whoever the applicant is, and whoever allocates it or processes the application
- 2. be clear about what we do and when we will do things; we will be clear about how we do things and will explain why we do things wherever we can
- 3. be open and honest with you and talk clearly and directly about your housing options; we will be clear about what we can and cannot do to help you
- 4. follow what the law and guidance says we must do and what the law allows us to do; wherever we can, we will follow what guidance recommends we should do
- 5. respect diversity and promote equality in everything we do; no one will be treated unfairly because of race, colour, ethnic or national origin, language, religion, belief, age, gender, sexual orientation, marital status, family circumstances, employment status, physical ability or mental health
- 6. use all the information we receive about you and everyone you apply with in line with the law and hold that information securely

The Common Allocations Policy contributes to several of our Corporate Plan Priorities:

- <u>Tackling poverty</u>
- Enabling children and young people to achieve their full potential
- Protecting and caring for the most vulnerable people
- Supporting and promoting physical and mental wellbeing

Common Allocations Policy: Your application

Assessing your application

We aim to complete our assessment of your application within 20 working days of receiving it as long as you've provided all the information we need. We will write to tell you which group you have been placed in and the points, if any, we have awarded you.

We will assess your application using the criteria set out in our group plus points system based on your current circumstances and any additional needs you may have, including information provided on your behalf by other organisations and agencies.

We use a group plus points system to allocate houses. This means we will place you in a group which reflects your current housing situation and award points within your group to reflect the degree of your housing need.

If required, we may request additional information from you to assess your application.

If you don't give us all the information we need, this may delay your application or result in it being cancelled.

What we do and don't take into account when assessing your application

When assessing your application for housing we will and will not take the following factors into consideration.

Factors that are not taken into consideration when applying for housing

- Whether you live in Perth and Kinross and how long you have lived there.
- Any debts that are not related to your current or former tenancy (Council or registered social landlord tenancies).
- Any debts you have already repaid.
- Debts related to your tenancy if they are less than one-twelfth of the yearly amount of rent you pay; or you have already arranged a repayment plan and have kept it for at least three months and you are still keeping to it.
- You and/or your family's income (including any benefits you receive).
- Your age, as long as you are aged over 16 years, and the home you want has not been designed or adapted as older persons housing.
- If you are legally separated or divorced.
- Who you live with at the time you apply for housing.

Factors that are taken into consideration when applying for housing

- You owe a landlord more than one-twelfth of the annual rent, and you have not agreed to repay what you owe and haven't made at least three monthly payments towards the money you owe when you said you would pay.
- You need to get support from, or give support to, a family member or carer to help you or a member of your family or carer to live independently.
- You have a social or medical reason to move to Perth and Kinross.
- Whether you or anyone that will live with you owns any property which you are entitled/able to live in.
- You are being harassed or abused where you live.

Making enquiries and references

We make enquiries about your application when we receive it but the enquiry we make will depend on where you're living at the time you apply and where you've lived for the three years before you applied.

We will ask your landlord for a reference if you've been a tenant at any time in the past three years to find out if:

- · you owe any money
- you have acted in an antisocial manner
- your landlord has taken any formal action against you to end your tenancy

We may suspend your application if we receive an unsatisfactory reference; refer to 'Reviewing, removal, deferral, suspension and merging of applications' for more details on suspending your application.

If you refuse us permission to get references we won't make you an offer of housing until we receive a satisfactory reference, but your application will not be suspended. Please note that this does not apply to people making a homelessness application.

Home visits

We may need to arrange a home visit to assess your application if:

- you are housebound or otherwise vulnerable
- we need to confirm your circumstances as we are unable to do this from your application

Proving your identity

You will need to provide us with proof of your identity in the name you have applied in. We will accept your birth certificate, passport or National Insurance card. We also need two forms of proof showing your current address as your permanent and principal home. This may include, but is not limited to:

- official letters/bills/statements from a local authority, public agency or private utility (gas, electric, telephone), government department, private sector lease, bank or building society
- current passport or photographic driving licence
- National Health card

Common Allocations Policy: Types of housing and areas where you want to live

Applicant's choice

When you make an application for housing you will be able to choose:

- the CHR partner(s) that you would prefer to be your landlord(s)
- the areas that you would most like to live in
- the property types that you would most like to live in

We will not put any limits on the number of areas that you can choose, however your choices of property type and location may be affected by specific issues or circumstances.

Examples of where your choices could be restricted include:

- if you have a medical recommendation/requirement for a specific type of property
- if an antisocial behaviour order prohibits you from accessing a particular area
- · the amount of housing stock in an area

We can provide you with information about the stock held by all partners, so that you can make informed choices when selecting your preferred areas that maximise your opportunities for housing. This information can be supplied by the Housing Options Team on request.

Note on selecting areas of choice

It is important that you carefully consider the areas that you would like to live in taking account of things like:

how close it is to your place of work or your children's school

- the availability of public transport at the times you would need it
- whether key local services like shops, a chemist or a post office are available

Whilst it is useful to select a range of areas to maximise your chances of receiving an offer of housing, there is no point in selecting an area that you really don't want to live in or which would create difficulties for you for reasons like those listed above.

House size (number of bedrooms)

We will register your application on the housing list according to the type and size of property that you require. This helps us to make sure that each property is let to an applicant that will make the best use of the stock that becomes available.

We will work out the number of bedrooms that you require using the following criteria, based on who will be living permanently with you in the household.

Household size	Number of bedrooms
Single person	Bedsit or 1 to 2 bedrooms*
Couple	Bedsit or 1 to 2 bedrooms*
Family* with one child	2 bedrooms
Family with two children of the same gender (any age) or different genders but both are under 10 years of age	2 bedrooms
Family with two children, of different genders, and at least one aged over 10 years of age	3 bedrooms
Family with 3 children	3 bedrooms
Family with 4 children of the same gender, or all at least under 10 years of age	3 bedrooms
Family with 4 children of more	4 or 5 bedrooms

*A Family is defined as a couple or a single parent (male or female) with at least one child.

*Please note it is only possible to be on one waiting list at a time so single people and couples will have to choose whether they want to be on the one-bedroom or two-bedroom waiting list.

The exception to this is where you are willing to consider a bedsit, you can be on the waiting list for a bedsit and a one-bedroom property simultaneously. Couples will only be allocated a bedsit if they have selected this property type on their application form. Single people may be allocated a bedsit even if they have not selected this option.

We will make common sense exceptions to these rules, depending on individual circumstances.

For example:

- if you require an additional bedroom on medical grounds
- if you have been pre-approved to provide foster care or to adopt children, we will provide one additional bedroom if required
- if you have access to children who do not reside with you on a full-time basis, we will provide one additional bedroom if required; see note for further information
- if you or a member of your household is pregnant and can provide us with proof of pregnancy from someone independent like a doctor or midwife, the unborn baby will be included in terms of the number of bedroom required
- if there is a significant age-gap between same-sex siblings who are sharing a bedroom; a significant age gap is normally considered to be 10 years or more

We will ask you to provide further information in support of your application if you request larger accommodation than we would normally allocate within the CAP.

If we make you an offer of housing that has one more bedroom than you need, we will provide you with information and advice to enable you to make an informed decision and choice about how you will manage to pay for your home financially. It is really important that you consider this information as you could be at risk of financial hardship which could result in the loss of your home.

Note about access to children

An additional bedroom will only usually be awarded if there is overnight access for at least 50% of the week. We will ask for confirmation of this from both parents/guardians.

Note about single applicants

Single applicants can ask to be on the two-bedroom waiting list but this is not an automatic right and will be at the discretion of the Officer assessing the case. The

default position for single applicants is to be added to the bedsit and one-bedroom waiting list.

Older person's housing

The main type of housing provided by the partners is general needs housing. However, we also provide housing with support and housing with particular design features such as:

· Very-sheltered housing

This type of housing is designed to meet the needs of people who are aged 60 years or over who require support to live independently. The service on offer has all the features of sheltered housing along with additional support and meal provision. To apply for very-sheltered housing, a medical self-assessment must be completed and you need to:

- normally be aged 60 years or over or with a recognised disability
- be assessed as needing the additional support and meal provision that very sheltered housing offers to allow you to continue living independently in the community

· Sheltered housing

Sheltered housing properties allow older people to retain a high degree of independence within their home. Services include staff on site Monday to Friday, 8.30am to 4.15pm, to offer help, deal with any health and safety issues and respond to community alarms calls. There is a compulsory emergency mobile response service 24 hours a day, 365 days a year. To apply for sheltered housing, a medical self-assessment must be completed and you need to:

- normally be aged 60 years or over or with a recognised disability
- be assessed as needing the additional support that sheltered housing offers to allow you to continue living independently in the community

If you are applying as a couple, only one of you need to meet the criteria listed above.

Sheltered housing is not restricted to those aged over 60 years and the partners recognise that in some cases there are people of all ages who would benefit from this type of housing.

If you make an application for very sheltered or sheltered housing, you will be assessed by the Housing Options Team and Older Person's Housing Teams to identify if this housing is suitable for you and the level of priority to be awarded.

· Retirement housing

Similar to sheltered housing, retirement housing has staff on site Monday to Friday, 8.30am to 12.30pm, to offer help, deal with any health and safety issues and respond to

community alarm calls. There is a compulsory emergency response service 24 hours a day, 365 days a year. You can make an application for retirement housing if:

- you are aged 60 years or over or with a recognised disability
- · you need more manageable accommodation with security

If you make an application for retirement housing, you will be assessed by the Housing Options Team to identify if this housing is suitable for you and the level of priority to be awarded.

· Amenity housing

Amenity housing is available for older people or people with a recognised disability. You can make an application for amenity housing if:

- you are aged over 50 years
- have a medical condition and would benefit from the features of this type of accommodation

If you make an application for retirement or amenity housing, you will be assessed by the Housing Options Team to identify if this housing is suitable for you and the level of priority to be awarded.

Please note that there is a separate application process for Verysheltered/Sheltered/Retirement housing. If you are interested in this type of housing, please contact the Housing Options Team at Pullar House, 35 Kinnoull Street Perth or by calling 01738 476000.

Common Allocations Policy: Assessing your housing need - our group plus points system

In order to provide a fair system, the CAP prioritises applicants on the waiting list according to their housing need. To do this we operate a group plus points system. This means applicants are placed into a group with points awarded based on their housing need. Refer to <u>Appendix 1</u> for further details on the groups and points.

The groups are:

- Strategic Need
- Homelessness
- Transfer Applicants (you are a tenant of one of the partners):

1. medical

- 2. overcrowding
- 3. under-occupying
- 4. providing and/or receiving support
- 5. no housing need (no points awarded)
- Housing Waiting List Applicants:
 - 1. medical
 - 2. overcrowding
 - 3. below tolerable standard
 - 4. insecure housing
 - 5. providing and/or receiving support
 - 6. no housing need (no points awarded)

Strategic Need

The Strategic Need Group has been designed to meet urgent or exceptional housing need as quickly and successfully as possible. If you are placed in the Strategic Need Group you may be given priority over other types of housing applicant because of the urgent circumstances that you are facing. Refer to <u>Appendix 1</u> for further details. This group includes applicants who are:

- care-experienced young people with an accommodation issue
- foster/kinship carers whose current property is unsuitable for reasons relating to their caring responsibilities
- people at risk of/experiencing serious harassment including harassment of a racial, religious or sexual nature or which is based on someone's gender, sexuality, disability or other protected characteristics
- people making a planned move-on from supported accommodation
- armed forces personnel leaving full-time regular service
- people who require to leave home as a result of regeneration activity
- witness protection cases
- people who are ready to leave hospital but cannot as they don't have suitable accommodation (delayed discharge)
- where a Closing Order has been served
- people staying in adapted housing but no longer require the adaptations

- people unable to take up a key worker job offer due to affordable housing not being available
- exceptional circumstances

All applications for Strategic Need will be considered by the Strategic Need panel. The panel includes representation from the CAP Partners, Health and Social Care Partnership and Locality Housing teams. Other organisations would be represented as required. This group will make a decision on when it is appropriate to award Strategic Need priority.

If your application is placed in the Strategic Need Group, it will be held in date order, based on the date the decision was made to place your application in this Group. Around 10% of all our housing allocations are made to this Group. The 10% proportion reflects the legal responsibilities that we have as well as our policy objective 'to respond quickly to people in acute and urgent housing need'.

If your application qualifies to be placed in the Strategic Need Group we will make you one reasonable offer of accommodation. If you refuse the offer we make, this will normally result in the priority being withdrawn and your application will be removed from the Strategic Need Group.

You will be placed in one of the other housing groups, for example Housing Waiting List or Transfer Applicant.

Applicants who qualify for priority rehousing within the Strategic Needs Group and are not rehoused within 3 months of being placed in the Strategic Need Group will have their application reviewed.

Note about key workers

For the purpose of this Policy, a key worker is defined as 'a worker who fulfils a role regarded as vital for the community, especially in the health, education, security, and infrastructure sectors'.

Homelessness

Our policy objective to 'minimise the impact of homelessness' means that we will target our resources to try and prevent homeless situations before they arise. We want to provide you with good quality information and advice on the range of housing and support options available to help you make informed choices and good decisions about how to meet your housing needs. Refer to <u>Appendix 1</u> for further details.

If you believe that you may be at risk of losing your home, you should contact the Housing Options Team, Locality Area Office or one of the partners as soon as possible to discuss your housing options. This means that we can give you advice on the range of housing options in

your area, as well as giving you guidance on support available to help you continue to live in your current home. The contact details you need are listed in <u>Appendix 2</u>.

If the Council finds that you are 'unintentionally homeless', it means that you are homeless through no fault of your own and because of your circumstances, you will be offered accommodation by one of the partners.

We operate a rapid rehousing response to homelessness called Home First. This is designed to minimise the impact of homelessness by providing direct access to settled accommodation where possible, avoiding the need for temporary accommodation.

If you are assessed as unintentionally homeless, your application will be placed into the Homeless Needs Group. If you are in this group, we will prioritise your application based on the date which you applied for a homelessness assessment. At least 50% of all our housing allocations are made to this group. The 50% proportion reflects our legal responsibilities around homelessness, as well as our policy objective 'to respond to people in acute and urgent housing need'.

We will offer accommodation that meets the needs of the applicant as soon as a suitable property becomes available. If more than one homeless applicant has an equal need for a property, we will offer the property in date order, based on the date of the homeless application. We will take positive action to make sure that homeless applicants are treated fairly when we make an offer of rehousing. We will do this by:

- matching our offer, as far as we possibly can, to the applicant's needs and preferences
- making further offers, if the Council upholds an appeal about the suitability of the original offer
- monitoring the housing outcomes for homeless applicants to ensure that they are receiving equal access to all of our house types and locations

If your application qualifies to be registered in the Homelessness Group we will make you one reasonable offer of accommodation. If you refuse the offer we make, this will normally result in your priority being withdrawn and your application will be removed from the Homelessness Group.

You may be considered under the other housing groups, for example Housing Waiting or Transfer List, but it could be some time before another offer of housing is made.

Transfer and Housing Waiting List applicants

Housing Waiting List applicants are applicants who do not qualify in any of the other housing groups (for example Strategic Needs or Homelessness), and who want to move into the social

housing sector. This group also includes applicants who are tenants of one of the partners but do not currently live in Perth and Kinross.

Transfer applicants are current tenants of the partners who live in Perth and Kinross and want to move to a new home.

The housing needs of applicants in the Transfer and Housing Waiting List groups will be fully assessed and we will award points depending on your personal circumstances and current housing situation.

Applicants in the Transfer and Housing Waiting List groups will have a comparable number of points and applications will be prioritised based on the date of their application. This means that if two applicants have the same number of points, the applicant who registered first will be considered first, if a suitable property becomes available. However, around 24% of all our housing allocations will be made to applicants on the Transfer list and around 16% to Housing Waiting List applicants. These proportions reflect our legal responsibilities and allow us to respond to housing need effectively whilst making best use of our housing stock.

Housing Waiting List and Transfer Applicant points categories

When you apply for housing, you receive a certain number of points based on your current housing circumstances. We award points for six main reasons including:

- 1. medical
- 2. overcrowding
- 3. under-occupation
- 4. below tolerable standard
- 5. insecure accommodation
- 6. providing or receiving help to live independently

Within the points system, you can usually receive points in every category that applies to you. For example, if you are in an overcrowded property and living in accommodation which is below tolerable standard you would receive points for all of these circumstances. We will assess whether you qualify for these points using the detailed guidelines set out below.

Transfer applicants will not receive points for below tolerable standard or insecure housing. Housing Waiting List applicants will not receive points for under-occupying.

Refer to Appendix 1 for further details.

Medical priority

If your health or the health of someone in your household is affected by your current housing circumstances, you will be asked to complete a 'Medical housing self-assessment form'. The Council's Housing Options Team will assess your housing needs to determine if you have a high, medium or low medical need for rehousing. In some complex cases or where you are unhappy with our decision, we may refer to the NHS Medical Advisory Service for advice.

Based on this assessment, we will add points to your application if this assessment confirms that your current home is unsuitable, the extent to which your home is unsuitable and whether the property could reasonably be adapted to meet your needs.

The focus of the medical housing self-assessment is not on the health condition itself, but on the way if affects how you manage in your home, for example, you may have been diagnosed with a serious illness or condition, but you can live independently in your current home.

You can apply for medical points at any time throughout the duration of your application. Once assessed, a decision will be made whether to award points and if appropriate, a recommendation for specific housing types or adaptions will also be made.

In some circumstances it may be more appropriate to carry out adaptations to your existing home rather than offer you an alternative property. We will advise you where we feel this is the case. There are different options available if you rent from one of the partners.

If you are a tenant of a private sector landlord, you can ask your landlord for permission for adaptations to be carried out. Funding may be available for this through the Council's Care and Repair service. Owner occupiers who need adaptations may also be eligible for this funding.

You should contact your landlord or any of the partners, to ask for advice and assistance on installing equipment and adaptations in your home.

Adapted Housing

Adapted housing includes houses purposely built for disabled people as well as homes that have been significantly adapted.

If you require a specifically adapted property because you have a particular health need or a disability, a full needs assessment will be carried out by an Occupational Therapist and/or Social Work and points then will be awarded within your group to reflect the degree of your housing need.

When allocating adapted housing, your suitability for the property will be the determining factor so it is important that we fully understand the type of property you need.

Refer to Appendix 1 for further details.

Overcrowding

You will receive points for overcrowding if you do not have enough bedrooms in your current home to meet the size of your household. You will be awarded points for each bedroom that you are lacking. We will not provide points if you have rooms that could be used as a bedroom but you are currently not using them in this way, for example if you are using a bedroom as a home office. In calculating overcrowding, we will consider it reasonable for the following household members to share a double bedroom:

- couples
- · same-sex household members
- two mixed-sex household members, provided that they are both under 10 years of age

However, in some circumstances, we will take into account the relationship between those sharing a bedroom when calculating overcrowding particularly if there is a significant age gap between the two household members of the same sex.

If you have a box room in your current accommodation, we will count this as a bedroom if the room has a window and there is space to fit and use a single bed, a small wardrobe and a small chest of drawers.

If you wish to be considered for the same size of accommodation that you are currently residing in, we will not award overcrowding points to your application.

Equally, we will not award overcrowding points to your application if you overcrowd your current property by moving people into your home who will not be part of your household when you move.

If you are a single person and you live in a bedsit or studio flat, you will not be awarded overcrowding points.

Refer to <u>Appendix 1</u> for further details.

Under-occupation

Under-occupation is when you have more bedrooms in your accommodation than you require or use. We will award points to your application for under-occupation if you meet the following criteria:

- you are a tenant of one of the partner providers residing within Perth and Kinross
- your accommodation has more bedrooms than you need and you want to downsize

Refer to Appendix 1 for further details.

Perth and Kinross Council tenants will be eligible to apply to the <u>Tenant Downsizing Scheme</u> if they are moving from a property with three or more bedrooms to a smaller home. Refer to the Downsizing Scheme for further details.

Note about medical points and overcrowding

If a medical assessment results in a recommendation for an additional bedroom only, and overcrowding points have already been awarded in recognition of this need, medical points will not be awarded.

Below tolerable standard

We will award points to your housing application if your accommodation is below the tolerable standard. This means the condition of your home falls below the minimum standard set out in the <u>Housing (Scotland) Act 1987</u> as amended by the <u>2001</u> and <u>2006</u> Housing (Scotland) Acts.

It means that your accommodation is not in a good enough condition for you to live in (for example, if your property has no hot or cold running water, mains electricity or it is structurally unstable). The tolerable standard consists of a set of criteria covering the parts of a property which are essential to its functioning as a healthy, comfortable and safe home. The tolerable standard focuses on the building itself, and does not extend to internal decoration, heating systems or other amenities in the house. The tolerable standard applies to houses of all tenures, which means that it applies in private sector housing as well as social housing.

If your current accommodation is in very poor condition you must tell us when you make an application for housing. We will then contact you and arrange for a property inspection to be carried out so that we can assess whether or not the property fails the standard. If it does, we will add points to your housing application and we will liaise with Environmental Health Officers and they may contact your landlord for repairs or work to be carried out on your property.

Refer to Appendix 1 for further details.

Insecure accommodation

This category covers situations where we will add points to your housing application where you don't have your own accommodation or if you are at risk of losing your current accommodation through no fault of your own. We will not award points if you are at risk of losing your home as a result your behaviour (for example, breaching the terms of your tenancy agreement, failing to pay your rent or mortgage, antisocial behaviour). There are two main situations where insecure housing points may be added as follows:

• Notice to Quit or Notice to Leave: you will be awarded points if you have been served with a valid Notice to Quit from your landlord to end a Short Assured Tenancy, through no fault of your own (for example, your landlord wants to sell the property). These points will also

be awarded if you have a Private Residential Tenancy and you have been issued with a Notice to Leave.

• Tied tenancy: you will be awarded points if you currently live in accommodation provided by your employers and you require to leave it as a result of retirement or redundancy.

Refer to Appendix 1 for further details.

Providing or receiving help to live independently

We will award points to your housing application if you need to move to provide help to a person to enable them to live independently.

We will also award points to your application if you need to move so that you can receive help from a person to enable you to live independently in your new home.

When we are considering whether to award points to your application, we may ask you to provide a letter from the person receiving or providing help, explaining your reason for moving and the reason why you need to live near to them.

Refer to Appendix 1 for further details.

Transfer applicants - pre-transfer visits

Transfer applicants are tenants of one of the Common Housing Register partners who already live in the Perth and Kinross area.

If you are a transfer applicant and are being considered for an offer of housing, your landlord may arrange to visit your home to check its condition before making you an offer of housing. If your current property is found to be in poor condition, you may be asked to carry out some work to bring it up to the required standard before we are able to offer you alternative housing. This may mean that you are not offered the property that you were being considered for.

This policy will usually be waived if you have an urgent need for rehousing, for example if your current property is unsuitable on medical grounds or if you would be at risk if you remained in the property.

No housing need

You will not be awarded any points if you are considered to have no housing need. This means that your current accommodation meets your needs and is not at risk. Around 50% of the applicants on the Common Housing Register are assessed as having no housing need.

If you are assessed as having no housing need, you are unlikely to be made an offer of housing by one of the partners. However, we can support you through our housing options approach to consider the other housing options that may be available to you such as private sector housing or home ownership.

Refer to Appendix 1 for further details.

Common Allocations Policy: Offering you a home

Officers use our computer system to prepare a 'shortlist' of applicants when a property becomes available. Joining the housing list does not mean that we will always be able to make you an offer of housing. Whether you receive an offer of housing will depend on:

- your level of housing need
- · demand from other people on the list
- the number of properties that become available
- the number of allocations we need to make to applicants in each of the groups

If we are able to offer you a property, we will make you a formal offer of housing. We may call you to tell you we have an offer for you and will send you a written offer. If we offer you housing by 'phone' we will always confirm the offer in writing.

The letter we send to you will set out the next steps and information regarding what you need to do to prepare for a new tenancy. We will tell you:

- the address of the property
- the number of bedrooms it has
- what type of property it is (such as a flat or a house)
- how much rent and service charge you will have to pay if you accept the offer
- what to bring to your pre-tenancy interview

When we contact you about an offer of housing, we'll advise you how much time you have to respond but we'll always give you at least 3 days to decide. If you don't respond to our offer of housing within the timescale, we'll treat this as a refusal of the offer.

We will normally make applicants up to two offers of housing, and Homeless and Strategic Need applicants will usually receive one offer which meets their needs.

If you turn down two offers, or one offer if you are in Strategic Need or Homelessness, without good reasons, we may suspend your housing application and discharge our homeless duty to you and you will lose your priority status and your application will move to another group. A further offer of housing can be made from this group but it will be some considerable time before another offer is made.

Every offer we make will be a reasonable offer. This means that the property we offer you will:

- · have all the bedrooms you need as defined by this policy
- meet all the recommendations our Housing Options Team made after an assessment of your needs

Wherever possible, we will offer you the type of housing you'd like but we can't always do this because we don't always have enough of the type of properties people would like to live in.

Accepting our offer of housing

If you accept our offer, we will sign you up as our tenant at your pre-tenancy interview. If you made a joint application, you will have a joint tenancy. All joint tenants must be present when we ask you to sign your tenancy agreement. We will give you advice, information and support throughout the process of becoming our tenant. We will clearly explain your rights and responsibilities under the tenancy agreement before you sign it.

Common Allocations Policy: Tenancies

If you are made an offer of housing, all partners will offer you a Scottish Secure Tenancy (SST) in line with our legal responsibilities. An SST means you can keep your tenancy for as long as you want as long as you do not break the terms of your tenancy agreement. If you do, we can take legal action to end your tenancy.

In a limited number of situations, we may offer you a Short Scottish Secure Tenancy. As a Short Scottish Secure tenant you have many of the same rights as a Scottish Secure tenant.

However, your rights are limited in terms of eviction, sub-letting and succession.

Your Short Scottish Secure Tenancy agreement will state that your tenancy is for a fixed period of time (at least six months). If by the end of that time, neither you nor your landlord has requested that the lease ends, it will renew itself for the same amount of time again (for example, for another six months).

We can only give Short Scottish Secure Tenancies in very specific circumstances. This is defined by law in <u>Section 37</u>, <u>Schedule 6 of the Housing (Scotland) Act 2001</u> and associated amendments in the <u>Housing (Scotland) Act 2014</u>. These circumstances will apply to you if:

- you have previously been evicted for anti social behaviour in the last three years
- you or someone you live with has an anti social behaviour order
- you, a member of your household or a visitor has been involved in antisocial behaviour in or near their home within the last three years
- you are moving to Perth and Kinross to take up or seek employment

- where you're living is scheduled for development and we need you to move to allow us to get the work done
- you are homeless and the property is let to you on a temporary basis for more than six months
- you need housing support to help you maintain your tenancy
- we are sub-letting the property to you: this means we lease the property we're offering you
 from another social landlord

In all cases we will serve you with a notice, informing you that we are offering you a Short Scottish Secure Tenancy.

This notice will also state why you are being offered a Short Scottish Secure Tenancy and the period for which the tenancy is being offered.

If you have been given a Short Scottish Secure Tenancy because of a previous eviction for anti social behaviour or because someone you live has an antisocial behaviour order (ASBO) served against them, the Short Scottish Secure Tenancy will be converted to a Scottish Secure Tenancy at the end of 12 months, provided the landlord hasn't given you a notice to quit.

Your landlord will notify you when your tenancy agreement changes, and will tell you what your new rights and responsibilities are.

Joint tenancies

Under this policy you can apply to any of the partners to have a joint tenancy with someone who is staying with you or someone you intend to stay with you.

We encourage joint applicants, of the same or opposite sex, to apply for joint tenancies to ensure that they have similar legal rights.

Houses in multiple occupation (HMOs)

We will never make an offer of housing that would result in three or more unrelated people living in a property, as this would create a house in multiple occupation (HMO).

The only exception to this policy is where the property is being leased to a support provider to provide specialist accommodation for community care needs or homeless supported or temporary accommodation.

Adapted properties

Adaptations such as ramps and level access showers are expensive to install and remove and the process can take time. It makes sense that wherever possible, homes that have already

been specially adapted should be made available to people who can make use of those adaptations.

If you have adaptations in your property which you no longer require or which you did not require in the first place, we may ask you to move to an alternative property. This only applies to tenants of the partners who live in Perth and Kinross.

Common Allocations Policy: Reviewing, removal, deferral, suspension and merging of applications

We will review your application at least once a year. The date of this review is based on the date you registered your housing application with us. This is important to keep the CHR up-to-date and ensure appropriate offers of housing are made.

As part of the review, we will write to you asking if there have been any changes in your circumstances and if your choices of property type and area are the same.

We will give you 28 days to reply. If you don't reply, we will remove your application from the CHR.

However, if you contact us within 3 months of your application being cancelled, you can have your original application form reinstated. The date of registration will be based on the date you made the original application. You may be required to complete a new application form if your circumstances have changed.

If you are placed in Strategic Need or Homelessness group, we will review your application every three months to check you are still in acute housing need.

Removal of applications

There are other times when we will remove an application from the CHR apart from the annual review.

We will remove your application from the CHR if:

- you request, in writing, that you wish to be removed from the list
- you do not reply when we ask you for more information to support your application or we ask you to get in touch with us for some other reason
- you fail to respond to a review
- · we have been notified of your death

Deferred applications

You can ask us to defer your application if you don't want to get an offer of housing for some reason. This means that you can stay on the CHR but won't get an offer of housing. People sometimes ask us to do this if their home comes with their job but they don't have to leave their home yet. If you ask us to defer your application, it is your responsibility to tell us when you'd like to be considered for an offer of housing. You must still respond to our letters when we review your application if you ask us to defer your application.

We will not normally defer applications that are held in the Homelessness or Strategic Need groups.

Suspending applications

Everyone has a right to have their application added to our CHR if they are aged 16 years or over. However, we can suspend your application from the CHR in certain circumstances. If we suspend your application, you will not be offered accommodation, even if you are in housing need.

We want to keep to a minimum the number of people we suspend on the CHR, but there are some circumstances where we do need to suspend people from the CHR. These circumstances are as follows.

Reason for suspension	Period of suspension	Reason for ending suspension
You refuse two reasonable offers of housing.	12 months from date of second refusal.	Application automatically reinstated after 12 months.
You withhold information that you should have told us about: for example, if you had a tenancy in the three years before you applied to us for housing and you didn't tell us, that's withholding information that you should have told us about.	6 months from date discovered.	Application automatically reinstated after 6 months.
You give us misleading information: if you tell us that you left your last home because the tenancy ended but the tenancy ended because your landlord had you evicted because you didn't pay your rent, that's providing us with misleading information.	6 months from date discovered.	Application automatically reinstated after 6 months.

Reason for suspension	Period of suspension	Reason for ending suspension
You give us information that you know is wrong: if you tell us you never owned a property or you were never the tenant of a property when you were, this is providing information that you know is wrong.	6 months from date discovered.	Application automatically reinstated after 6 months.
You do something that makes your housing situation worse such as giving up a secure tenancy without having another property to go to.	6 months from date discovered or from date you left the accommodation.	Application automatically reinstated after 6 months.
You or someone that lives with you has been responsible for serious and enduring antisocial behaviour or is the subject of an ASBO.	This will be reviewed every three months and information will be obtained from your landlord, the Safer Communities Team, Police Scotland or any other relevant agencies.	Evidence that behaviour has improved.
You have lost a previous tenancy within the last 3 years by abandoning it: for example, you leave a property that you have rented without handing back the keys or notifying your landlord.	6 months from date discovered.	
You have outstanding rent arrears equivalent to more than one twelfth of the annual rent charge and there is no arrangement in place to repay what you owe.	Subject to you replaying the debt.	Evidence that rent or service charge debt has reduced and you have made at least 3 monthly payments towards what you owe.
You have previously been evicted by a court order within the last 3 years: for example, you were evicted for rent arrears (drug dealing/cultivation from your home) or damage to the property or its contents.	6 months from date discovered.	Application automatically reinstated after 6 months.

You can appeal against our decision to suspend your application and also ask us to review our decision if your circumstances change. See the 'Appeals' section for further information on

appeals and complaints.

Merging applications

You may wish to be considered jointly for housing with someone who already has an application on the CHR. This means that you could merge your application with this person. In these cases, the date of application will be determined by the date of the earliest application.

If you wish to withdraw from a joint application you will be allowed to have your original date of application reinstated if you wish to resubmit an application in your own right.

The group and points allocated will be reassessed due to the change in your circumstances.

Change in circumstances

You must tell us if your circumstances change.

You can call us, email or write to us to tell us about the change. If someone joins your household or leaves it, or you move home, you need to tell us about this change.

Where your application is placed on the CHR and the group you are placed in and the points you get (if any) may change if there is a change of circumstances.

You can get the form you need on the Perth and Kinross Council website, from any of our officers or by asking for one by phone or email.

Common Allocations Policy: Other allocations issues and information

Community Safety - Multi-Agency Public Protection Arrangements (MAPPA)

Social landlords have a legal duty to consider the housing requirements of all applicants including persons currently on the sex offenders register and other high-risk offenders who are subject to the Multi-Agency Public Protection Arrangements (MAPPA).

These arrangements require that agencies like the Police, Local Authorities, Registered Social Landlords, Health Boards and the Scottish Prison Service work together to assess and manage the risks posed by such offenders.

The aim of MAPPA is to promote public safety and reduce the risk of harm.

Using our discretion

We understand that our CAP cannot cover all of the circumstances that may lead to you needing to move home. In these situations, the Service Manager, Perth and Kinross Council, or the Housing Manager of Hillcrest and Caledonia Housing Association has a special power to use 'discretion' where you need to move or be housed urgently.

Discretion will only be used where:

- · housing is needed quickly
- our Common Allocations Policy won't allow us to offer housing quickly
- there are good reasons or special circumstances to offer housing quickly in urgent cases

'Good reasons' and 'special circumstances' include:

- significant compassionate grounds: such as the death of a family member in or around the house; in these circumstances, it may be very difficult for the remaining family to distance themselves from the event and professional advice suggests a change of home is fundamental to the future wellbeing of a family member
- management reasons: such as where we need to carry out substantial works to your home and we need to move you out temporarily or you have succeeded to the property but it was specially adapted for the original tenant and you don't need those adaptations but someone else does
- community safety issues: such as witness protection measures or there is a high risk to you remaining in the property and this has been confirmed by Police Scotland and other professionals
- domestic abuse cases where moving the perpetrator enables the victim to remain in the family home

If you refuse an offer after we've made you discretion, you will lose your priority status and your application will return to the group where it was before discretion was used.

Bypassing applications

Where we don't make an offer of housing to the first or next person on the shortlist for a property that's available to let, we call this 'bypassing'.

When a property becomes available for offer, we have to decide who would benefit most from the property. For example, if a property adapted for the needs of a wheelchair user is available to let but the next person on the list doesn't use a wheelchair, we would bypass that person. We would continue to bypass applications until we found someone with a need for the property which ensures that we 'make best use of housing that becomes available for rent' in order to meet our policy objective.

For overcrowded households with the same number of points, applications will be ranked based on the date of application. However, we may bypass an application to give preference to another applicant who has more people in their household.

Whenever we bypass an application, we must record why the application was bypassed. This helps to ensure our policy is transparent, we have acted fairly and are responsible for the decisions we make. Any decision to bypass must be based on need and our policy intention of ensuring the best use is made of the housing stock.

The CHR monitoring group reviews bypass reasons each year to ensure that bypasses are made fairly.

Local Lettings Initiatives

In Perth and Kinross we have different amounts of housing in each area and different levels of demand. House types and sizes, the availability of local services and the location of our homes can affect the demand for housing.

Although our Common Allocations Policy aims to create a simple, straightforward system for allocating our homes; sometimes we will need to make an extra effort to encourage applicants to move to a local area. To achieve this, sometimes we may use the way we allocate our homes to support local investment, community sustainability and regeneration plans or to make sure we have a good mix of different household types and ages.

To achieve this partners may introduce a Local Lettings Initiative to address a specific issue within one of our communities, for example:

- in areas of low demand, we may wish to relax the bedroom criteria in order to allow applicants to occupy larger properties
- in flatted accommodation, we may wish to reduce the number of household with children occupying properties in order to create a balanced mix of households
- for new-build accommodation in rural locations, we may wish to give priority to local applicants who live in and contribute to the local community
- in areas where there are significant issues and concerns with antisocial behaviour

To introduce a Local Lettings Initiative, all partners will jointly consider the evidence that has informed the proposal, the views of the local community/wider partners and the proposed aims and objectives. We will make a joint decision about whether to introduce a Local Lettings Initiative in order to make sure the overall aims and objectives of the Common Allocations Policy are not negatively affected by it.

All partners will manage and monitor Local Lettings Initiatives collaboratively to ensure positive outcomes are achieved. Where we intend to use a Local Lettings Initiative, the details will be

published on the relevant Partner's website.

Nomination agreements

We have nomination agreements with other social housing landlords who have housing in Perth and Kinross. They may ask us to tell them about anyone on our waiting list who is looking for housing in the areas where they have homes for rent. We call these arrangements 'nomination agreements'.

We will nominate you if you have agreed to this on your application form and if you qualify under the other landlord's allocations policy.

Social landlords try to offer at least fifty percent of any new homes or properties that become available to people on the CHR.

Mutual exchanges

If you currently live in Perth and Kinross and you rent your home from one of the partner landlords, you can apply to swap your home through the Mutual Exchange Scheme.

Your landlord must agree to the exchange, and they can only refuse permission if it is reasonable to do so. Each partner has a separate policy that sets out the rules that apply if you want to take part in a mutual exchange.

You can get more information about mutual exchanges from the partner landlords' offices or websites.

Applications from staff, Council Elected Members or Management Committee Members

Members of staff of the partner landlords, including people who live with them and close relatives, must declare their interest on the CHR application form.

We will only accept a housing application or make an offer of housing to someone who is a member of staff, including people who live with them, if the application and offer is authorised by either:

- Perth and Kinross Council, Service Manager, Perth City and Specialist Services or Team Leader, Specialist Services
- Caledonia Housing Association's, Management Committee
- Hillcrest Housing Association's Area Manager or Operations Manager

Personal information and information sharing

Any personal information you give us when you apply for housing under this policy will be handled according to the legal responsibilities placed on us by the General Data Protection Regulations (GDPR) and <u>Data Protection Act 2018</u>.

This means that your personal information will always be held on a secure IT system and accessed only by authorised individuals. The information you give us will only ever be used for the following four purposes:

- · assessing your housing application in accordance with the policy
- statistical monitoring of housing supply and demand
- future consultation and customer surveys
- the prevention and detection of fraud through the National Fraud Initiative which is a UK Government data-matching exercise

The information provided by you will be used by Perth and Kinross Council on behalf of the Partners to assess your application for housing, establish the extent of your housing need and consider your suitability for offers of accommodation.

The information may be shared with relevant partner agencies to ensure that your application is assessed accurately and that offers of accommodation are reasonable. These agencies include relevant local authority departments, the Department for Work and Pensions, the Medical Advisory Service (NHS) and Police Scotland.

If you would like a full list of the agencies that may be consulted regarding your application, please contact the Housing Options Team, Housing and Communities, Perth and Kinross Council, Pullar House, 35 Kinnoull Street, Perth, PH1 5GD.

Perth and Kinross Council, on behalf of the Partners, may check information provided by you, or information about you provided by a third party, with other information held by us. We may also get information from certain third parties or share your information with them in order to check its accuracy, prevent or detect crime, protect public funds or where required by law.

For further information:

- visit our <u>data protection webpage</u>
- email <u>DataProtection@pkc.gov.uk</u>
- telephone 01738 477933

Common Allocations Policy: Appeals

Appeals

We will always try our best to give you an excellent service, but we know sometimes things go wrong and you might want to appeal against decisions that we make about your housing application.

If you are unhappy about any decision we have made on your application, you can appeal:

- the group or points we award your application
- a decision to suspend you from receiving offers
- decision to cancel your application
- the level of medical priority you are awarded
- an offer of housing if you think it was not a reasonable offer
- any decision we make which you believe has not been dealt with in accordance with the Common Allocations Policy.

There are two stages to this appeal process as follows:

Stage 1

You can appeal our decision by writing to us, emailing, or verbally, to the Housing Options Team.

For example, if you do not agree with the group or points we have given you, you should first contact the Housing Options Team who assessed your application and ask them to reassess your case. We will do this within five working days.

Stage 2

If you remain dissatisfied with the decision, a written appeal can then be lodged with the Housing Options Co-ordinator or Team Leader, Specialist Services at Housing and Communities, Perth and Kinross Council, Pullar House, 35 Kinnoull Street, Perth, PH1 5GD or by emailing HousingOptions@pkc.gov.uk. The Co-ordinator or Team Leader will review your appeal within five working days so long as you have provided us with all the information we need. There is no further right of appeal.

Complaints

If you are dissatisfied with the level of service you have received from us, for example, regarding the actual allocation of a property or not meeting our published service standards, each partner has a complaints procedure that is simple and easy to use.

You can contact any partner to ask for a copy of their complaints procedure. If the complaint is about the way in which your application has been registered or anything that is directly associated with the CHR you can complain using the Council's Corporate Complaints Procedure by:

- · completing an online enquiry form
- telephoning us on 01738 475500
- emailing <u>CustomerComplaints@pkc.gov.uk</u>
- writing to us at the Customer Service Centre, Perth and Kinross Council, Pullar House, 35
 Kinnoull Street, PERTH, PH1 5GD
- visiting us at Pullar House, 35 Kinnoull Street, Perth; at our partners' offices or any Council office

Our complaints procedures will explain each step of our process, and how you can appeal to the Scottish Public Services Ombudsman. You must generally use our internal complaints system before contacting the Ombudsman.

The Ombudsman is a government-based organisation who will review your case if you have already been through our complaints procedures and you feel we have not dealt with your complaint fairly. At each stage of the application and allocation process, we will remind you of your right to appeal against decisions that we make about your housing application.

If you are not satisfied by our response, you can ask the <u>Scottish Public Services Ombudsman</u> to investigate:

The Scottish Public Services Ombudsman 4A Melville Street EDINBURGH EH3 7NS

Tel 0800 377 7330 Fax 0800 377 7331

Email ask@spso.org.uk

The Scottish Housing Regulator

The Scottish Housing Regulator (SHR) is the independent regulator of registered social landlords and local authority housing services in Scotland.

The SHR has a legal responsibility to:

'safeguard and promote the interests of current and future tenants of social landlords, people who are or may become homeless, and people who use housing services provided by registered social landlords (RSLs) and local authorities'

The SHR monitors how well the partners are delivering their housing services, managing their finances and performing good standards of governance. If needed, the SHR will intervene to

make improvements where there is evidence that this is needed.

All partners will provide evidence each year that their performance meets the standards set out by the SHR in the Scottish Social Housing Charter. This means that the SHR will monitor, assess, compare and report on the performance of all partners in relation to:

- how easy we make it for you to apply for housing
- how well we communicate with you and give you advice
- how well we manage the Common Housing Register

Our approach to monitoring our performance against Charter standards is set out fully in the next section of this Policy.

Equality and diversity

All partners are firmly committed to equality of opportunity for all housing applicants, and will ensure that in applying this policy we will not discriminate against any individual, household or group on grounds of race, gender, sex, marital status/civil partnership, gender reassignment, sexual orientation, pregnancy or maternity, religion or belief, language, social origin, disability, age or other personal attribute.

We will make this policy available in alternative formats such as large print or Braille on request. Translation services for other languages or British Sign Language will also be made available if you require this. We are also firmly committed to the equalities standard in the Scottish Social Housing Charter that 'every tenant and other customer has their individual needs recognised, is treated fairly and with respect, and receives fair access to housing and housing services'.

An Equality Impact Assessment has been completed for this Policy. If you would like a copy, please contact the Housing Options Team on 01738 476000.

Common Allocations Policy: Managing the CHR and the Common Allocations Policy

CHR Monitoring Group

All partners are involved in the CHR monitoring group which oversees the management of the CHR and Common Allocations Policy.

This group meets on a quarterly basis. The objectives of the group are:

 to monitor performance against the Scottish Social Housing Charter indicators Annual Letting Plan proportions and the objectives and outcomes of the CAP

- to oversee service delivery and implement new ways of working such as housing options
- to make strategic decisions following consultation with all stakeholders
- to make recommendations/decisions on procedural change and development

Training

Training is an important part in making sure that the Common Allocations Policy is implemented effectively and delivers positive outcomes for customers. We, therefore, provide ongoing training for staff. This includes training on:

- housing options
- housing legislation and good practice
- Common Allocations Policy and procedures
- information technology systems
- other relevant legislation such as equality law
- · skills development, for example, conducting effective interviews

We monitor and identify the need for staff training by developing training plans, by performing staff appraisals and by implementing staff development programmes that link training to job and personal development needs. This ensures that our approach to training contributes to continuous improvement in the way we deliver our services.

Common Allocations Policy: Quality assurance and performance management

In line with our commitment to meeting the outcomes of the Scottish Social Housing Charter, we work collaboratively to monitor our performance. We want to continuously improve our service delivery and implementation of the Common Allocations Policy.

Quality assurance

We use a quality assurance system to make sure we provide an efficient and consistent service to our applicants and assess their applications accurately, fully reflecting their housing needs. Every month we:

- carry out a 10% random audit of new housing applications to make sure we have carried out assessments in line with our policy, performance standards and legal requirements
- report on the number of complaints, appeals and outcomes

Performance management

We will review our performance in managing the CAP and CHR, and report regularly to the senior management teams of all the partners and the CHR Monitoring Group using the following monitoring reports:

Access to the CHR

We will monitor performance against the following indicators which assess admission to the Common Housing Register:

- number of new applications received
- number of new applications registered
- time taken to register an application
- number of new applications by ethnicity, gender, disability, age, religion/belief, sexual orientation

Assessing applications

We will monitor performance against the following indicators which evaluate our assessment of applications:

- time taken to process an application
- number of applicants reviewed and removed from the list
- number of applicants suspended including group and grounds for suspension
- number of applicants who have chosen to defer their application
- number of appeals made, including the outcomes
- number of complaints received, including the outcomes

Outcomes

We will monitor performance against the following indicators which assess the outcomes achieved by housing applicants:

- number of applications in each group
- number of lets to applicants by group against proportion
- time taken to offer housing to applicants in Strategic and Homelessness group
- number of offers accepted and refused, by group and reason for refusal
- number of applicants nominated to a registered social housing landlord and rehoused and, reasons for refusing a nomination
- number of applicants re-housed through a mutual exchange
- number of applicants under-occupying by one or two bedrooms who are rehoused

· number and reason for bypassing an applicant for an offer of housing

Review of the Common Allocations Policy

We will also use a variety of methods to review the content of this policy, as well as the information provided in our leaflets and on our website.

In particular, we will:

- obtain feedback about the quality of information and service provided
- review the content of all of our publications and correspondence to ensure that it is accurate, up-to-date and written in plain language

We will use the outcomes from our assessment and customer feedback to improve our service and working practices.

We will review this policy every three years, or earlier if required in light of changes in the law or good practice guidance.

Common Allocations Policy: Appendix 1 - Group plus points system

Show all sections

Group 1: Strategic Need	+
Group 2: Homelessness	+
Group 3: Transfer applicants	+
Group 4: Housing Waiting List applications	+

Common Allocations Policy: Appendix 2 - Contact details

View a list of partners and locality teams

Partners

Perth and Kinross Council	+
Caledonia Housing Association	+
Hillcrest Homes	+
Kingdom Housing Association	+
Locality Teams	
Perth City	+
Letham	+
Blairgowrie	+
Pitlochry	+
Crieff	+
Kinross	+