

PERSON SPECIFICATION – Young People’s Worker, Disability.

Essential Criteria	Desirable Criteria	Means of Assessment
Qualifications		
Must be working towards or be willing to work towards: A relevant professional qualification at SCQF level 7 or above (SVQ3 Care plus an HNC)	A relevant professional qualification at SCQF level 7 or above (SVQ3 Care plus an HNC)	Application/Interview
Experience		
The post holder will have experience of working with children or young people	Experience of working with young people or adults with a learning disability	Application/Interview
	2 years’ experience of working with children on the Autistic Spectrum	Application/Interview
Knowledge		
Awareness of the key elements of working with people affected by disability and sensitivity and an understanding of discriminatory issues.		Interview
Skills		
Good listening, recording and report writing		Interview/application
Use of IT including communications and office applications	Microsoft Word, Outlook	Interview
Ability to:		
Contribute to assessing needs and planning services		Interview
Manage aggressive and disturbed behaviour by promoting positive behaviour and by setting limits and boundaries		Interview
Communicate effectively and engage with children, colleagues and external agencies		Interview
Establish effective relationships with external agencies and co-work as appropriate		Interview

<i>Essential Criteria</i>	<i>Desirable Criteria</i>	<i>Means of Assessment</i>
Initiate, engage in, and promote meaningful activities for the children and young people in your care		Interview
	Hold a UK licence, have use of own vehicle and at least 6 months recent driving experience (12 months required to drive company vehicles)	Interview