

Education Support Worker, Person Specification

Essential	Desirable	Means of Assessment
QUALIFICATIONS		
	Should hold or be willing to work towards a relevant professional qualification at SCQF level 7 or above (e.g.SVQ3 Care plus an HNC)	
EXPERIENCE		
Demonstrate experience of working with young people in a community, educational or residential setting.		
KNOWLEDGE/SKILLS		
Demonstrate good verbal and written skills and the ability to communicate clearly and sensitively with colleagues/parents/young people		
Demonstrate ability to recognise the effects of deprivation, trauma and the environment on young people's functioning.		
Demonstrate ability to work within established systems of work, including the ability to manage difficult and challenging behaviour.		

Demonstrate ability to initiate, engage in, and promote meaningful activities for service users.		
Demonstrate ability to build, maintain and develop appropriate relationships, including with colleagues and other agencies.		
Demonstrate ability to use information technology including communication and office applications.		
Hold a current driving licence and have 6 months recent driving experience		