

Health, Safety & Environmental Policy Statement

Category	Corporate
Lead	Gail Robertson
Committee / Approver	Board of Management
Review Date	15 th October 2025
Review Due	October 2026
Purpose	Governance & Compliance
Internal/External	Both

Our first priority is, and always will be, protecting the people affected by our activities and the planet we live in. We are entirely committed to the continual improvement of our health, safety, and environmental management and performance.

We will provide the necessary resources to implement and maintain documented management systems to address the occupational health and safety risks and environmental impacts of our activities

These systems will identify, manage, and control risks and be supported by setting, monitoring and regularly reviewing appropriate objectives and targets. Furthermore, we will:

- Use modern risk management techniques to identify and control the risks to people and the environment.
- Ensure our staff and contractors are competent before they start work and support them in their duties of care to themselves, to others and to the environment.
- Prepare, maintain, and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated.
- Have regard to the reduction of waste and the more efficient use of energy and other resources.
- Continue to provide the level of quality of our services that our staff and clients expect, and where possible exceed those expectations.
- Pay particular attention to the prevention of injury, ill health, and pollution.
- The working environment of all employees is safe and without risks to health, and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.

Employees, visitors and contractors will be given such information, instructions and training as is necessary to enable work activities to be undertaken giving due consideration to health, safety and the environment, this will include employees identifying safe methods of work and changes that affect existing risk assessments.

By acknowledging and implementing our moral obligations to the health, safety and welfare of those people we look after, we will also comply with health, safety and environmental legislation, and other relevant requirements. This policy is available to the public, any interested party and shall be communicated to any person working for or on behalf of us. It shall be reviewed annually.



FSA - 1665R(S)

Scottish Housing Regulator - HAL 65

Scottish Charity - SC020981

Property Factor ID - PF000129