

Seasonal Facilities Operative

Reference No.	FCCT/FCO/2026	Type	Individual
Service	Operations		
Job Family	FCCT - Professional	Grade	FCLW

Purpose

To carry out cleaning duties under the direction of the Lead Operative and the opening, closing and cleaning public conveniences and external approach areas using the necessary tools and equipment.

Key Responsibilities - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Ensuring that the quality of cleaning is to the standard specified by the Facilities Lead Operative.

Carrying out a full range of cleaning duties following a programme of frequency as determined by the requirements of specific areas.

Opening and closing Public Conveniences following a seasonal timetable.

Advising any defects as soon as possible to the Facilities Lead Operative.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

Able to travel independently throughout Fife.

Knowledge of Health & Safety practices.

Good communication and customer skill.

Previous experience of working in this type of work.

Good communication and customer skills.

Ability to work as part of a team or individually.

Able to work under pressure and meet deadlines.

Flexible approach to tasks.

Remains positive when faced with conflicting pressures.

Able to carry out the duties of the post.

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Role Profile

Key Responsibilities - For this role, there is an expectation that all, or a combination, of the following will be undertaken:		Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		E	D
Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:					
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:		Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		E	D
Regular travel to FCCT sites.		Driving License		✓	
		Flexible mindset.		✓	
Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required					
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>		PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>		Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	
Additional Information – the following information is available:		Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:			
		<ul style="list-style-type: none"> • Inclusive, caring, and generous. • Fair, respectful, and charitable. • Agile, proactive, and aspirational. • Knowledgeable and information led. 			