

FTL UK Acquisition Company Ltd
Edenfields, Cupar Trading Estate
KY15 5SX
United Kingdom

Modern Slavery Act 2015: Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and is the statement of FTL UK Acquisition Company Ltd. (“FTL UK”) for the financial year ended December 31, 2025. FTL UK is a wholly owned subsidiary of K-Bro Linen Inc. (“K-Bro”), a publicly listed company on the Toronto stock exchange. This statement describes the steps taken by FTL UK to reduce the risks of modern slavery and human trafficking in any part of its business or supply chain. FTL UK does not condone the use of modern slavery of any kind and is taking steps to contribute to the UK’s efforts to combat modern slavery and human trafficking.

FTL UK

K-Bro and its wholly owned subsidiaries (including FTL UK) operate across Canada and the UK, providing a range of linen services to healthcare organisations, hotels and other commercial accounts that include the processing, management and distribution of general linen and operating room linen. FTL UK is a national market leader for laundry and textile rental services in the UK, doing business as Fishers Services Limited (“Fishers”), and Shortridge Limited (“Shortridge”) and Stellar Mayan Limited (“Stellar Mayan”), doing business as (i) Synergy Health Managed Services Limited (“Synergy”), (ii) Aeroserve (MSP) Limited and Aeroserve Euro Limited, jointly referred to as Aeroserve Linen (“Aeroserve”), and (iii) Grosvenor Contracts (London) Limited (“Grosvenor Contracts” or “GC”). FTL UK currently has approximately 2,100 employees within the UK, operating 14 operating facilities across Scotland and England.

Supply Chains

FTL UK has a wide range of suppliers based both in the UK and internationally. On an enterprise-wide basis, we completed a current state assessment (the “Current State Assessment”) to evaluate supply chains modern slavery risks. In assessing supply chains, we grouped purchases into significant supply chains categories, incorporating, among other factors, importance to operating activities, quantum of purchases, assessment of supply chain geographies. Significant supply chains include: linens; equipment & vehicles; delivery; utilities; electronics; and, other inputs. Supply chain categories were evaluated based on simplified goods journeys across raw materials, inputs & sub-components, manufacturing & assembly, distribution and buyers.

Assessment of Modern Slavery Risk and Due Diligence

We believe our primary risk regarding potential modern slavery relates to suppliers from high-risk geographies. We have a large number of suppliers, and we are adopting a risk-based approach to supply chains modern slavery due diligence. Following acquisitions, as part of

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integration efforts, certain supply chain purchases have been transitioned to existing suppliers of the company. Our Current State Assessment included mapping our activities and significant supply chains to assist in evaluating categories that are ‘at-risk’ of modern slavery. The assessment covered the journey of goods across raw materials, inputs, components, manufacturing and distribution. We did not identify direct activities within our business ‘at-risk’ of modern slavery. In assessing our supply chains, we grouped suppliers into categories to identify general areas where the risk of adverse impacts were most significant. To identify global imported products ‘at-risk’ of modern slavery, we reviewed various sources including Walk Free Global Slavery Index <<https://www.walkfree.org/global-slavery-index>>. We assessed our significant supply chains categories and identified garments, textiles and electronics as ‘at-risk’ categories.

Based on the Current State Assessment, the Linen category (which includes both garments and textiles) was identified as the highest risk of potential supply chains modern slavery. We have a long history working with our significant linen suppliers and work closely with suppliers to confirm ongoing alignment with our criteria. In the normal course, inquiries, periodic on-site visits and other confirmatory audits are conducted. On an enterprise-wide basis, our top five suppliers account for a majority of the company’s linen purchases and these suppliers have taken various steps to address potential supply chain modern slavery risks. At various stages of their supply chains, products may have been sourced from Bangladesh, China or India, countries which have been identified as ‘at-risk’ geographies. The suppliers have taken steps to address potential modern slavery risks, including: adhering to regulatory & compliance policies; modern slavery training; whistleblower resources; and, procedures to identify and resolve potential issues.

Based on the Current State Assessment, the electronics category was identified as mid risk. Electronic purchases are not core to our operations. On an enterprise-wide basis, our top suppliers include software, consulting, hardware and managed services. We purchase minimal hardware which reduces exposure to direct situations ‘at-risk’ of potential supply chain modern slavery risks. It is possible that some products used or resold originate from either China or Malaysia, countries which have been identified as ‘at-risk’ geographies. The suppliers have taken steps to address potential forced and child labour risks, including: adhering to regulatory & compliance policies; modern slavery training; whistleblower resources; and, procedures to identify and resolve potential issues.

Policies

Strong corporate governance is an important element of our sustainability program. Our enterprise-wide corporate governance practices were developed to ensure our business is effectively managed in support of strong stakeholder relationships and enhanced shareholder value. We review our policies annually and update them as required. Our corporate policies and procedures include our updated Code of Business Conduct and Ethics (the “Code”) and Whistleblower Policies. The Code was update in 2025 and covers a wide range of business practices and sets out basic principles to guide all directors, officers and employees. Among

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other topics, the Code includes: compliance with laws, rules and regulations and reporting of illegal or unethical behaviour. In 2025, we also moved to an independent third-party whistleblower service provider with web reporting and toll-free numbers in both the UK and Canada.

In 2024, we updated our enterprise-wide supplier code of Conduct (the “Supplier Code”) to enhance alignment with our sustainability strategy, including prohibiting forced labour, child labour and any other forms of modern slavery within supply chains. We require our linen suppliers to sign affirmations confirming their understanding of the Supplier Code and agreement to monitor compliance of their operations. Inclusive of the Stellar Mayan acquisition, linen suppliers representing over 97% of K-Bro’s 2025 annual linen spend signed affirmations.

Training

As part of our enterprise-wide sustainability program, we provide awareness information and training to the ESG working group on various topics, including modern slavery compliance. Our ESG working group includes enterprise-wide local market representation across the UK and Canada. Information is further cascaded to relevant employees based on roles and geographies.

The Board, ESG working group and procurement team were briefed on the Act, modern slavery topics and risks of forced or child labour within supply chains. In addition, preliminary modern slavery awareness, speak-up culture and whistleblower training was provided to the ESG working group. K-Bro’s Board oversees our sustainability program and has been briefed on our Current State Assessment to evaluate supply chains modern slavery risks.

Monitoring and Evaluation

We conducted the Current State Assessment to, among other things, identify supply chain categories ‘at risk’ of modern slavery. The Linen category (which includes both garments and textiles) was identified as the highest risk of potential supply chains forced or child labour. We updated our Supplier Code to enhance alignment with our sustainability strategy, including prohibiting forced labour, child labour and any other forms of modern slavery within supply chains. We informed our linen suppliers and had them sign affirmations confirming their understanding of the Supplier Code and agreement to monitor compliance of their operations. Inclusive of the Stellar Mayan acquisition, linen suppliers representing over 97% of K-Bro’s 2025 annual linen spend signed affirmations. In 2025, we did not identify any incidents of forced labour or child labour in our supply chains.

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Further Steps

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values. FTL UK, along with its parent K-Bro, continue to monitor our policies and practices and evaluate changes that may further enhance our approach. Pursuant to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act, K-Bro publishes an annual report which can be found on its website under governance documents <<https://www.k-brolinen.com/company>>. Among other topics, the report discusses steps taken in the previous year, structures, activities and supply chains, assessment and management of modern slavery risk, policies and due diligence processes, training, monitoring and effectiveness.

This statement is made pursuant to section 54(1) of the Act and constitutes FTL UK's slavery and human trafficking statement for the financial year ended December 31, 2025, and has been approved by the Board of Directors of FTL UK Acquisition Company Ltd, the parent company of each of the entities included within this statement.



Michael Jones
Group Managing Director and FTL UK Acquisition Company Ltd. Director
FTL UK Acquisition Company Ltd.