

**NORTH EAST
SCOTLAND
COLLEGE**



**Flexible Workforce Development Fund
2020_2021**

FWDF Eligibility

- The FWDF is available to all Levy-paying and SME employers in Scotland across the private, public and third sector.
- SME is defined as a business with less than 250 employees
- FWDF does not support provision of industry qualifications/training where there is a statutory obligation required by law.
- Where an employer can evidence additional training needs, over and above those usually provided to meet statutory requirements, as a result of COVID-19, this training can be provided.

FWDF Eligibility

- Levy-payers can access up to a maximum total of £15,000 and SMEs up to £5,000 in 2020-21.
- Employers are able to make one FWDF application to the college of their choice.
- We encourage a training needs analysis to be performed to identify appropriate training requirements that can be met under FWDF.
- Employers are required to submit evidence of their eligibility to accompany their FWDF application.

FWDF 2020-2021 Timeline

- Application window is now open.
- All training must be contractually agreed by 31 July 2021.
- All training must be commenced by 31 August 2021.
- All training to be delivered and completed by the end of March 2022.
- COVID-19 related social distancing restrictions may impact on delivery timeframes but we encourage progression with training plans to avoid deadlines being missed.

Training Delivery Levy Payers FWDF 2019-2020

- Applications for FWDF 2019-20 remain available to be made from employers who have not yet progressed an application in this time period.
- We are aware that there is agreed 2019-20 FWDF training that did not take place in AY 2019-20 due to the national lockdown in March.
- Outstanding training from 2019-20 FWDF can be carried-forward for delivery in 2020-21.
- 2019-20 training must be fully delivered by 31 December 2021.

Training Delivery FWDF

- Due to volume of delivery, we encourage discussion on the progression of delivery of training to avoid missing the deadline dates due to unavailable training dates.
- Online delivery is available on certain courses.
- NESCol fully supports Scottish Government F.A.C.T.S guidance in all our locations.



<https://www.nescol.ac.uk/students/in-employment/flexible-workforce-development-fund/>



[nescol.ac.uk](https://www.nescol.ac.uk)