



PERSON SPECIFICATION

The Regional Board is mindful of the mix of skills and specific attributes that may be required of an individual filling a vacancy to ensure an effective, representative and widely experienced board.

Skills and experience

- Ability to communicate effectively ensuring confidence and credibility
- Ability to facilitate and engage in constructive debate and dialogue
- Ability to think strategically
- Ability to challenge constructively and exercise reasoned judgement when reaching or contributing to decision making processes
- Understanding of the issues involved in managing people, services and resources
- Ability to read and understand complex management information and evidence
- Ability to contribute to the development of the College's strategic direction, vision, values and objectives.

Personal qualities, behaviours and attributes

- An active interest in further education
- Passionate about promoting better outcomes for Scotland's learners
- An affinity for North East of Scotland and its people, including the region's economic recovery and development
- Willingness to promote the College externally, within the communities it serves and to key local and national stakeholders
- Committed to equality & diversity and improving the opportunities for all, especially disadvantaged or under-represented groups
- Committed to quality enhancement
- Awareness of standards in public life, public accountability and a determination to abide by them
- Willingness to acquire new knowledge and skills relevant to the role.

Desirable

- Basic understanding of the issues facing the Scottish education sector
- Awareness of the region's key economic drivers and priority sectors, and the current economy challenges currently facing North East Scotland
- Knowledge of risk management.

Please note:

Applicants do not need to have previous experience of being a member of a board.

Disqualification

The Post-16 Education (Scotland) Act 2013 identifies criteria that disqualify individuals from serving on the board of a Scottish college - see Appendix 1.



APPENDIX 1 - DISQUALIFICATION FROM MEMBERSHIP

Please note the following, as stated in the Post-16 Education (Scotland) Act 2013:

6 (1) A person is not eligible for appointment as a member of the board if the person—

- (a) has within 5 years of the date on which the appointment would take effect, been sentenced (following conviction for an offence in the United Kingdom, the Channel Islands, the Isle of Man or the Irish Republic) to imprisonment for a period of not less than 3 months, whether suspended or not, without the option of a fine;
- (b) is an undischarged bankrupt; or
- (c) has been removed from office under section 24 of the 1992 Act (in relation to any college) or section 23Q of this Act (in relation to any regional board).

(2) For the purposes of sub-paragraph (1)(b), “undischarged bankrupt” means a person—

- a) whose estate has been sequestrated and who has not been discharged (or against whom a bankruptcy order has been made and is still in force);
- b) who has granted a trust deed for, or made a composition or arrangement with, creditors (and has not been discharged in respect of it);
- c) who is the subject of a bankruptcy restrictions order, or an interim bankruptcy restrictions order, made under the Bankruptcy (Scotland) Act 1985 or the Insolvency Act 1986;
- d) who is the subject of a bankruptcy restrictions undertaking entered into under either of those Acts;
- e) who has been adjudged bankrupt (and has not been discharged); or
- f) who is subject to any other kind of order, arrangement or undertaking analogous to those described in paragraphs (a) to (d), anywhere in the world.