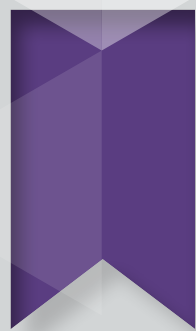




**BRINGING
LEARNING
TO LIFE**



STRATEGIC PLAN

2025-2030



who we are

SUPPORTING
MORE THAN
1000
ADULTS TO RETURN TO
FULL-TIME EDUCATION
EACH YEAR



EMPLOYING **800** PEOPLE



Overall student
satisfaction **90% +**



Directly supporting
1,200 businesses



The No.1 choice for **school leavers** in the North East of Scotland

Providing workforce and **professional development** to organisations and individuals

A **£50M**
ORGANISATION

SERVING
2,500
SQUARE
MILES

HOME TO
20,000
STUDENTS



why we are here



Our goal is to give everyone the chance to build the skills and knowledge they need to succeed in learning, life and work. Putting students at the heart of everything that we do, NESCol joins forces with employers and other key partners to make sure the education and training we shape is what the North East needs. Our teams work hard every day to build strong, inclusive communities as we push for positive social change and economic growth.

what we stand for



Quality

We are committed to delivering the very best learning experience.



Community

We value the connections we build with students and colleagues as well as in the communities we serve and with our partners.



Inclusion

We take pride in providing opportunities for all in a welcoming and supportive way.



Innovation

We make it our goal to embrace change and new technology to make NESCol a better place to learn, work and visit.



Partnership

We work with employers and industry organisations to equip students with relevant skills and paths to rewarding careers.



where we are going



Our ambition is to get even better at what we do, meaning more students leave College with the qualifications and qualities they need, and to provide a high-quality experience for everyone who falls under our wing.



NESCol is the North East of Scotland's first choice destination for training and education – and we want to open up opportunities for even more learners.



To do that we need to build a sustainable future for the College, working efficiently and focusing on commercial goals.



We'll continue to collaborate with employers to equip the workforce with skills for today and for the future, always looking for ways to innovate.



NESCol doesn't work alone and we're proud to be a partner of choice, aiming to build on the strong foundations already in place.



Our role as a progressive employer is important to us and we'll strive to continue to enhance the ways we work.

how we'll get there



1 Delivering outstanding education and learning

- Delivering high-quality, flexible, and industry-relevant courses that support career progression
- Enhancing digital learning strategies and embracing new technologies to provide innovative teaching
- Prioritising continuous professional development for staff
- Striving for sector leading levels of student success, engagement and feedback.

how we'll get there



Building a better future with students

- Fostering an inclusive, diverse, and supportive learning environment that meets individual student needs
- Developing student support services, including mental wellbeing resources and financial assistance
- Strengthening transition pathways from school to college and from college to employment or higher education
- Embracing the student voice and putting those opinions at the centre of decision making.

how we'll get there



Strengthening our region's communities and economy

- Driving regional economic growth by aligning courses with industry demands
- Strengthening partnerships with employers, local authorities, and community organisations
- Raising aspirations and showcasing opportunities
- Supporting social mobility by widening access to education and addressing barriers to learning.

how we'll get there



Building a stronger and more sustainable College

- Implementing green campus initiatives and aiming to become a net zero College
- Promoting sustainable practices in curriculum delivery and operations
- Encouraging innovation through research collaborations and new programme development
- Focusing on financial sustainability, through revenue generation and efficiency.

how we'll get there

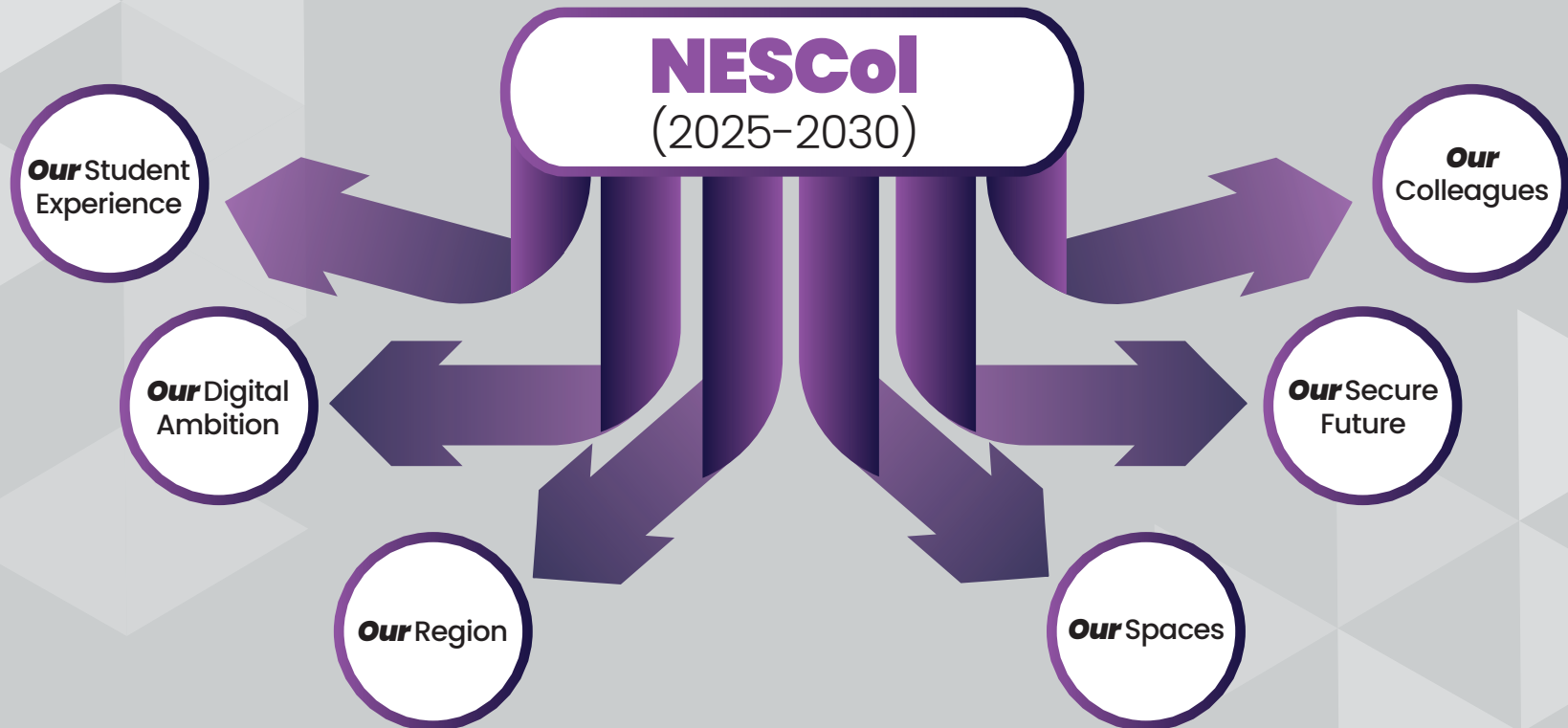


5 Striving to deliver excellence and growth

- Aspiring to improve and enhance all that we do
- Maintaining high standards of governance, accountability and compliance
- Improving infrastructure and facilities to enhance the student experience
- Expanding outreach initiatives to increase engagement and reach.

sub- strategies

2025-30



co-creating our new strategic plan

6 sub strategy workshops, involving more than **100** staff and students

2 NESCol Regional Board strategy sessions

Consultation with key stakeholders and community partners

4 student focus groups, featuring representatives from all campuses

Online feedback opportunities for **800** staff and contractors

40 staff workshops

Open staff information sessions



mapping objectives to sub-strategies

The table below demonstrates how the key objectives of the Strategic Plan are addressed across the sub-strategies. This maps the strategic objectives to the relevant sub-strategies, ensuring full coverage and alignment.

Sub-Strategy	Core Objective																			
	1 – Delivering outstanding education and training				2 – Building a better future with students				3 – Strengthening our region's communities and economy				4 – Building a stronger and more sustainable College				5 – Striving to deliver excellence and growth			
	1.1	1.2	1.3	1.4	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	4.1	4.2	4.3	4.4	5.1	5.2	5.3	5.4
Our Colleagues	✓		✓														✓	✓		
Our Student Experience	✓	✓		✓	✓	✓	✓	✓	✓	✓		✓		✓			✓		✓	
Our Digital Ambition		✓	✓		✓										✓		✓	✓	✓	
Our Spaces										✓	✓		✓				✓		✓	✓
Our Secure Future	✓								✓	✓	✓			✓		✓	✓	✓		
Our Region	✓						✓		✓	✓	✓	✓					✓			✓