

05-23

Regional Outcome Agreement

REGIONAL BOARD

NOTE OF MEETING

Minute of the meeting of the Regional Board of North East Scotland College, held on Wednesday 11 October 2023 at 1000 hours in G25, City Campus.

Agenda	Present:
Item	Susan Elston (Regional Chair)
item	Neil Cowie
	Jim Gifford
	Bryan Hutcheson
	Carrie Beaton
	Leona McDermid
	Andy Rodden (not present for discussion of Agenda item 14-23)
	Sheena Ross Iain Watt
	Mark Fotheringham Gindy Dompstor
	Cindy Dempster
	Neil McLennan
	Dave Anderson
	In attendance via Teams:
	David Blackhall
	Duncan Cockburn
	In attendance:
	Stuart Thompson, Vice Principal, Finance & Resources
	Susan Lawrance, Secretary to the Board
	Karen Fraser, Minute Secretary
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	Guest attendees:
	Susan Grant, Strategic Lead, Energy Transitions (for Agenda item 14-23 only)
	Kimra Donnelly, Director of People Services (for Agenda items 20-23 and 21-23
	only)
01-23	Welcome and Apologies for Absence
	Opening the first meeting of AY2023/24, Regional Chair S Elston welcomed all in-
	person and virtual attendees.
	Apologies were received in advance from R McGregor and G Watt.
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02-23	Declaration of any Potential Conflicts of Interest in relation to any Agenda Items
	L McDermid declared a potential conflict of interest by virtue of her position with
	Aberdeen Foyer.
	J Gifford declared a potential conflict of interest by virtue of his position with
	Aberdeenshire Council and Agenda item 05-23.
	A Rodden declared a potential conflict of interest by virtue of his position with ETZ
	Ltd and Agenda item 14-23.
03-23	Minutes of Previous Meeting (21.06.23)
	The Minute was approved as a true and accurate record.

06-23	ASET Chair (S Elston) – verbal update
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07-23	Ratifying of Contracts approved by Chairs Committee
	Nursery Contract
	Protocol Contract
	South Block Glazing Contract
	VLE Contract
	Governance Matters for Decision
08-23	Regional Board Terms of Reference
	Members were asked to review the shared Terms of Reference. These were
	approved.
	Decision - Approved.
09-23	Regional Board Programme of Business
07-23	·
	Members were asked to give consideration to the proposed Programme of
	Business for the upcoming AY.
	The Committee approved the content, with the provisos that flexibility in terms of
	meeting scheduling and meeting agendas is allowed for, and that an update on
	ETZ Ltd and the Energy Transitions and Skills Hub (ETSH) is added as a standing item
	to meeting Agendas.
	Action: Board Secretary to amend future PoBs to include Standing Item on Energy
	Transitions and Skills Hub.
	Decision = Approved.
	Reports to the Board
10-23	Report by the Regional Chair (Susan E)
	S Elston summarised the key messages and highlighted an omitted attendance at
	the 15/09/23 ETSH launch event.
	Thanks were expressed to members following their engagement with and
	feedback provided at 1:1 meetings.
	Praise was expressed following the highly successful graduation events.
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	Participation benefits from attending meetings and engaging with Community
	Participation benefits from attending meetings and engaging with Community Planning were highlighted with J Gifford to ensure S Elston is invited to

	Aberdeenshire Community Planning Meetings. N Cowie highlighted the increased engagement with schools and the ambition to increase key feeder school activities further.
	Action: J Gifford to extend an invitation to SE from Community Planning Aberdeenshire.
11-23	Report by the Principal (N Cowie)
10.00	
12-23	Report by Committee Chairs Members noted the Report by the Committee Chairs.
	L McDermid provided an overview of key activities in her capacity as Chair of the Human Resources Committee. The ambition behind the People Service's Enhancement Plan was recognised with a key aspect of switching of VLE provider noted. The positive significant change to integrate libraries within the wider team was also noted.
	On behalf of the Finance and Resources Committee, Chair S Ross pinpointed the course fees increase for next year; the procurement review and the annual actions update as key points.
	J Gifford highlighted the key business discussed at his first meeting as Chair of the Audit and Risk Committee, namely audit plans and reports and the National Fraud Initiative update.
	S Elston expressed her gratitude to the members of the various Committees for their contributions and to the Committee Chairs for their overseeing management. Confidence was conveyed in the Regional Board, based on the practices of its' underlying Committees.
	Reserved Matters for Discussion
13-23	Start of year position, including credit activity, enrolments

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14-23	Energy Transition & Skills Hub Update (presentation and paper)	
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	Const Allered a Constitution and P. 10000	
	Guest Attendee S Grant left the meeting at 12:38pm	
	A Rodden returned to meeting at 12:39pm	
	B Hutcheson left the meeting at 12:40pm	
	D. Rigokhall loff the meeting at 12:50nm	
	D Blackhall left the meeting at 12:50pm	
	Matters for Discussion	
15-23	Strategic Risk Register (S Thompson)	

Matters for Information
Strategy Event – next steps (N Cowie/S Elston) – verbal N Cowie confirmed that plans continue to evolve for Wed 22/11/23 Strategy Event, and elaborated on the proposed content and guest speaker, Mr Russell Borthwick, CEO of Aberdeen and Grampian Chamber of Commerce. D&A College's Service Design Academy colleagues are in place to facilitate the event.
S Elston detailed plans for a Regional Board Development Day. Action: S Lawrance to gauge availability for such in January 2024 via email.
S Elston advised that the Chairs of NESCol, RGU and UoA have met and agreed a proposal to hold a collective meeting (hosted by RGU) in early 2024 to discuss joint challenges and opportunities.
Health and Safety Annual Report Members noted the Health and Safety Annual Report summarised by S Thompson, who highlighted the ratio of higher number of accidents reported, remains low with many min or cuts and burns. Further explanation of the RIDOR reporting requirements was given by S Thompson, with First Aiders advice now updated to reflect RIDOR reporting. The positivity of the reporting culture and raising of mental health awareness was noted. The need to maintain a balance of reporting and trends was noted.
Action: S Thompson to share Q1 data at 13/12/23 meeting and detail pro-active seps to addressing increases.
D Cockburn left the meeting at 12:58pm (Teams' call terminated)
Governance Matters for Information
Governance update (Susan L) Board Secretary S Lawrance updated members on the Good Governance Steering Groups' recent findings. Updates regarding the presence of trade union observers at Board meetings were provided.
Members noted the information provided.
Any Other Business and Summary of Actions No other business was raised. A summary of identified actions was provided by S Lawrance.
Guest Attendee K Donnelly joined the meeting at 1:12pm
Private Reserved Matters for Information
National bargaining update (K Donnelly) – verbal
Industrial Action update (K Donnelly) – verbal

	Private Reserved Matters for Decision	
22-23	Principal's Performance Management Objectives for AY2023/24	

Actions from the Regional Board Meeting of 11 October 2023					
Agenda Item	Action	Responsibility	Deadline		
09-23	Programme of Business: Amend PoB to include future standing item for Energy Transitions and Skills Hub	Board Secretary	For next meeting		
10-23	Regional Chair Report: S Elston to be invited to join Community Planning Aberdeenshire.	Jim Gifford	As soon as possible		
11-23	Principal's Report: Write to J Dunphy to express thanks for previous engagement with College.	Neil Cowie	As soon as possible.		
14-23	ETZ Skills Hub:				
16-23	Strategy Event: Send out doodle poll to gauge availability for January/early 2024 Board Development event.	Board Secretary	As soon as possible		
17-23	Audit and Risk Report: Share A1 Health and Safety data with Regional Board at their December meeting.	Stuart Thompson	By next meeting		
22-23	Principal's Performance Objectives:				

Signed by: **S Elston Regional Chair**

Date: 13.12.23