



# **REGISTER OF INTERESTS**

**AUGUST 2025**

Completed for Aug 2025

## **REGIONAL BOARD**

Name of Member: <b>Duncan Cockburn</b>
Interests relating to Remuneration: <ul style="list-style-type: none"><li>1. Deputy Vice Chancellor (Resources) at Robert Gordon University</li><li>2. Member of the Board of Creative Scotland</li></ul>
Interests relating to Related Undertakings: <ul style="list-style-type: none"><li>1. Deputy Vice Chancellor (Resources) at Robert Gordon University</li></ul>
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: <ul style="list-style-type: none"><li>1. Board Member, Aberdeen Performing Arts &amp; Aberdeen Performing Arts Trading Company</li><li>2. Co-Chair, Colleges Scotland and Universities Scotland, Joint Articulation Group</li><li>3. Fellow, Royal Society of the Arts</li></ul>
Interest relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Neil Cowie</b>
Interests relating to Remuneration: Salaried as Principal & Chief Executive of North East Scotland College
Interests relating to Related Undertakings: Director - Clinterty Estates Ltd
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: Member of DYW NE Board Commissioner – Fraserburgh Harbour Board (co-opted) (Term due to end December 2025)
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Cindy Dempster</b>
Interests relating to Remuneration: Salaried as Community Development Coordinator at North East Scotland College
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interests of Other Persons: None
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Susan Elston</b>
Interests relating to Remuneration: Regional Chair – North East Scotland College
Interests relating to Related Undertakings: Board Member – RGU College Scotland Board Member Member of CES Executive and JNJC CDN Board Member
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Mark Fotheringham</b>
Interests relating to Remuneration: Salaried as Strategy Director at Infinity Energy Engineering, and Business Director at Infinity Energy Learning Compensated as Non-Executive Director at ASET
Interests relating to Related Undertakings: Trustee and Board Member at the Engineering Construction Industry Training Board (ECITB)
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: Chartered Project Professional and Fellow of the Association for Project Management
Interest relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Jim Gifford</b>
Interests relating to Remuneration: Salary relating to election as Councillor on Aberdeenshire Council
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interests relating to close family members: Wife (Katy Gifford) is Vice Chair of the Board of Robert Gordon University.
Date: <b>August 2025</b>

Name of Member: <b>Bryan Hutcheson</b>
Interests relating to Remuneration: Salaried by Petrofac as a Corporate Engineering Manager
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interest relating to close family members: None
Date: <b>August 2025</b>



Name of Member: <b>Caroline Laurenson</b>
Interests relating to Remuneration: Managing Director, TL Tech Limited, a smart home systems specialist and Alexa voice application developer. Address: Wardhead, Inverurie, Aberdeenshire, AB51 8UL
Interests relating to Related Undertakings: None
Interests relating to Contracts: In 2021, TL Tech were contracted by NESCol to create a new teach resource. The work involved building an interactive mobile smart home display for the Fraserburgh campus mainly to be used by the trainee electricians to learn about the hardware and software design and installation. This work was fully completed and handed over in 2021.
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: 1. Member of the Association for Project Management 2. STEM Ambassador 3. Programme Director for the European Chatbot & Conversational AI Summit 4. Fellow, Institution of Chemical Engineers 5. On the organising committee for Women in Tech Aberdeen 6. Trustee at the charity Code the City
Interest relating to close family members: Husband (Thomas Laurenson) is Chair of the 1st Insch Scouts group
Date: <b>August 2025</b>

Name of Member: <b>Gerry Lawrie</b>
Interests relating to Remuneration: Salaried as Head of Workforce and Development, NHS Grampian
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interest relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Emma MacIsaac</b>
Interests relating to Remuneration: Salaried as President of the Students' Association at North East Scotland College
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interest relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Leona McDermid</b>
Interests relating to Remuneration: None
Interests relating to Related Undertakings: None
Interests relating to Contracts: Aberdeen Foyer is contracted by NESCOL to deliver accredited community based learning
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: <ul style="list-style-type: none"> <li>• Committee Member Third Sector Employability Forum (TSEF)</li> <li>• Board Member of Foyer Federation</li> <li>• Committee Member SCDI</li> <li>• Third Sector Ambassador for Institute of Directors Aberdeen</li> <li>• Director Roadwise Driver Training CIC</li> <li>• Director Foyer Enterprises</li> </ul>
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Mickey Dugan</b>
Interests relating to Remuneration: Salaried as Depute President of the Students' Association at North East Scotland College
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Ewan Rattray</b>
Interests relating to Remuneration: None
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: Peterhead Port Authority provide sponsorship to the Scottish Maritime Academy on an annual basis for the deckhand course.
Interests relating to Non-financial Interests: None
Interest relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Sheena Ross</b>
Interests relating to Remuneration: Client Manager, Leiper & Summers, Chartered Accountants and Business Advisors, 4 Charlotte Street, Fraserburgh, Aberdeenshire, AB43 9JE
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: Treasurer of Crimond Medical Centre Equipment Fund
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Member: <b>Averil Watt</b>
Interests relating to Remuneration: Lecturer, North East Scotland College
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: None
Interest relating to close family members: None
Date: <b>August 2025</b>



Name of Member: <b>Iain Watt</b>
Interests relating to Remuneration: Engineering Director with Amplus Energy, 119 Grandholm Drive, Bridge of Don, Aberdeen, AB22 8AE.
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: <ul style="list-style-type: none"> <li>• Fellow of Institution of Mechanical Engineers</li> <li>• Trustee of Inverallochy Golf Course</li> <li>• Aberdeen University Hillhead Infrastructure Project Board Member</li> </ul>
Interest relating to close family members: My wife (Lucy Watt) is due to commence a science course at NESCol, Fraserburgh Campus, in August 2025
Date: <b>August 2025</b>

Name of Member: <b>Ellie Zemani</b>
Interests relating to Remuneration: Salaried as Project Director at dCarbonX
Interests relating to Related Undertakings: Voluntary member of ECITB's (Engineering Construction Industry Training Board) Project Management Steering Committee (professional and skills development) Mentor at ECITB Future Industry Leaders Programme (FILP) Network Committee member
Interests relating to Contracts: None to the best of my knowledge
Interests relating to Houses, Land and Buildings: None to the best of my knowledge
Interests relating to Shares and Securities: None to the best of my knowledge
Interests relating to Gifts and Hospitality: None to the best of my knowledge
Interests relating to Non-financial Interests: None to the best of my knowledge
Interest relating to close family members: None to the best of my knowledge
Date: <b>August 2025</b>

## **EXECUTIVE TEAM**

Name of Executive Team Member: <b>Robin McGregor</b>
Interests relating to Remuneration: Salaried as Vice Principal Curriculum & Quality of North East Scotland College ASET College Nominated Director
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: QAA Peer Reviewer
Interests relating to close family members: None
Date: <b>August 2025</b>

Name of Executive Team Member: <b>Stuart Thompson</b>
Interests relating to Remuneration: Salaried as Vice Principal Finance & Resources of North East Scotland College ASET College Nominated Director
Interests relating to Related Undertakings: None
Interests relating to Contracts: None
Interests relating to Houses, Land and Buildings: None
Interests relating to Shares and Securities: None
Interests relating to Gifts and Hospitality: None
Interests relating to Non-financial Interests: ESP Management Board Member North East Scotland Pension Fund Board Member
Interests relating to close family members: None
Date: <b>August 2025</b>