



**BRINGING
LEARNING
TO LIFE**



modern apprenticeships

work • earn • learn



Contents

Welcome to NESCol3

Modern Apprenticeships explained4

About NESCol6

Apprentice spotlight 8-13

Becoming a Modern Apprentice14-15

Employing Modern Apprentices16-17

Developing meta-skills18-19

Types of Modern Apprenticeships 21

Automotive 22-23

Business and Administration24-25

Construction26-27

Engineering28-29

Hairdressing30-31

Healthcare 32-33

Logistics Operations34-35

Management36-37

Social Services38-39

Warehousing, Storage
and Distribution 40-41

The NESCol experience42-43



Welcome to NESCol

A Modern Apprenticeship is the perfect way to work, earn and learn.

We've been guiding apprentices on their chosen career path for generations and every year we welcome hundreds of new recruits.

For individuals, an MA is a brilliant opportunity to build the skills and knowledge to succeed in learning, life and work. The MA scheme is an integral part of NESCol's delivery and apprentices benefit from all of the advantages of being part of the College community.

For employers, apprentices bring new energy and fresh ideas to the workplace – boosting capacity and building expertise and specialisms in the disciplines that matter most to each business and sector.

For the region, MAs are at the heart of industries that underpin the North East economy and play a significant role in the prosperity of the communities we serve as a College. NESCol works with more than 1,200 businesses and organisations each year, and collaborates with other key partners to make sure the education and training we shape is what the North East needs. Our broad apprenticeship offer reflects that, and also supports the needs of employers nationally.



Up to 1,000 MAs are part of the College community at any one time and we are proud of the contribution they make to NESCol. We're enthusiastic about the growth of the apprenticeship family in the North East and the tremendous opportunities that presents for individuals, employers and our region.

Our teams look forward to working with you to continue that success story.

Duncan Abernethy
Assistant Principal Curriculum and Commercial Development

Modern Apprenticeships explained

Work, earn and learn!

A Modern Apprenticeship provides anyone aged 16 or over the opportunity to learn new skills and achieve industry-recognised qualifications whilst working and earning.

Apprenticeships come in all shapes and sizes and typically last from two to four years depending upon the chosen framework and individual aptitude.

The Scottish Government provides funding to cover the cost of the college course fees for each apprenticeship in most cases, whilst the employer pays the salary of the employed trainee. Some frameworks require a contribution from employers towards course fees.

Each year NESCol is allocated a number of contract places – the majority are for those aged 16-24 but the College also has places in most industry areas for those aged 25 and over.

This funded apprenticeship programme provides a route to acquire new skills and improve career prospects without studying full-time. It also helps businesses build a strong and talented workforce, bringing fresh ideas and energy to the workplace.



What's involved?

All MAs in Scotland must be in paid employment. The apprentice, the employer and NESCol work closely together to deliver an agreed training programme. This involves on the job training and continuous assessment for a period of up to four years, and depending on the framework may include attendance at one of our campuses.

Sector Skills Councils (SSCs) are responsible for developing modern apprenticeships and consult with employers and key partners to produce a training framework. There are many SSCs and many types of MA frameworks, with NESCol delivering a selection tailored to meet the needs of the North East and align with National Occupational Standards.

An MA is a three-way partnership. The College manages, administers and delivers the training and assessment of apprentices. The apprentice commits to undertake the training. The employer appoints and pays the apprentice, working with the College to develop a training plan and providing workplace experience and assessment opportunities.

The Scottish Credit and Qualifications Framework

The Modern Apprenticeships offered at NESCol include Scottish Vocational Qualification (SVQ) Levels 2, 3 and 4, equivalent to Levels 5-9 of the SCQF Framework.

SCQF LEVELS	QUALIFICATIONS SCOTLAND AWARDS			QUALIFICATIONS OF HIGHER EDUCATION INSTITUTIONS	APPRENTICESHIPS & SVQS
SCQF 12			Professional Development Award	Doctoral Degree	Professional Apprenticeship
SCQF 11			Professional Development Award	Integrated Masters Degree, Masters Degree, Post Graduate Certificate, Post Graduate Diploma	Graduate Apprenticeship, Professional Apprenticeship, SVQ
SCQF 10			Professional Development Award	Honours Degree, Graduate Certificate, Graduate Diploma	Graduate Apprenticeship, Professional Apprenticeship, SVQ
SCQF 9			Professional Development Award	Bachelors / Ordinary Degree, Graduate Certificate, Graduate Diploma	Graduate Apprenticeship, SVQ, Technical Apprenticeship
SCQF 8	Advanced Diploma	Higher National Diplomas	Professional Development Award	Diploma of Higher Education	Higher Apprenticeship, SVQ, Technical Apprenticeship
SCQF 7	Advanced Higher, Scottish Baccalaureate, Awards	Advanced Certificate, Higher National Certificate	Professional Development Award	Certificate of Higher Education	Foundation Apprenticeship, Modern Apprenticeship, SVQ
SCQF 6	Higher, Awards, Skills for Work Higher	National Certificate	National Progression Award, Professional Development Award		Foundation Apprenticeship, Modern Apprenticeship, SVQ
SCQF 5	National 5, Awards, Skills for Work National 5	National Certificate	National Progression Award		Modern Apprenticeship, SVQ
SCQF 4	National 4, Awards, Skills for Work National 4	National Certificate	National Progression Award		SVQ
SCQF 3	National 3, Awards, Skills for Work National 3	National Certificate	National Progression Award		
SCQF 2	National 2, Awards	National Certificate	National Progression Award		
SCQF 1	National 1, Awards				

About NESCol

Bringing Learning to Life at NESCol

Most Modern Apprenticeship training plans combine work-based learning with time spent at one of NESCol's campuses, where cutting edge facilities and dedicated teaching staff with extensive industry experience provide an engaging environment designed to bring the best out of every individual.

Comprehensive online resources, engaging theory sessions and innovative practical experiences are used to provide a springboard to future careers. Apprentices also benefit from the College's nurturing approach and access to support in-person and online.

Behind the doors at the Altens, City and Fraserburgh campuses is a world of opportunity to develop knowledge and skills:



The Energy Transition Skills Hub

Launched in 2025, the £10 million facility is the largest of its kind in Scotland and has been created to transform the delivery of skills in disciplines that will provide the foundation for the country's transition to green energy. The Hub includes a bespoke Welding Academy with unrivalled facilities and flexible space designed to evolve to meet the changing needs of industry.

Construction and engineering workshops

From replica heating systems and circuit rigs, to full scale interiors in the painting and decorating department and joinery and brickwork workshops, Altens and Fraserburgh campuses provide realistic training spaces that bring the construction and engineering disciplines to life. Our engineering workshops are tailored to maintenance, manufacturing and technical support.



Future Skills Workshop and Future Skills Zone

Created following a generous donation by a local benefactor, these vibrant learning areas are at the heart of Fraserburgh Campus and designed to provide a hands-on showcase of the technology that will drive key industries in the region. Students gain experience in everything from robotics, 3D printing and drones to virtual reality and renewable energy engineering.

In:tuition

Hairdressing apprentices benefit from the very best facilities to perfect their techniques, with our professional In:tuition salon at City Campus complete with the very latest equipment to keep pace with industry.

Centres of excellence in healthcare

NESCol is making significant investment in its care facilities to ensure the best experience for students in Fraserburgh and Aberdeen, including the creation of a new simulated enablement home and simulated clinical ward at City Campus. In addition to health and social care provision, childcare areas also feature materials and learning tools that help students make the transition from classroom to the workplace seamlessly.



Automotive experiences

At the Fraserburgh and Altens campuses, apprentices learn in surroundings that replicate the world of work, from professional automotive workshops fully equipped with industry tools to body shops with the latest spray booth technology. Partnerships with motor trade businesses ensure a wide range of vehicles are used for practical work.



Theory in action

NESCol campuses are home to an array of flexible learning zones, providing the perfect setting for classroom-based activity where skilled teaching teams bring their specialist subjects to life with energy and passion. All apprentices have access to the College's virtual learning environment and networks.

Apprentice spotlight

Taylor McGruther

Business and Administration Modern Apprenticeship

Former Mintlaw Academy pupil Taylor McGruther's impact in her role as a Business and Administration MA at Peterhead-based joinery and construction firm Maskame and Tait was recognised with the NESCol Apprentice of the Year Award in 2025.

She began work with the company in 2023 and enrolled as an apprentice with NESCol within months as she set about building her skillset. Taylor said: "I knew I didn't want to go to university, but I knew I wanted to continue to learn."

Taylor's job had been newly created at Maskame and Tait to help the office run more smoothly. The varied role involved tasks from across the company, including administration, finance and managerial responsibilities.

Taylor completed the majority of the Modern Apprenticeship units in the workplace as part of her day-to-day work. She also undertook the International Certification of Digital Literacy (ICDL) course, which she completed at NESCol.



She added: "My biggest achievement so far has been being part of the Innovation Team, started by my manager. Alongside two other construction apprentices, we are making changes to help employees, create innovative solutions in the business, and encourage everyone to be part of the team."

One of the improvement projects Taylor worked on involved developing a QR code process that allowed site teams to scan and access job details in real time remotely. This saved the business time and money, and made the process almost entirely paper-free.

Taylor praised the support she received throughout her apprenticeship from both her NESCol Workplace Assessor and Maskame and Tait mentor, adding: "Everyone was always there to help."

Taylor completed her Modern Apprenticeship in two years, graduating at the Music Hall in October 2025.



Apprentice spotlight

Rafal Tendera

Light Vehicle Maintenance and Repair Modern Apprenticeship

Experience of college life as a school pupil set Rafal Tendera on the road to a career journey he hopes will lead to opportunities in the motorsports industry.

Born in Poland, he relocated with his family to North East Scotland at the age of two and left Mintlaw Academy at the end of S4. Rafal chose to study at NESCol after completing a School-College course and enrolled on a full-time Automotive Maintenance and Repair Principles course in 2021.

He combined those commitments with a part-time role at Station Garage in Mintlaw – and within six months his employer was so impressed with his work that he offered him an exciting opportunity.

Rafal said: "My boss approached me at the end of the workday and offered me the chance to start an apprenticeship working for him. Of course, I wasn't going to say no to that!"

Four years into his MA, Rafal's dedication and excellent practical work were praised at NESCol's 2025 Go Celebrate! Awards, where he won a Grampian Motor Training Trust Apprentice of the Year award.

Rafal said, "I found that the lecturers were good at explaining and teaching us different topics. What I enjoyed most was getting to know my different classmates and their respective garages. These connections are important for work, as well as in college. I still speak to the other apprentices and keep in touch."

Rafal recently completed his apprenticeship and achieved all the required qualifications. He is still happily working at the garage, with some long-term plans in mind. He said: "I aspire to one day work in the Formula 1 industry, or in other motorsports, like endurance racing."

Apprentice spotlight

Logan Skene

Mechanical Engineering Modern Apprenticeship

Logan Skene came to NESCol in 2021 after securing an MA with FAL Scottish Propeller Services, a family-run business based in his hometown of Buckie, which specialises in manufacturing propellers for the marine industry.

He made a big impression on the College staff who guided him through his training and was named the Scottish Qualifications Authority Student Award Winner to cap a memorable graduation day in 2024.

His portfolio of work was also highly commended by external verifiers, acknowledging his knowledge and attention to detail, and his contribution earned praise from colleagues at FAL.

Talking about his experience at NESCol's Fraserburgh campus, Logan said: "I enjoyed my days in college. The staff were helpful and friendly and it was good to see my classmates each week. The campus is modern and the facilities you learn in are first class."

Learning didn't end with the completion of his MA for Logan. He decided to keep studying and enrolled in the HNC Engineering Practice course, combining those commitments with his full-time role as a precision machinist with FAL.



Apprentice spotlight

Gavin Easton

Vehicle Paintwork Repair Modern Apprenticeship

Gavin Easton returned to education at the age of 37 in 2022 – stepping away from an office job to follow his passion for cars.

With a background in the chemical industry, he pivoted from a product manager role to take his career in a new direction.

An automotive course at NESCol's Aberdeen Altens Campus and then a welding qualification at Fraserburgh Campus led to an apprenticeship with RS Auto Montrose. He hasn't looked back.

Gavin said: "The College is immense for learning, and my positive experience was thanks to the people. All the lecturers made it really easy, and it was a pleasure to come in and learn."

Reflecting on the experience of becoming a Modern Apprenticeship, he added: "I wake up every Monday morning excited to go to work, and I've never had that before in my 20 years of working. I've tried to soak up everything like a sponge and learn what I can."

"I didn't expect to start an apprenticeship at 37 years old, and the first year was tough in terms of our finances. We got our expenses down and made some short-term sacrifices to facilitate it. I am so grateful to my wife for encouraging me to follow my passion."





Apprentice spotlight

Leah Brown

Engineering Maintenance (Mechanical) Modern Apprenticeship

Leah Brown's passion for engineering has shone through on her career journey. Having built foundations as part of the cohort on the Shell Engineering Scheme at NESCol, studying both electrical and mechanical disciplines, she has been able to specialise through her Modern Apprenticeship with Cove-based Maritime Developments Ltd (MDL).

A commitment to continuous improvement has provided a springboard to personal and professional development in the role, with her employer praising her technical ability and role in complex engineering tasks.

Leah said: "The apprenticeship route has been perfect for me. It has allowed me to build my knowledge and skills, and I would say I've definitely grown in confidence too."

"The role has expanded since I've started my MA and I'm now involved in fault finding, problem solving and supporting the reliability of MDL's equipment. That type of work is good for testing your judgement and it has been great to take on the responsibility for those projects."

Leah, who outside of work competes in Hyrox events and also serves as an HM Coastguard Search and Rescue Officer, added: "I enjoy learning and I've continued to work towards my HND, alongside the apprenticeship. In engineering there are always new developments and it's brilliant to be working in an industry that never stands still."



Apprentice spotlight

Jack Torrance

Construction Modern Apprenticeship

Jack Torrance is a construction apprentice who has shown outstanding determination pursuing his dream career. Despite the challenges he faces as a student with autism, he approaches each obstacle with resilience and positivity.

From a young age, Jack knew he wanted to work in the construction sector. After an initial setback in securing an apprenticeship, Jack persevered, reapplied, and is thriving in his work with Ellon-based firm JKR Contractors – including contributing to the construction of the new Baird Family Hospital in Aberdeen.

He continues to navigate the demands of learning and work with self-awareness, making excellent use of the support available to him in the workplace and at NESCol.

Jack is passionate about sharing his journey as an autistic student and is a role model for others, demonstrating that with determination, hard work and the right support, you can achieve your ambitions.

He said: "My apprenticeship is helping me to develop new skills and I love the work that I'm doing, I was really pleased to get the opportunity with JKR and I learn so much from everyone around me."

"It has been great to be studying at NESCol as part of my apprenticeship and I appreciate the support I've had from the team at the College. I've still got lots that I want to achieve, including getting my ticket to operate diggers, and I look forward to going on site every day."

Jack was recognised as a category winner in the annual Go Celebrate! Awards at NESCol in 2026, recognising student achievement from across the College's campuses and subject areas.

Becoming a Modern Apprentice

Choosing the MA pathway

To be a Modern Apprentice, you have to be in employment. You can find Modern Apprenticeship opportunities in job searches or at www.apprenticeships.scot.

A Modern Apprenticeship offers you the opportunity to work and learn at the same time. That means you get paid, gain new skills and industry-recognised qualifications relevant to your job that will improve your career prospects without having to study full-time.

As you develop and strengthen your skillset, you are likely to grow in confidence, contributing more to your job role and bringing new ideas into the workplace. An MA qualification will help you progress within your chosen field of work and could create opportunities for advanced college or university entry.

Combining college and work

Unless your apprenticeship programme is exclusively work based you will attend NESCol initially on a day or block release period, whilst also completing a training plan at work. As your apprenticeship progresses you will find the time you spend at college reduces and your training becomes solely work based.

In return you will be expected to carry out the required training and assessments whilst performing your day-to-day role for your employer.

Developing meta-skills

Technical skills are at the heart of every apprenticeship – but each framework also has a major emphasis on developing meta-skills, with candidates building soft skills that provide the foundation for a successful career in their chosen field. Meta-skills are defined by Skills Development Scotland as clusters of behavioural skills, rather than competency-based knowledge or experience, and are vital in every workforce.

Who pays?

The Scottish Government will meet the cost of the apprenticeship training, sometimes with a contribution from the employer under some frameworks, and your employer will pay the apprentice's salary, so there's no cost to you to learn new skills.

The investment you need to make is in terms of the time and the effort that you put in. If you do, you will be rewarded with improved self-confidence, skills, knowledge and industry-recognised qualifications.

Entry requirements

You must be 16 or over and employed to be an MA and both you and your employer must be in agreement on the type of apprenticeship path you wish to take. Entry requirements vary according to the specific apprenticeship you choose.

Find out more

For more information visit <http://www.nescol.ac.uk/modern-apprenticeships>

My World of Work is Skills Development Scotland's web service, offering valuable information and resources to people in Scotland who are looking for employment, or looking to develop their careers.

Scan the QR code for lots more information on Modern Apprenticeships.

How do I apply?

If you're already in a job and you're interested in starting an MA, you should speak to your employer to discuss what options may be open to you. You and your employer must complete the online application form together and be in agreement on the type of apprenticeship you are hoping to start.

Contact the team at MATeam@nescol.ac.uk to get started (see back page for full contact details).



Employing Modern Apprentices

Developing your workforce

The Modern Apprenticeship programme supports your business to train your employees, helping you build a stronger, more confident workforce while providing financial assistance towards the cost of training.

As an established work-based training initiative leading to an industry-approved qualification, the programmes also help to develop essential soft skills required in the workplace.

It provides vocational training that is relevant to your trainee's current employment. Your MA is just like every other employee - so you have to pay their salary, and make sure they have everything else they need to do the job.



The bigger picture

Each participating college or training provider is allocated a number of MA places per industry. These allocations are typically made in spring each year and demand in the North East of Scotland continues to grow.

Places are awarded by NESCol on a first-come, first-served basis to applicants who meet the eligibility criteria and entry requirements within the specific apprenticeship framework. If there are no funded places available on application it is still possible to place an employee on an MA programme. Our team is always available to talk through different options.

Eligibility of employees

An MA can be a new team member or an existing employee who wants to increase their capabilities and confidence in the workplace. The majority of apprenticeships are available to employees who are aged 16-24 living in Scotland. In most industries, over 25s are also eligible for support.

Your role as an employer

The employer must employ the individual for the duration of the apprenticeship and must be willing and able to provide the workplace experience and assessment opportunities required to complete the programme.

Employers can keep up to date with trainee progress through our online portal where attendance, timetables and results can be easily accessed.

How to apply

Once you have confirmed that a place is available and you have chosen the preferred apprenticeship route, both trainee and employer must complete the online application form together.

To be eligible trainees must:

- Be in full-time employment in a suitable job in their chosen field and have the full support of their employer
- Meet the age criteria for their chosen framework



What's next?

Upon receipt your application will be considered by the relevant teaching team at NESCol. Your eligibility for funding from Skills Development Scotland will then be checked.

If you are a new employer to the College, a member of our staff will visit you to make sure that the job your apprentice will be doing fits the criteria for the vocational qualification.

Once a place can be offered on our MA programme, you and your apprentice will be contacted to arrange for you both to sign the appropriate contract documents. This process is likely to take up to eight weeks.

Information checklist

You need the following information to hand before you begin completing the online application form:

- Trainee's National Insurance Number
- Employer's name, address and telephone number
- Manager's name and telephone Number
- Trainee's qualifications
- Trainee's SQA Core Skills Profile certificate.

Developing meta-skills

Timeless, higher order skills that support the development of additional skills and promote success in whatever context the future brings.

Self-management

Taking responsibility for your own behaviour and wellbeing

Focusing

The ability to manage cognitive load by altering and sorting information in order to maintain a sense of focus in an age of information overload and constant change

- Sorting
- Attention
- Filtering

Integrity

Acting in an honest and consistent manner based on a strong sense of self and personal values

- Self awareness
- Ethics
- Self-control

Adapting

The ability and interest to continue to enlarge knowledge, understanding and skills in order to remain adaptive and resilient as circumstances change

- Openness
- Critical reflection
- Adaptability
- Self-learning
- Resilience

Initiative

Readiness to get started and act on opportunities built on a foundation of self belief

- Courage
- Independent thinking
- Risk taking
- Decision making
- Self belief
- Self motivation
- Responsibility
- Enterprising

Social intelligence

Awareness of others' feelings, needs, and concerns in order to effectively navigate and negotiate complex social relationships and environments

Communicating

The ability to openly and honestly share information in a way that creates mutual understanding about others' thoughts, intentions and ideas

- Receiving information
- Listening
- Giving information
- Storytelling

Feeling

Considering impact on other people by being able to take a range of different thoughts, feelings and perspectives into account

- Empathy
- Social conscience

Collaborating

The ability to work in coordination with others to convey information and tackle problems

- Relationship building
- Teamworking & collaboration
- Social perceptiveness
- Global and cross-cultural competence

Leading

The ability to lead others by inspiring them with a clear vision and motivating them to realise this

- Inspiring others
- Influencing
- Motivating others
- Developing others
- Change catalyst

Innovation

The ability to define and create significant positive change

Curiosity

The desire to know or learn something in order to inspire new ideas and concepts

- Observation
- Questioning
- Information sourcing
- Problem recognition

Creativity

The ability to imagine and think of new ways of addressing problems, answering questions or expressing meaning

- Imagination
- Idea generation
- Visualising
- Maker mentality

Sense-making

The ability to determine the deeper meaning or significance of what is being expressed and to recognise wider themes and patterns in information

- Pattern recognition
- Holistic thinking
- Synthesis
- Opportunity recognition
- Analysis

Critical thinking

The ability to evaluate and draw conclusions from information in order to solve complex problems and make decisions

- Deconstruction
- Logical thinking
- Judgement
- Computational thinking



Types of Modern Apprenticeships

NESCol offer Modern Apprenticeship qualifications in the following areas:

Automotive: Light Vehicle Maintenance and Repair; Vehicle Paintwork Repair; Vehicle Body Repair and Alignment

Business and Administration

Construction: Carpentry and Joinery; Brickwork; Painting and Decorating; Civil Engineering

Engineering: Electrical/Electronic; Fabrication and Welding; Maintenance; Manufacturing; Mechanical/Renewables; Technical Support

Hairdressing and Barbering

Healthcare Support: Non Clinical

Logistics Operations and Warehousing

Management

Social Services: Children and Young People, Healthcare

Each framework includes:

Qualifications and experience

The apprentice will gain various qualifications and experience.

Skills

Five key areas are studied to a specified level: communication; numeracy; information and communication technology; problem solving; working with others.

Industry specific training

Bespoke training to that sector.

Automotive Modern Apprenticeship

The Automotive Modern Apprenticeship is available in three areas:

- Light Vehicle Maintenance and Repair
- Vehicle Paintwork Repair
- Vehicle Body Repair and Alignment

Automotive Apprenticeships are at SVQ Level 3.

Overview

MA framework

VRQ x 2 + Core Skills + SVQ

Duration

Typically four years

College campus

Aberdeen Altens or Fraserburgh

(paintwork repair and vehicle body repair only available at Altens)

SCQF Level equivalent

Level 6 or 7 (Light Vehicle Maintenance is SCQF 7)

Sector Skills Council

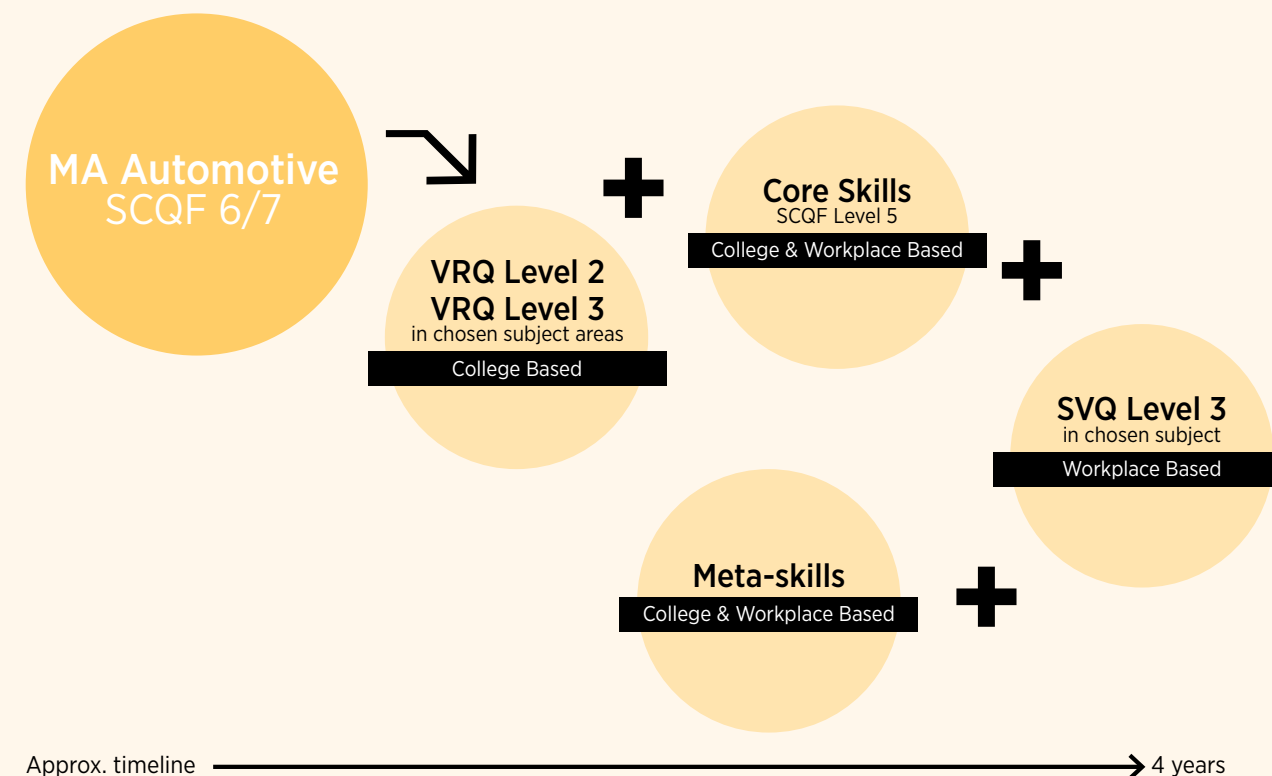
IMI

Key

SVQ – Scottish Vocational Qualification

VRQ – Vocational Related Qualification

Automotive Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Business and Administration Modern Apprenticeship

Modern Apprenticeships in Business and Administration are offered at SVQ Level 3. These apprenticeships are suitable for individuals employed in any administration role within an organisation - from accounts and finance to HR, events, IT, projects and data analysis.

Overview

Training framework
SVQ + Core Skills + Enhancement

Duration
Typically two years

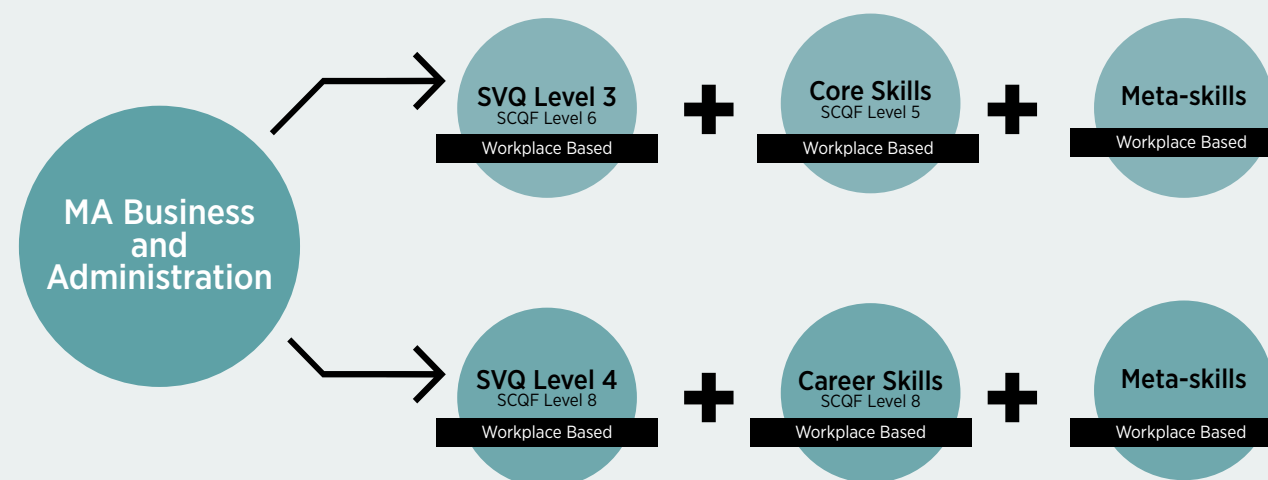
College campus
Work based

SCQF Level equivalent
Level 5/6/8

Sector Skills Council
Instructus Skills

Key
SVQ – Scottish Vocational Qualification

Business and Administration Training Framework



Approx. timeline → 2 years

Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Construction Modern Apprenticeship

NESCol offers Modern Apprenticeships in Carpentry and Joinery, Brickwork and Painting and Decorating for applicants employed in those disciplines. A two-year apprenticeship in Civil Engineering is also offered.

Overview

MA framework
SVQ + Core Skills

Duration
Four years (two years for Civil Engineering)

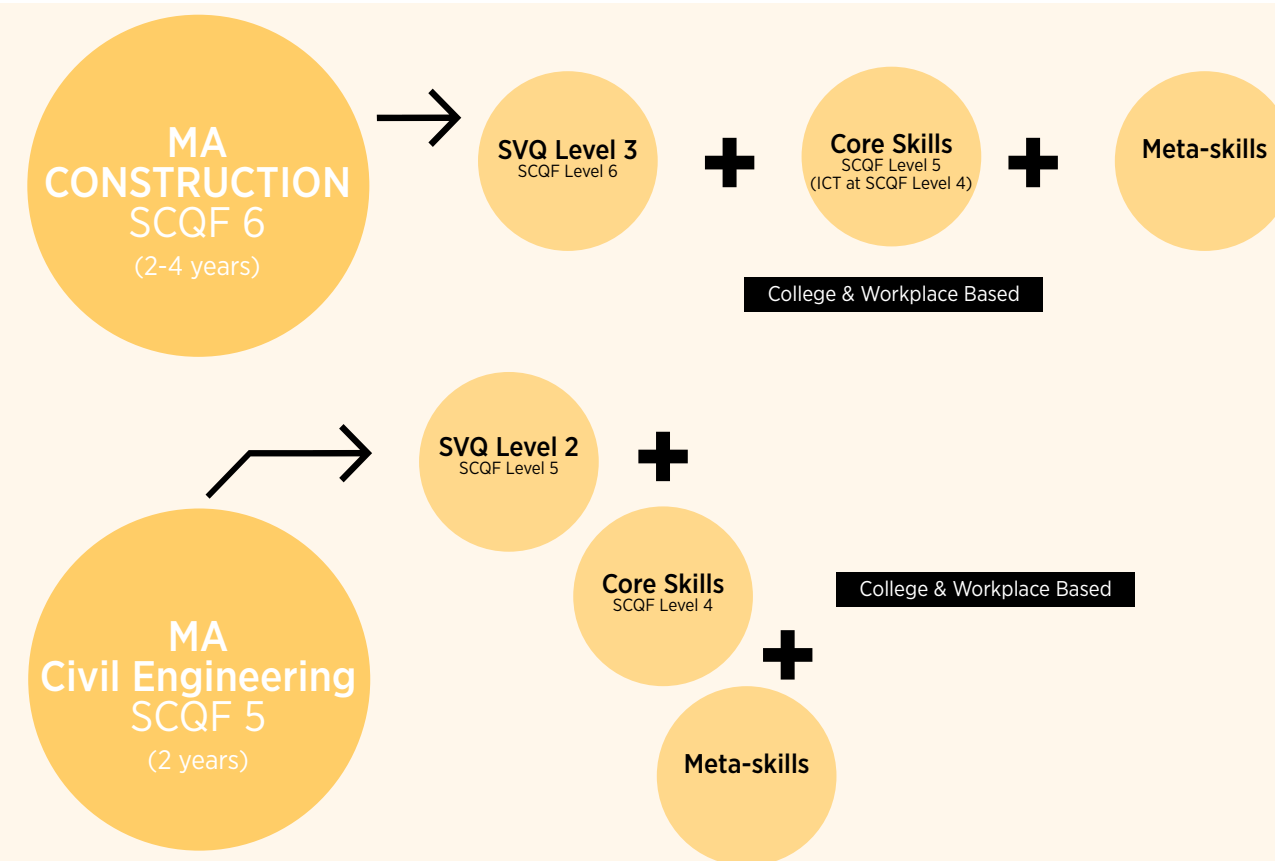
College campus
Aberdeen Altens or Fraserburgh

SCQF Level equivalent
Level 6 (Level 5 for Civil Engineering)

Sector Skills Council
Construction Skills

Key
SVQ – Scottish Vocational Qualification

Construction Training Framework



Approx. timeline ————— Year 1 ————— Year 2 ————— Year 3 —————> Year 4

Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme..

Engineering Modern Apprenticeship

Modern Apprenticeships in engineering are available in the following areas:

- Electrical/Electronic
- Fabrication and Welding
- Maintenance
- Manufacturing
- Mechanical/Renewables

All of our Engineering MAs are at SVQ Level 3.

Overview

Training framework

PEO + NC (or HNC) + Meta-skills + SVQ Level 3

Duration

Typically four years

College campus

Aberdeen Altens or Fraserburgh

SCQF Level equivalent

Level 7

Sector Skills Council

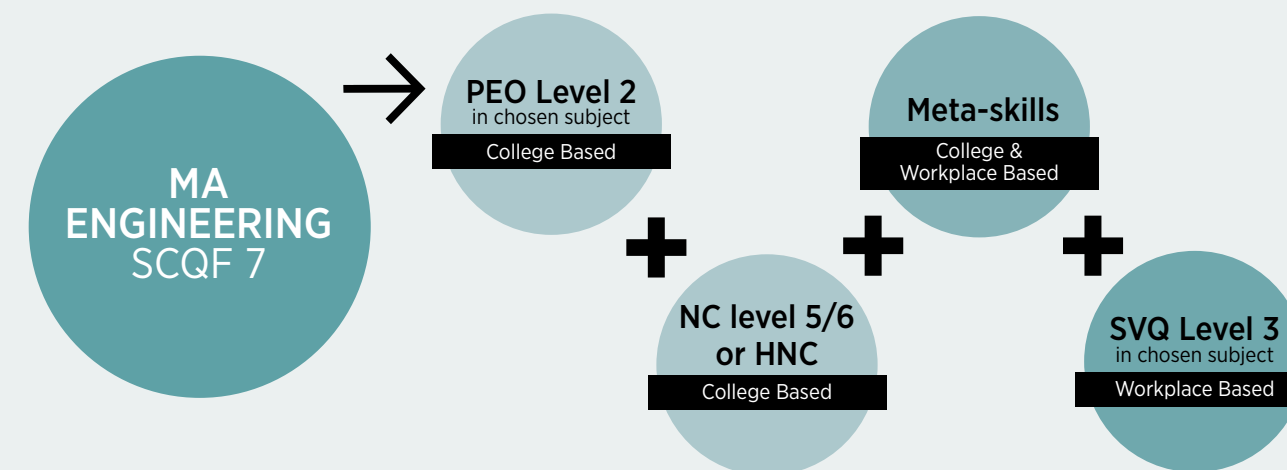
Enginuity

Key

NC - National Certificate PEO - Performing Engineering Operations

SVQ - Scottish Vocational Qualification

Engineering Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ with meta-skills developed throughout the programme.

Hairdressing Modern Apprenticeship

The Hairdressing MA is offered at SVQ Level 2 and 3.

Overview

MA framework
SVQ + Core Skills

Duration
Typically up to two years depending upon the chosen level

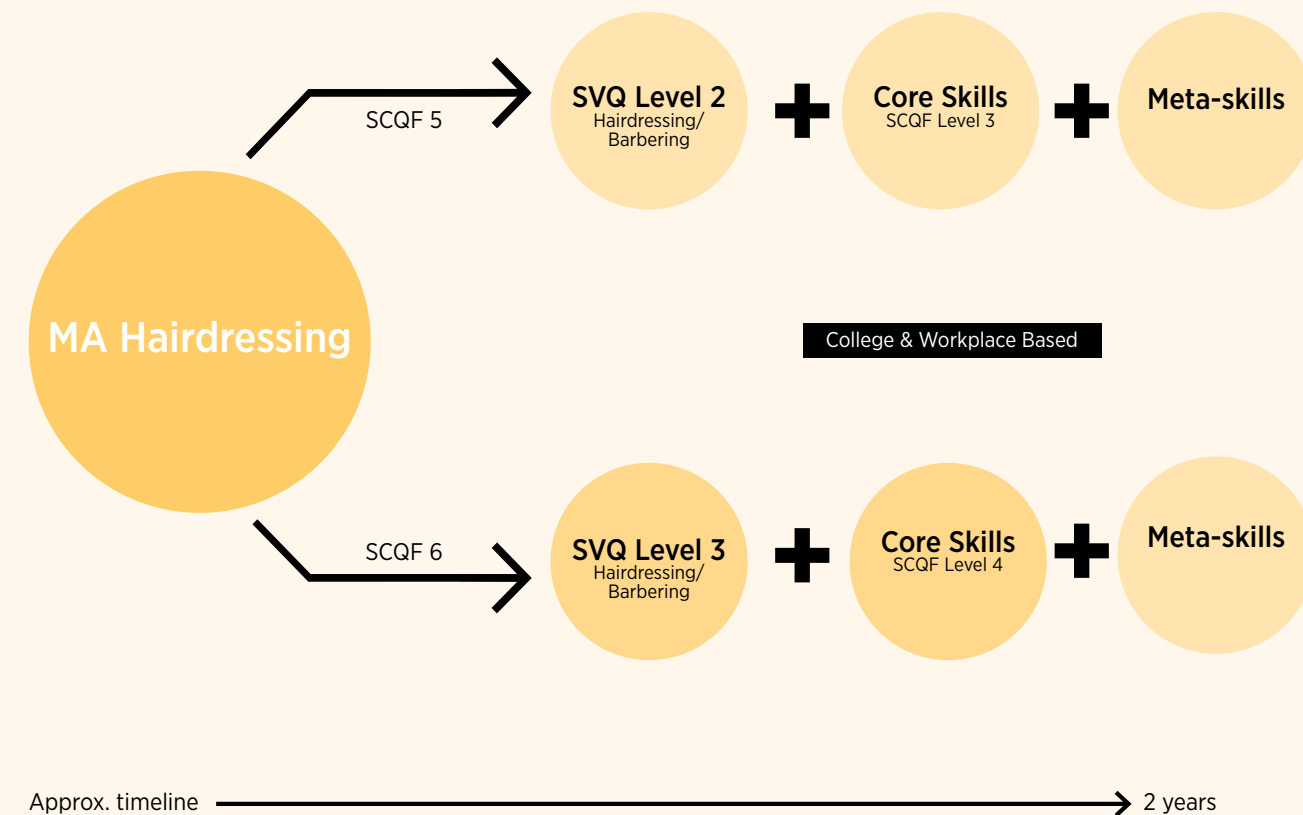
College campus
Aberdeen City or Fraserburgh

SCQF Level equivalent
Level 5/6

Sector Skills Council
Habia

Key
SVQ – Scottish Vocational Qualification

Hairdressing Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Healthcare Modern Apprenticeship

The MA in Healthcare Support is offered at SVQ Level 2 and 3. It is for those who wish to develop and progress in a non-clinical role in the health sector.

Non-clinical roles include:

- Direct service provision with access to patients and members of the public (e.g. reception staff or porters)
- Patient data (e.g. health records and appointments staff)
- Maintaining premises or equipment used by patients (e.g. maintenance staff; domestic services staff)
- Preparation/delivery of goods or services directly for/to service users (e.g. preparing or serving food).

Overview

MA framework

SVQ and Core Skills

Duration

Typically up to two years

College campus

Work based

SCQF Level equivalent

Level 6/7

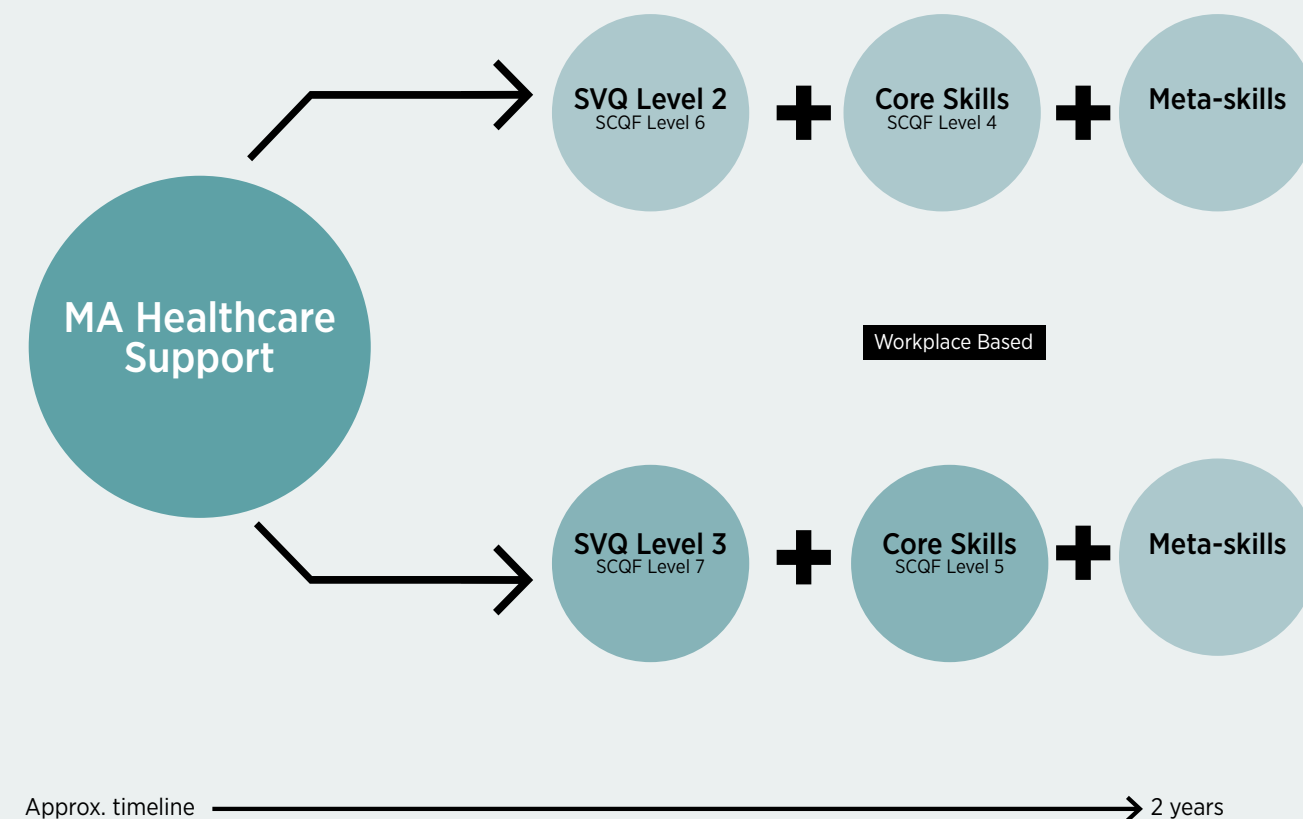
Sector Skills Council

Skills for Health

Key

SVQ – Scottish Vocational Qualification

Healthcare Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Logistics Operations Modern Apprenticeship

The Logistic Operations MA is suitable for those working in roles relevant to ensuring the supply chain is maintained. Most Logistics Operations apprentices are deployed in posts that are primarily office-based, playing a key part in a range of sectors.

Overview

MA framework
SVQ + Core Skills

Duration
Typically up to two years

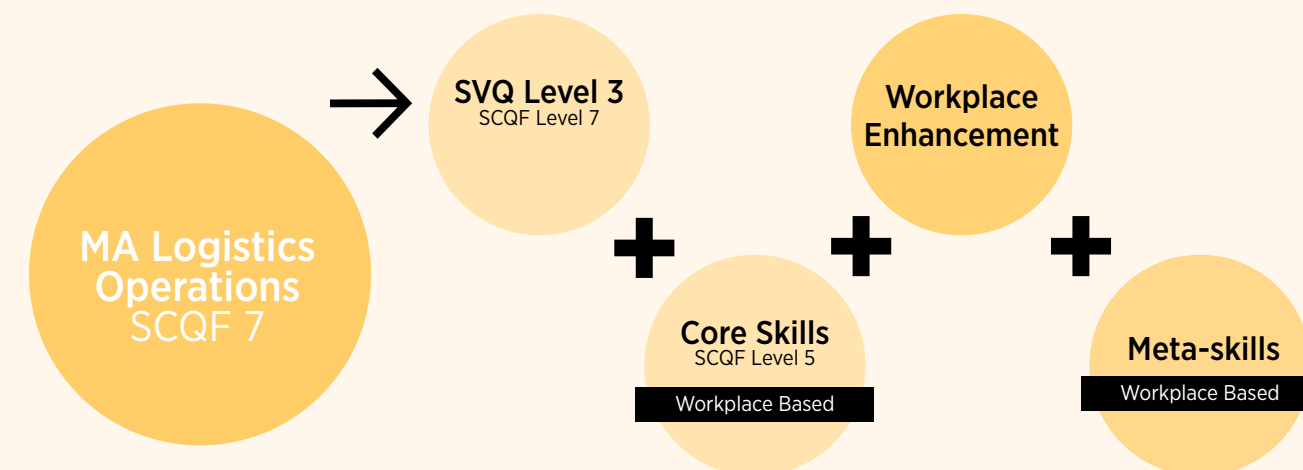
College campus
Work based

SCQF Level equivalent
Level 7

Sector Skills Council
IMI

Key
SVQ – Scottish Vocational Qualification

Logistics Operations Training Framework



Approx. timeline  2 years

Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Management Modern Apprenticeship

This MA is suitable for candidates already well-established in existing roles in micro, small, medium or large organisations, working within the public, private or voluntary sectors. The framework will help apprentices develop the skills, knowledge and competencies required to be more effective managers and leaders or to transition into managerial roles.

Overview

MA framework
SVQ and Core Skills

Duration
Typically up to two years

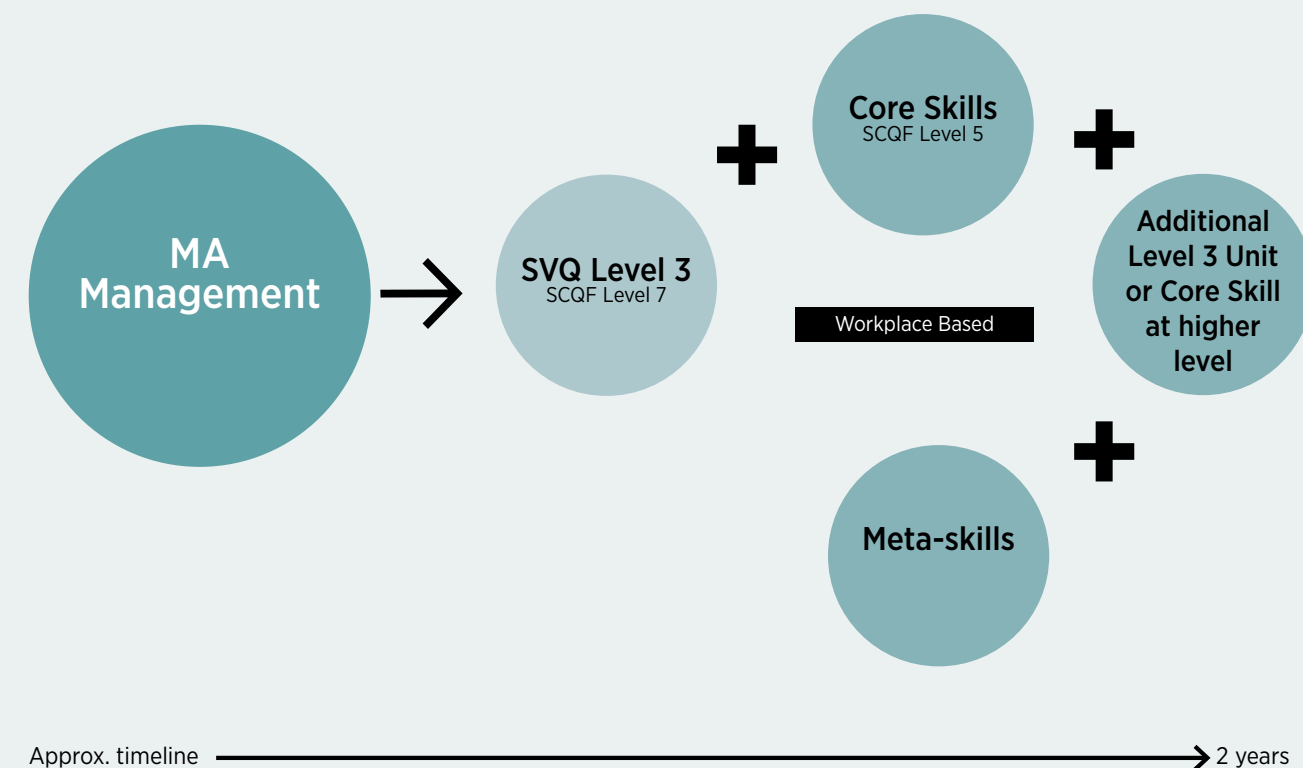
College campus
Work based

SCQF Level equivalent
Level 7

Sector Skills Council
Instructus Skills

Key
SVQ – Scottish Vocational Qualification

Management Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Social Services Modern Apprenticeship

The Social Services (Children and Young People) Modern Apprenticeship is offered at SVQ Level 3. This is suitable for those who are employed to support children and young people in a number of settings such as day care services, out of school care and residential care.

The Social Services (Healthcare) Modern Apprenticeship is offered at SVQ Level 2 (for support roles) and SVQ Level 3 (for practitioners) and is for those who are employed providing social care for adults in a number of settings. These include care homes, day centres and community facilities.

Overview

MA framework

SVQ + Core Skills

Duration

Typically up to two years

College campus

Work based

SCQF Level equivalent

Level 6/7

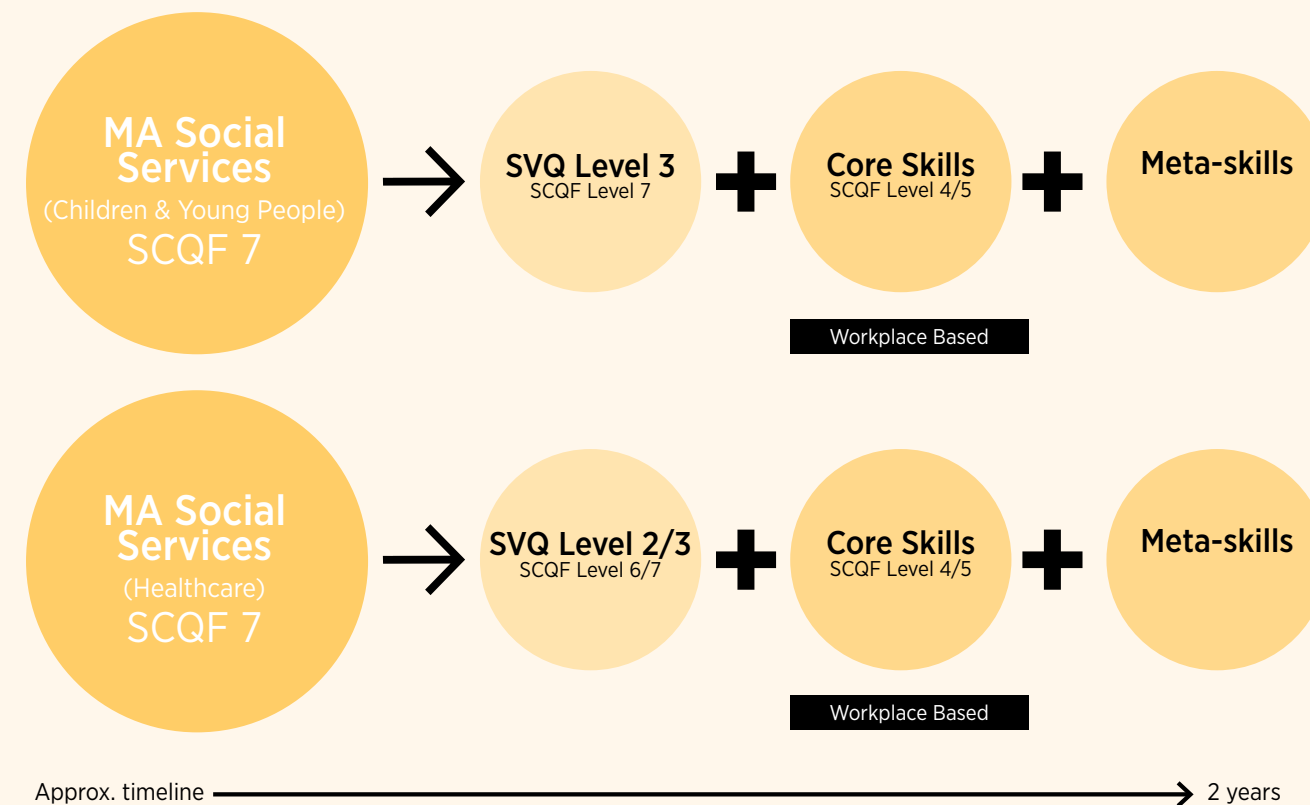
Sector Skills Council

Scottish Social Services Council

Key

SVQ – Scottish Vocational Qualification

Social Services Training Framework



Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

Warehousing, Storage and Distribution Modern Apprenticeship

The Warehousing, Storage and Distribution MA is suitable for individuals employed in roles that operate within stores, distribution hubs, transport depots and warehouses. Typical roles are likely to be in the area of stock control and supply chain operations in any organisation that moves, handles or stores goods or materials.

Overview

MA framework
SVQ + Core Skills

Duration
Typically up to two years

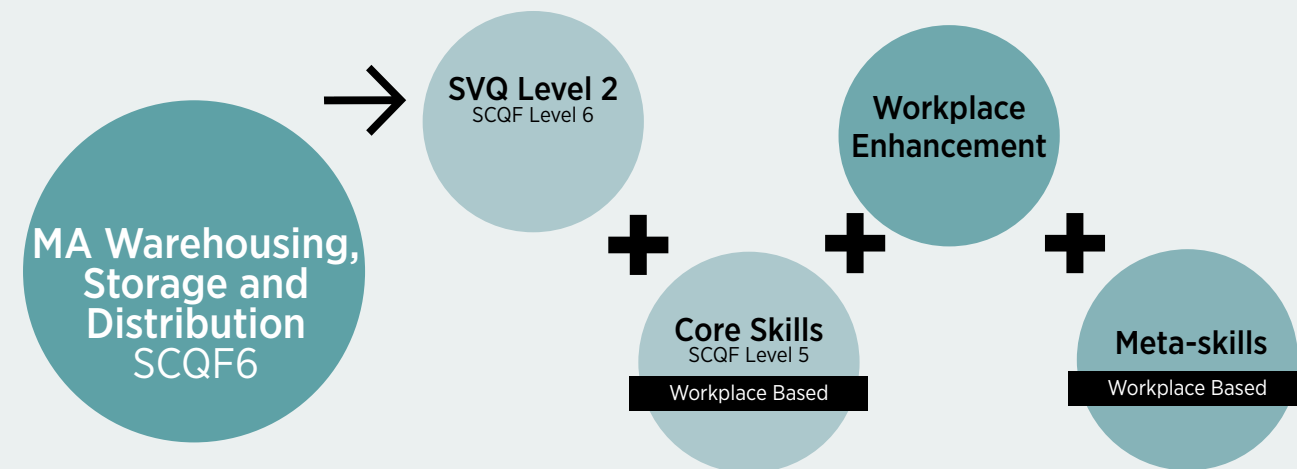
College campus
Work based

SCQF Level equivalent
Level 6

Sector Skills Council
IMI

Key
SVQ – Scottish Vocational Qualification

Warehousing, Storage and Distribution Training Framework



Approx. timeline 2 years

Note that the diagram is purely illustrative and the apprentice will be working towards the SVQ plus the Core Skills qualifications at the same time, with meta-skills developed throughout the programme.

The NESCol experience

As a NESCol student, MAs have access to a host of resources and facilities to help make the most of the experience.

MyNESCol: The online home to a host of key tools and information, including the virtual learning environment (VLE). The VLE provides every student with access to a course area with material and resources as well as a place for groups to collaborate and chat online.

Office 365: Free access to Microsoft Office 365, including key applications such as Word, Excel and Powerpoint. A range of communication tools, including Teams, are part of the package as well as OneDrive cloud storage.

IT HelpZone: Run by computing students, the helpdesks at each campus provide assistance on a wide range of IT issues. Available as a drop-in service or to provide email and phone assistance, the IT HelpZone teams offer a friendly, professional and swift service.

Libraries: The libraries at our Altens, City and Fraserburgh campuses stock a range resources for study and leisure, from subject specific books and journals to the latest fiction releases. With Digital Skills Space at each library, they offer a friendly study space for all.



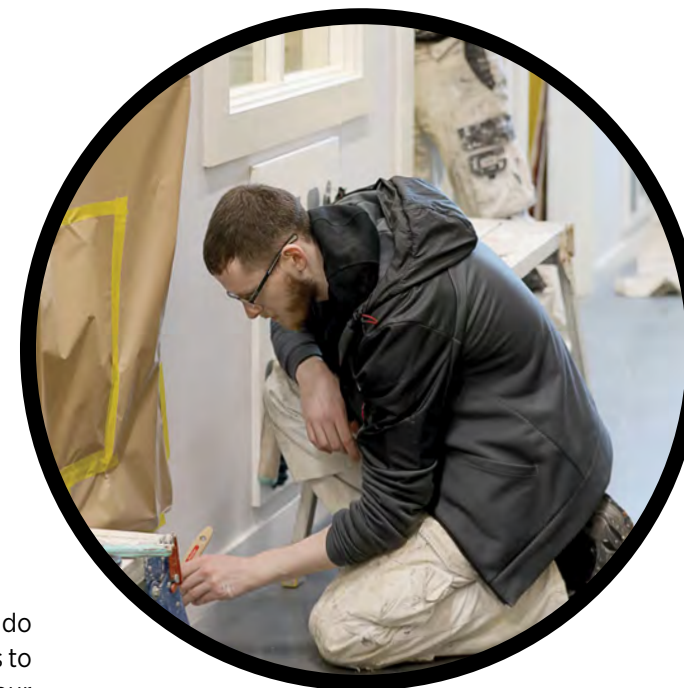
Celebrating success

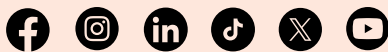
With annual ceremonies in Aberdeen and Fraserburgh, NESCol Graduations are a glittering occasion designed to ensure every student completing their Modern Apprenticeship, HNC, HND or equivalent qualification has the chance to share their achievement with those closest to them. Always a highlight of the year, the events are an inspiring way to mark each individual's accomplishments and include the NESCol Apprentice of the Year Award. Automotive MAs are also eligible for the Grampian Motor Training Trust annual awards, which form part of the annual Go Celebrate! Awards hosted by NESCol.



Student support

Student support is at the heart of everything we do at NESCol, with Modern Apprentices having access to the same specialist services as every member of our College community. Our friendly, dedicated Student Advice Centre and Student Support teams provide expert guidance on a wide range of topics – from funding to personal wellbeing and career planning. We also offer additional learning support to help every student succeed. Beyond this, apprentices have access to a variety of services designed to make the experience positive and rewarding, ensuring each learner feels supported every step of the way.





www.nescol.ac.uk

Contact us

For further information on becoming or employing a Modern Apprentice, please contact us by phone or email.

 **01346 586126**  **MAteam@nescol.ac.uk**

 **www.nescol.ac.uk/modern-apprenticeships/**

Modern Apprenticeships at North East Scotland College

Fraserburgh Campus, Henderson Road, Fraserburgh, Aberdeenshire, AB43 9GA.

Aberdeen City Campus, Gallowgate, Aberdeen, AB25 1BN.

Aberdeen Altens Campus and Energy Transition Skills Hub, Hareness Road, Altens Industrial Estate, Aberdeen, AB12 3LE.

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