EQUAL OPPORTUNITIES MONITORING FORM

This section of the application form will be detached and used solely for monitoring purposes.

Carnegie UK recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

Please tick the boxes which describe you most closely.

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| **Ethnicity**  White  British  Irish  Any other White background, please write in:  *Mixed*  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed background, please write in:  *Black or Black British*  Caribbean  African  Any other Black background, please write in:  *Asian or Asian British*  Indian  Pakistani  Bangladeshi  Any other Asian background, please write in:  *Chinese or other ethnic group*  Chinese  Any other, please write in: |

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| **Gender**  Male:  Female: |

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| **Date of Birth**: |

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| Do you consider yourself to have a disability within the meaning of the Disability Discrimination Act 1995 (see end of this part of form for definition)? | Yes | No |
| If yes, please state nature of disability: | | |

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| If you wish you may disclose information about yourself in this section about your:  Religion or Belief:    Sexual orientation: |

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| **DISABILITY DEFINITION**  Individuals who were registered under the Disabled Persons (Employment) Act 1944 on both 12 January 1995 and 2 December 1996 are treated as being disabled under the Disability Discrimination Act 1995/2005 (DDA/Equality Act 2010).  The DDA/Equality Act 2010 states: *‘a person has a disability…if he has a physical or mental impairment which has a substantial and long-term adverse effect on his ability to carry out normal day-to-day activities.’*  The person must satisfy the four criteria in the above statement to fall under and, therefore, be protected under the DDA/Equality Act 2010. |