



ROCKROSE
ENERGY

ROCKROSE ENERGY PLC

MODERN SLAVERY ACT STATEMENT FOR FINANCIAL YEAR ENDED 31 DECEMBER 2018

RockRose Energy Group
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This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the approach which RockRose Energy plc and its affiliates (together “RockRose Energy Group”) have taken to understand all potential modern slavery risks related to their business and the actions undertaken to mitigate any such risks during the financial year ended 31 December 2018.

RockRose Energy Group’s area of business is oil and gas production which takes place in the United Kingdom Continental Shelf (the “UKCS”) and the Dutch Continental Shelf (the “DCS”). RockRose Energy Group does not currently operate any production assets in the UKCS or DCS and is instead a non-operating joint venture partner in its various UKCS and DCS production assets.

RockRose Energy Group’s direct supply chain is not extensive in nature and primarily consists of companies providing engineering and technical studies. In order to meet its business requirements RockRose Energy Group strives to ensure that only high quality suppliers are utilised. Accordingly, RockRose Energy Group employs a stringent selection and risk assessment process whereby suppliers are only appointed who fully comply with RockRose Energy Group’s corporate and ethical standards.

As a joint venture partner RockRose Energy Group ensures that, insofar as it may be within RockRose Energy Group’s ability to do so, its joint venture partners, and in particular any such partner acting on behalf of RockRose Energy Group in the capacity as Operator of an asset, when contracting with a third party, follow guidelines which are compliant with RockRose Energy Group’s policies. Any such third party contracting is therefore also stringently risk assessed against RockRose Energy Group’s corporate and ethical standards.

Due to the nature of RockRose Energy Group's business activities and its approach to governance, we have assessed that there is very low risk of slavery and human trafficking in RockRose Energy Group's business and direct supply chain. RockRose Energy Group aims to periodically review the effectiveness of the relevant policies and procedures that are in place. RockRose Energy Group does not have key performance indicators in relation to slavery or human trafficking as any instance would be a breach of law and/or RockRose Energy Group's company policies.

The Board of Directors is committed to delivering high standards of corporate governance and a key element of this is to manage RockRose Energy Group in a socially responsible way. RockRose Energy Group aims to employ the highest ethical and professional standards and always to comply with all laws and regulations applicable to its business. It follows that RockRose Energy Group is committed to preventing slavery and human trafficking in its corporate activities and its supply chain. This commitment is set out in RockRose Energy Group's company policies which must be adhered to by all employees, agents and consultants.

This statement is approved by the Board of Directors and signed on its behalf by:



Andrew Austin
Executive Chairman