

Royal Tay Yacht Club Ltd and Tay Sail Training SCIO

Code of Conduct

This code sets out what standards the Royal Tay Yacht Club Ltd (the Club) and Tay Sail Training SCIO (TSTS) expects of members and those working alongside either organisation.

The purpose

To help everyone enjoy all of the activities and events on offer and for employees to be respected.

In short

Show respect and understanding for each other, treat everyone equally and behave in a way that upholds the principles of the Club and TSTS.

In more detail

The Code has four sections to cover:

- **members**
- **cadets/trainees**
- **cadet parents or carers**
- **coaches and volunteers.**

Members

1. Show courtesy and respect to all others at all times.
2. Be sportsmanlike.
3. Observe the rules and regulations of the Club.
4. Be considerate towards other club members, staff and visitors.
5. Respect Club property and report damage quickly.
6. Do not harass, bully, or behave in a threatening way.
7. Do not act in a way that brings the club into disrepute. For example, emotional, physical, sexual or verbal abuse including swearing; any illegal activity, including possession or consumption of illegal substances, the supply of alcohol or tobacco to minors; stealing, damage or destruction of club or private property of any kind; conduct which is gross or obscene or loud in nature.

Cadets and trainees

- listen to and accept what you are asked to do to improve your performance and keep you safe
- respect other cadet, coaches, instructors, officials and volunteers
- follow the rules and play fairly
- do your best at all times
- never bully others either in person, by phone, by text or online
- take care of all property belonging to other participants, the club or its members.

Parents

- support your child's involvement and help them enjoy their sport
- help your child to recognise good performance, not just results
- never force your child to take part in sport
- never punish or belittle a child for losing or making mistakes
- encourage and guide your child to accept responsibility for their own conduct and performance
- respect and support the coach
- accept officials' judgements and recognise good performance by all participants
- use established procedures where there is a genuine concern or dispute
- inform the club or event organisers of relevant medical information
- ensure that your child wears suitable clothing and has appropriate food and drink
- provide contact details and be available when required
- take responsibility for your child's safety and conduct in and around the clubhouse/event venue.

Coaches, Instructors, Officials and Volunteers

- consider the welfare and safety of participants before the development of performance
- encourage participants to value their performance and not just results
- promote fair play and never condone cheating
- ensure that all activities are appropriate to the age, ability and experience of those taking part
- build relationships based on mutual trust and respect
- work in an open environment
- avoid unnecessary physical contact with young people
- be an excellent role model and display consistently high standards of behaviour and appearance
- do not drink alcohol or smoke when working directly with young people
- communicate clearly with parents and participants

- be aware of any relevant medical information
- follow RYA and club/class guidelines and policies
- holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Conduct
- holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.

Reporting Concerns

If you are concerned that someone is not following this Code please report it in writing to the Chair of the Board (details at the Club bar or on the website). The complaints procedure explains what action can be taken. It can be found behind the bar and on the website.

If you think that a child or a vulnerable adult is at risk of harm you must tell either the:

- ✓ **Club First Contact (details on posters round the Club)**
- ✓ **Welfare Officer**
- ✓ **person in charge of the activity.**

Notes:

1. The parts of the Codes for cadets, parents and carers and coaches and volunteers is taken largely from the RYA code.
2. A child for this Code is someone under 18 years.
3. A vulnerable adult is a person who is:
 - a. unable to safeguard their own well-being, property, rights or other interests
 - b. at risk of harm
 - c. more vulnerable because they are affected by disability, mental disorder, illness or physical or mental infirmity.