**MINUTES OF THE MEETING OF THE SCOTTISH HOCKEY BOARD ON 30th May 2016**

**Glasgow National hockey Centre**

**18.30 start**

**ATTENDANCE**

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| **DIRECTORS** | **IN ATTENDANCE** |
| Scott Baird Chair  Cheryl Osbourne\* ( for Part)  Angie Keith\*  Robin McLaren\*  Peter Monaghan  Barbara Morgan\* | David Sweetman CEO  Anne Wotherspoon President  Maggie Conacher V President  Lorna Callan SportScotland |

\*Electronically

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| **Item** |  | **Action** |
| 1.1 | **Apologies**  Andrew Scoular  Maggie Conacher Vice President |  |
| 1.2 | **Declarations of interest**  A declaration was made that AK was going to become the President of North District. SB congratulated AK on her appointment.  DS indicated that his Daughter was going to start school at one of our Member Schools in August. |  |
| 2.1 | **Minutes of the meeting 29th March 2016**  Minutes were reviewed. RM indicated that the Risk Register had been reviewed and these hadn’t been added to the minutes and Action List. The Minutes were approved and a signed copy put on file.  . |  |
| 2.2 | **Matters Arising**  None. |  |
| 3.0 | **Action Points**  AK updated the board on the progress of the website and module. Her biggest concern was how to sell and show it to the clubs, she is happy with the functionality of the system.  AW said, following the restructure she was keen to look and change the structure of the Management committee. |  |
| 4 | **KPI Tracker**  DS Went through the KPI Tracker.  DS said that there would be feedback available from the clubs regarding the RDM programme prior to the AGM  SB said that he had felt that the AGM’s of districts that he attended were very positive.  SB said that we had very good feedback from the events held by our Clubs in Scotland, and that these had been passed back to the clubs in question. |  |
| 5 | **Risk Register**  Will be reviewed at the next meeting. |  |
| 6.1 | **Management Accounts**  DS Presented the Management Accounts. |  |
| 7.1 | **Sensitive Item**  These minutes will be updated in Mid June 2017. |  |
| 7.2 | **Head of Performance**  DS submitted a paper regarding the Head of Performance role, following the unsuccessful first recruitment.  Following Discussion the Board were happy to approve DS to proceed to carry out either of the recruitment methods to identify the right individual, or individuals for the Head of Performance Remit. |  |
| 7.3 | **CEO Background Report**  DS Presented the Background Report. He Indicated that it would be asked at the AGM to take the End of Year accounts auditors role to Tender following issues with BDO. This was agreed. |  |
| 7.4 | **Management Committee Update**  AW commented that she had been involved with the Head of Domestic Game Interview Process and was very satisfied that a robust Process had been carried out and that Jamie Frail was the right candidate.  AW said that the Competitions Forum was very beneficial, but also very tiring, she said that the clubs felt that they were being listened to, and we need to be as open and transparent as we can be. |  |
| 8 | **Executive Calendar**  AGM is on 11th of June with Next Board Meeting scheduled for 4th July |  |
| 9 | **AOCB**  PM indicated that he will step down as a director at the end of his term, but was happy to remain as Company Secretary. The Board Thanked PM for his hard work and were happy for him to continue as company Secretary.  SB flagged that there were potential issues around the FIH statute elections in November, He would keep the International Influencing Committee Informed. |  |
|  | Meeting Concluded at 20.45 |  |