

MINUTES OF THE MEETING OF THE SCOTTISH HOCKEY BOARD ON 04 June 2018

Glasgow National Hockey Centre

18.30 Start

ATTENDANCE

DIRECTORS	IN ATTENDANCE
Scott Baird Chair Barbara Morgan Angie Keith (VC) Maggie Watterson (VC) Sophie Ashcroft (VC) Robin McLaren	David Sweetman Andy Tennant Maggie Conacher Lorna Callan Lee Maclean

Item		Action
1.1	Apologies Andrew Scoular Lynsey Wilson Rona Beattie Cheryl Osborne Paul Geoghegan Anne Wotherspoon	
1.2	Declarations of interest AK has had a number of changes in roles No Longer District president, But Club President and Local Community Hub - Vice-Chair. SB Thanked AK for her Work as ND President.	
2.1	Minutes of the previous meeting The board agreed that they were a true and accurate reflection of the meeting	
2.2	Matters Arising None	
3	Action Points from Previous Meeting DS Indicated that all clubs for Europe had done their Anti-Doping education. DS is currently looking at how Anti-Doping might be communicated to club players. SA offered to assist. Audit = SB indicated that the planned committee was PG, LW (On return from Maternity) and MW as chair. Two Independents were mentioned and SB/MW will progress meeting them. Strategic Plan – RM provided an update. There is a planned timetable in place in line for the plan to be at the Board for Final Approval at the Boards September meeting. Risk Register – this will be covered later in the meeting	

	<p>Commercial Group – this will also be covered later in the meeting</p> <p>Charity arm – DS will pick this back up in May/June with LW when back from maternity leave.</p>	
4	<p>Finance</p> <p>DS Presented the Management Reports. The Finances are in a good position. DS is working with Lloyd on presenting cash flow to the board.</p>	
5.1	<p>Risk Register</p> <p>Updated Risk Register was presented. DS indicated that this would be changed following discussion with the Audit Committee. The Board indicated they were happy with the information presented.</p> <p>RM Indicated that as a Board we need to be above and challenging the risk profile, to reduce the profile.</p>	
5.2	<p>Pro League Paper</p> <p>DS presented his Pro-League Paper. The absolute priority is finalising the contract. DS minuted thanks to PG for all of his hard work.</p> <p>RM asked regarding staffing for the event. DS indicated that it was a significant focus, and would be coming back to Board with a plan over the next couple of months.</p> <p>The Board approved the request for SH events to run the Pro-League.</p>	
6	<p>Performance Update</p> <p>AT gave a departmental update some of the key areas discussed was;</p> <ul style="list-style-type: none"> • Commonwealth Games Reflections • Women’s Head Coach Recruitment • Sportscotland Institute Relationship • GB Talent Development Framework • Eligibility Criteria Changes <p>SB thanked AT and DS for their work on the Coach recruitment. AT thanked SB for the feedback and highlighted that Gordon had engaged well in the process.</p> <p>LC asked about the Culture of the Women’s team. AT indicated that 80% of the players had found value in the leadership work that was carried out prior to the Commonwealth Games, and that a New Coach brings the opportunity to bring new culture into the team.</p> <p>RM asked on contract type for the coach. AT indicated a preference for a fixed term contract, however HR may indicate that a full time contract is necessary.</p>	
8.1	<p>DS gave an update on the following points:</p> <p>He indicated that He is delighted that we have achieved our 2018 Membership Target.</p>	

	<p>AK asked about the Grampian RDM which DS provided an update.</p> <p>DS asked the board to encourage their clubs to attend, or provide a proxy to ensure that the AGM is Quorate.</p>	
8.2	<p>Management Committee</p> <p>Didn't meet due to Volunteer Availability. BM confirmed that the change in eligibility criteria had been communicated to Management.</p>	
8.3	<p>Sportscotland Update</p> <p>LC and LM provided an update, with LC indicating that she was moving to a different sport in SportScotland. SB thanked LC for her hard work with Hockey.</p>	
9	<p>Executive Calendar</p> <p>AGM – 9 June</p> <p>DS Indicated that the Calendar for 2018 – 2019 would be prepared in the next couple of weeks.</p> <p>SB indicated that he would be looking to potentially hold a Board Meeting in July.</p>	
10	<p>AOCB</p> <p>BM updated the Board on the new Official Criteria for the Pro-League.</p>	
	<p>Meeting Concluded at 20.20</p>	