

MINUTES OF THE MEETING OF THE SCOTTISH HOCKEY BOARD ON 12 November 2018

Glasgow National Hockey Centre

18.30 Start

ATTENDANCE

DIRECTORS	IN ATTENDANCE
Scott Baird - Chair Cheryl Osborne Robin McLaren (VC) Angie Keith (VC) Andrew Scoular (VC) Paul Geoghegan (VC) Sophie Ashcroft (VC)	David Sweetman Anne Wotherspoon Maggie Conacher Lloyd Sammeroff – Minute taker

Item		Action
1.1	Apologies Barbara Morgan Rona Beattie Lynsey Wilson	
1.2	Declarations of interest None	
2.1	Minutes of the meeting 1 October 2018 The board agreed that they were a true and accurate reflection of the meeting	
3	Action Points from Previous Meeting <u>SHU Events</u> SB thanked RM and PG for their work since the last meeting around SHU Events. Jackie Burnett and Peter Monaghan have been thanked for their work since stepping down. PG, CO + RB are working on the review of SHU Events and will provide a paper by April at the latest but hopefully will be able to update at the next board meeting in December. <u>Ethics Manual</u> This will be covered later in the meeting <u>Core</u> Update will be given by Angie at next meeting (December) <u>Audit Committee</u> A new finance board member is still required. Initially this would be picked up in the new year as part of general board recruitment but the board asked for this to be looked at prior to the new year. AW will attend at Audit Committee prior to a new board member being appointed.	

4	<p>Finance</p> <p><u>Management Accounts</u> September accounts were included as part of the board paper. We are on track to breakeven and there will be a change in process for the 2019 financial year for performance to reduce the risk.</p> <p><u>Budget</u> Sportscotland financial year runs April to March therefore our current investment is confirmed until March 2019. We will find out circa mid January what funding we will receive.</p>	
5	<p>Risk Register</p> <p>KPI Tracker – all were happy how this was progressing</p>	
6	<p>Commercial Presentation – Nicola Pitticas</p> <p>Nicola presented her plan to the board.</p>	
8.1	<p>CEO Background Report</p> <p><u>North RDM</u> Interviews currently taking place as part of the recruitment process for the role.</p> <p><u>Threat of 3g pitches</u> RM asked what the strategy was for saving out pitches for conversion to 3g – DS advised that Jamie Frail will report on this. There is going to be a creation of a pitch register including the date of “end of life” so that we can lobby circa 2 years before then for the replacement of this pitch. The FIH’s recent announcement of not playing on water based surfaces beyond 2024 did not assist with this.</p> <p><u>GB athletes</u> SB wanted to offer the board’s congratulations to all athletes who have been selected for GB or GBEDP squads – this Scottish presence sends out a great message to other participants</p>	
8.2	<p>Ethics Manual</p> <p>There was a lengthy discussion by the board regarding the format of the ethics manual whether this should be 1 document or several specific documents. The decision was made that David can continue to work on the ethics manual as per his paper to have different documents / procedures depending on the criteria necessary and report back to the board for next meeting.</p>	
8.3	<p>Events</p> <p>We are hosting the Women’s Euros in August 2019.</p>	
8.4	<p>Briefing from FIH Congress</p> <p>This was presented that there was a brief discussion on the next steps for European Hockey.</p>	
8.5	<p>Management Committee Update</p> <p>There is a perception within umpires that there is a significant increase in abuse towards them. BM is working on a plan to establish a consultation group.</p>	

	Uddingston have initiated a respect campaign and a meeting is taking place on 26 November to discuss how it is going and the impact it has had.	
8.6	Sportscotland update This has been covered earlier. They are going through their own internal issues as well with restructuring and hopefully by January it will be clearer.	
9	Executive Calendar Next meeting will be in December as there are several items to discuss	
10	AOCB <u>U18 Club event</u> AW said that this was held over the weekend and was a good event – lots of positive feedback. Meeting closed at 9:15 pm	