

MINUTES OF THE MEETING OF THE SCOTTISH HOCKEY BOARD ON 28 JANUARY 2019

Glasgow National Hockey Centre

18.30 Start

ATTENDANCE

DIRECTORS	IN ATTENDANCE
Scott Baird - Chair Lynsey Wilson (VC) Robin McLaren (VC) Angie Keith (VC) Paul Geoghegan (VC) Barbara Morgan (VC)	David Sweetman Anne Wotherspoon Maggie Conacher Lloyd Sammeroff – Minute taker Jamie Frail

Item		Action
1.1	<p>Apologies and Introductions Apologies were given from: Barbara Morgan Rona Beattie Andrew Scoular</p> <p>Cheryl Osbourne has stood down from the board with effect from today</p>	
1.2	<p>Declarations of interest None</p>	
2.1	<p>Minutes of the meeting 10 December 2018 The initial draft of the previous Board meeting was supplied as part of the Board Papers, some amendments were made and resubmitted to the board which resulting in the board agreeing that they were a true and accurate reflection of the meeting.</p>	
3	<p>Action Points from Previous Meeting</p> <p><u>Ethics Manual</u> This will be covered later within the paper</p> <p><u>Core</u> Core is constantly evolving and improving. AK & SB are planning to meet to discuss the next changes to Core and a paper will be prepared for the Board for February's meeting</p> <p>the new we.data app (as previously discussed) was trialled at the U14 Boys cup and it worked well. It will be setup again for the Gala day.</p> <p><u>Audit Committee</u> This will progress for February. AW, SB & DS are due to meet. There have been a few people who have been identified with a finance background although unlike</p>	

	<p>the previous committee, the new Audit Committee should have a broader remit other than just financial. The Board recruitment advert has been published and an advert for joining the Audit Committee has been included.</p> <p><u>Strategic Plan</u> SportsScotland has now indicated they will advise us on our funding in February or March.</p> <p><u>Commercial Group</u> This will be discussed further at February's Board meeting and there has been interest shown by one individual regarding the commercial group.</p> <p><u>Charity Status</u> Focus is currently on Board Recruitment/Audit Committee Recruitment/ President and Vice President Recruitment and so progressing Charity Status has had to be left at present. There is however, a potential investor who may only be able to invest in a charity, if this is the case the priority may switch.</p> <p><u>Board Recruitment</u> The advert for new members is live, to date there have been 3 expressions of interest. RM and AW are selected for the interview panel therefore RM has to advise SB when he is in the country/available on a Friday during March and April to schedule the interviews.</p>	
3.1	<p>Finance A Profit and Loss report for December has been submitted to the Board showing a surplus for the year as advised by DS. Further discussions are to be made by board as to whether to look at increasing the reserves. This will be discussed at a future Board Meeting.</p>	
3.2	<p>Strategic Risk DS submitted a paper on this and the Board discussed the risks within the matrix</p>	
4	<p>Domestic Game Presentation Jamie Frail presented to the board around the following topics/headlines</p> <ul style="list-style-type: none"> • <u>Membership Growth/Analysis</u> • <u>District Framework</u> • <u>Welfare & Child Protection</u> • <u>Facilities</u> 	
5.1	<p>Complaints Procedure The paper was submitted to the Board by DS with a timeline of August 2019 for being completed – all the board were happy with this.</p>	
5.2	<p>Premium Bonds All board members agreed that the premium bonds held by Peter Monaghan on behalf of Scottish Hockey were to be sold and the funds transferred to Scottish Hockey.</p>	

5.3	<p>Board Use of Social Media Before the board reposts, likes or retweets and social media post they should, read the article in full, ensure that any headline is reasonable and think of how it will be read in the context of someone who is not as knowledgeable about the sport as the board member is.</p>	
5.4	<p>CEO Background Report <u>West District Men</u> The meeting with West Districts Mens’ committee has taken place and dialogue has reopened between the district and Scottish Hockey. The district are complimentary regarding the district framework and the relationship is now improving between both parties.</p> <p><u>Newsletter</u> We have now emailed our first Newsletter to the membership and we have achieve a good set of statistics around them.</p>	
6.1	<p>Management Committee Update AW gave a report which included:</p> <p>The new rules for FIH have been discussed. SB has now been asked to speak to David Voskamp regarding Club Hockey statistics but we have decided that we are not implementing the new rules</p> <p>BM submitted a paper as officials convenor suggesting fitness testing for umpires</p> <p>Discussion was had re instigating the competitions advisory group to assist the Competitions Manager.</p> <p>West District Men Meeting – as previously discussed</p>	
7.1	<p>Sportscotland update There is no update from Sportscotland – Update will be given at the February board meeting.</p>	
9	<p>Executive Calendar Next meeting 25 February</p>	
10	<p>AOCB Members of the board suggested that there is another away day so they can meet up and discuss issues face to face – DS will look at the calendar for March/April/May time</p> <p>Meeting closed at 8.20 pm</p>	