

My name is Wendy Justice (nee Fraser).

My hockey background will permit me to bring a knowledgeable and extensive depth perspective on hockey, and team play, to the Board.

My career has been that of a Physical Education teacher (34 years) and hockey coach.

My passion, and life-long interest, has been hockey and remains hockey.

- I joined Scottish Hockey, as a member, in 1978 and have remained a member throughout all intervening years.
- As a member, I have both played and coached right through the playing structure in our sport from: Schoolgirls' hockey onto District Club hockey and then onto National/Premiership hockey.
- I have represented Scotland and West District, both outdoors and indoors, at every age-group level.
- I was capped 100 times for Great Britain, played in two Olympics and was one of the team which won the Bronze medal at the Barcelona 1992 Olympics.
- I have been a past recipient of both the 'Scottish Women's Player of the Year', and the 'Scottish Women's Coach of the Year' awards.
- I have served as President on the West Schools' and Youth Committee, and was joint co-ordinator of the Annual Scottish Schoolgirls' Hockey Camp (16 years)
- I currently coach Premiership Women's 1's teams, outdoor and indoors, and the Masters' 035 Women.
- I currently play District League Club hockey and Masters' O-55 Women.

My life experience, through playing and coaching hockey, has provided me with a sound understanding of what it takes to produce 'a successful team', and my teaching and coaching has permitted me opportunity to impart this knowledge to others.

My specialisation is building and producing successful teams.

My policy is: To put a 'Team ethos' back to the fore of Scottish Hockey decision-making.

The current operating procedure for the running of 'the playing' of Scottish Hockey is neither inclusive nor respectful enough of the majority of its' 'Team Members.'

To be a successful team, and achieve our desired objective - 'to promote and facilitate the playing of hockey in Scotland' - we must: have good leadership, communicate and keep each other informed, be honest and open with each other, trust and respect each other, commit to working together, play to our strengths and minimise our weaknesses.

My primary aims will be:

- To aid the process to ensure that 'team' attributes are upheld.
- To offer a hockey knowledge depth and sound rationale to assist the Board's decision-making.
- To assist on the Hockey Steering Group.

To achieve these, I will commit to supporting the leadership team:

- to build communication links.
- to engage and communicate with all paying 'team members', through their respective clubs.
- to being honest, open, transparent and consistent in communications.
- to demonstrate mutual respect.
- to seeing announced declarations carried out.
- to ensure compliance with the documented rules and byelaws.
- to find and provide sound rationale to support or adapt a course of action.
- to collectively accept responsibility for mistakes (we're human!), own up to them and collectively learn from them.
- to create an environment which permits members to challenge in a constructive and open manner.
- to better utilise the strengths of our membership and actively encourage greater volunteer help.