



Draft minutes OF THE MANAGEMENT COMMITTEE OF THE SCOTTISH HOCKEY UNION LTD

Brief Notes of meeting held on Monday 26th October 2020 at 6.30pm

Members: John MacKenzie (JM), Kaz Cuthbert (KC) Andy Tennant (AT) Jamie Frail (JF), Stewart Gilmour (SG)*, Anne Wotherspoon (AW), Martin Shephardson (MS), David Sweetman (DS) Ali Dick (AD) David Bond (DB) Barbara Morgan (BM)

*Denotes observer

Meeting held electronically

1. Apologies

None

2. Conflict of Interests

There were no conflicts of Interest

3. Minutes

Minutes for the last two meetings were approved. An update on the IAP (International Appointments Panel) was scheduled for AOCB. A request from JM to change from Invited Attendees to Members was agreed and has been actioned.

4. Activities Snapshot

JF Provided a brief Snapshot of current on pitch activity.

5. SLWG

Management will meet with the SLWG group next Monday, to discuss their proposals. JM agreed to collate and circulate all the questions raised by Management in advance of the meeting.

6. AOCB

There was good discussion on a number of areas, and the details are provided below by sub-heading.

Advice to Members: Concern was raised that there were examples of COVID Officers, asking people to self-isolate, when this is the role of "Test and Protect" DS agreed to pick up with Comms on this.

Return to Play: Questions were asked on International Squads return to play. AT gave an update, that the process to return to play for our International Players was in progress with the Institute of Sport. Subject to sign off this would restart in early November as

training and matches. DS confirmed that we had formally asked for all Regional Conference A's to be allowed to play, however this had been declined. AT was asked regarding the Inter-district competitions and AT indicated that he had spoken to District Contacts to say the U16 and U18 events wouldn't be happening but we would be offering talent days to allow our coaches to assess young players.

IAP: BM gave an update on IAP. The Terms of Reference are being worked on, and the committee agreed that once these are approved, they should be put on the website to ensure transparency of who is on the group and their role on it. BM highlighted that 28 umpires, umpire Managers and Technical Officials had been appointed for outdoor tournaments next year. She also let the group know that Aileen Ross had stepped down from being an international Umpire Manager.

Management TOR: JM asked that the Management Terms of Reference be shared with the group, and DS agreed to do this.

Articles of Association: SG gave an update on the work he is undertaking. He asked if individuals had any comments on the Articles of Association that they send them to him as quickly as possible.

Coach Hire; JF asked about progress on Coach Hire. JM indicated that they had received costs from two coach companies but based on the current situation hadn't progressed any further.

Next Management Meeting: It was felt worthwhile to do a further management meeting in Late November or Early December to look at the structures of competitions after Christmas and in particular European Places and any Promotion and Relegation. Emma High and Andy will work on a paper to present to the meeting. Any individuals from the committee who have a view on how to proceed were encouraged to contact Emma in the first instance. DS will do a poll to assess availability.

Indoor: KC gave an update on the challenges with Indoor, and it was agreed that a paper would be prepared with the support of Emma High and be circulated to the Committee in advance of the Management Meeting on the 2nd of November. JF agreed to link with George Thornton regarding age group indoor events to ensure districts are aware if we are going to hold competitions.

Parahockey: JM informed the meeting that he was delighted that Parahockey was up and running again and asked if we could cover it. DS agreed to pick up with Paul to promote the return of Parahockey.

DRAFT