The Scottish Hockey Union Limited

Company No SC208125

A company limited by guarantee and having no share capital

Financial Statements

For the year ended 31 December 2020

Directors

Barbara McFarlane Morgan
Angela Patricia Isobel Keith
Stephen Alexander Martin
Justine Mary Westwood
Stewart George Gilmour
Jamie Robb Carnegie
Karin McKenny
Wendy Katrina Justice
Martin Leslie John Shepherdson
Gareth Gerald Tenner

Registered Office

8 Kings Drive
Glasgow
G40 1HB

Registered Auditor

Milne Craig
Abercorn House
79 Renfrew Road
Paisley
PA3 4DA

Principal Bankers

Clydesdale Bank PLC
30 St Vincent Place
Glasgow
G1 2HL

Company Lawyers

Shepherd & Wedderburn
1 Exchange Crescent
Conference Square
Edinburgh
EH3 8UL

The Scottish Hockey Union Limited (Company No SC208125)

Director's Report

For the year ended 31 December 2020

The directors present their report and the financial statements for the year ended 31 December 2020. The company is limited by guarantee without a share capital and was originally incorporated on 14 June 2000.

Principal activity and business review

As the governing body for hockey in Scotland the company's principal activity is Inspiring Involvement in Hockey within Scotland, the fun, friendly and exciting sport for life.

In extremely challenging conditions caused by the 2020 Global Pandemic, the company saw a drop in income across all categories. This includes membership income as subscriptions were reduced to recognise the period of inactivity due to the COVID-19 virus.

The directors continue to monitor income and expenditure on a regular basis and the impact of this from COVID-19 and have set the budget for the year ended 31 December 2021 accordingly.

Results

The results arising from the principal activity are reported in the financial statements and reflect a deficit of £1,817 (2019: Surplus of £5,139).

Directors

The directors who served during the year were;

Barbara McFarlane Morgan
Robin Alexander McLaren (resigned 14.12.20)
Sophie Victoria Brady (resigned 06.04.20)
Stephen Alexander Martin
Stewart George Gilmour
Angela Patricia Isobel Keith
Paul James Thomas Geoghegan (resigned 15.06.20)
Lynsey Wilson (resigned 24.08.20)
Justine Mary Westwood
Jamie Robb Carnegie
Karin McKenny (appointed 07.01.20)
Wendy Katrina Justice (appointed 03.09.20)
Martin Leslie John Shepherdson (appointed 24.08.20)
Gareth Gerald Tenner (appointed 07.12.20)

Directors' responsibilities statement

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to: -

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Scottish Hockey Union Limited (Company No SC208125)

Director's Report

For the year ended 31 December 2020

Statement of disclosure of information to auditor

The directors of the company who held office at the date of approval of this annual report confirm that: -

- So far as they are aware, there is no relevant audit information, needed by the company's auditor in connection with preparing their report, of which the company's auditor is unaware; and
- They have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Small company exemptions

In preparing this report the directors have taken advantage of the small company exemptions in Part 15 of the Companies Act 2006. It was approved by the board on 29th March 2021 and signed on its behalf.

Martin Leslie John Shepherdson
Director

Independent Auditor's Report to the Members of The Scottish Hockey Union Limited

Opinion

We have audited the financial statements of The Scottish Hockey Union Limited (the 'company') for the year ended 31 December 2020 on pages seven to twelve. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Independent Auditor's Report to the Members of The Scottish Hockey Union Limited

Responsibilities of directors
As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company, and determined that the most significant are those that relate to the form and content of the financial statements such as the accounting policies and the UK Companies Act 2006.

We assessed how the Company is complying with these frameworks by observing the oversight of those charged with governance, the culture of honesty and ethical behaviors and a strong emphasis placed on fraud prevention, which may reduce opportunities for fraud to take place, and fraud deterrence, which could persuade individuals not to commit fraud because of the likelihood of detection and punishment.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by making an assessment of the key fraud risks to the Company, and the manner in which such risks may occur in practice, based on our previous knowledge of the Company, as well as an assessment of the current business environment.

Based on this understanding, we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered higher, we performed audit procedures to address each identified fraud risk, including management override of controls. These procedures included testing manual journals and were designed to provide reasonable assurance that the financial statements were free from fraud or error. We evaluated the design and operational effectiveness of controls put in place to address the risks identified, or that otherwise prevent, deter and detect fraud.

In addition, our audit procedures included enquiring of management concerning actual and potential litigation and claims, and performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud. We addressed the fraud risk in relation to revenue recognition by testing completeness and cut off of income.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards.

As with any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance, and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Independent Auditor's Report to the Members of The Scottish Hockey Union Limited

Use of our report
This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alex Webb BAcc FCCA (Senior Statutory Auditor)
for and on behalf of Milne Craig, Statutory Auditors
Chartered Accountants
Abercorn House, 79 Renfrew Road, Paisley, PA3 4DA

Date: 29th March 2021

The Scottish Hockey Union Limited (Company No SC208125)

Income Statement

For the year ended 31 December 2020

	Notes	2020 £	2019 £
Income			
Government grants	3	784,967	848,445
Membership		89,140	257,602
Domestic competitions		45,184	108,330
International squads		48,960	200,717
Development, education and performance		42,631	64,917
Commercial income		28,797	107,296
COVID-19 grants		40,994	-
Other		2,144	5,913
Total income		1,082,817	1,593,220
Expenditure			
Domestic competitions		45,189	99,519
International squads		123,384	538,892
Development, education and performance		54,935	75,966
Employment and related costs	4	691,130	693,418
Administration		144,676	140,510
Other		25,693	41,134
Total expenditure		1,085,007	1,589,439
Operating (deficit)/surplus	**5**	(2,190)	3,781
Bank interest received		461	1,676
(Deficit)/surplus before taxation		(1,729)	5,457
Taxation	7	(88)	(318)
(Deficit)/surplus for the year		(1,817)	5,139
Surplus brought forward		126,061	120,922
Surplus carried forward		124,244	126,061

The notes on pages 9 to 12 form part of these financial statements.

The Scottish Hockey Union Limited (Company No SC208125)

Balance Sheet

As at 31 December 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	8	9,150		10,675	
Investments	9	100		100	
			9,250		10,775
Current assets					
Debtors	10	134,321		272,347	
Cash at bank and in hand		413,977		296,728	
		548,298		569,075	
Creditors: - amounts falling due within one year	11	433,304		453,789	
Net current assets			114,994		115,286
Net assets			124,244		126,061
General reserves	12		124,244		126,061

The financial statements, which have been prepared in accordance with the special provisions of the Companies Act 2006 relating to companies subject to the small companies regime, were approved by the board on 29th March 2021 and signed on its behalf.

MLJ Shepherdson

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Martin Leslie John Shepherdson
Director

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Stewart George Gilmour
Director

The notes on pages 9 to 12 form part of these financial statements.

1. Statutory information

The Scottish Hockey Union Limited is a private company limited by guarantee, registered in Scotland. The company's registered number is SC208125 and its registered office is 8 Kings Drive, Glasgow, G40 1HB.

2. Accounting policies

(a) The financial statements have been prepared under the historic cost convention and in accordance with the Financial Reporting Standard 102 (Section 1A) "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

(b) The company has cash resources as well as receiving government grants. In their assessment of going concern the directors have considered the current and developing impact on the company as a result of COVID-19 virus. In mid-March 2020 and at various points since that date the UK entered a period of complete or partial lockdown in order to enable the NHS to deal with the huge volume of cases. This resulted in all UK based and international hockey games being either postponed or cancelled. The company took advantage of the UK Government's furlough scheme and other available support funding where applicable which gave a measure of financial protection.

Having revised budgets for 2021 and considered available working capital to include considerations for COVID-19, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The directors continue to believe the going concern basis of accounting appropriate in preparing the financial statements. The directors are not aware of any known material uncertainties regarding the company's ability to continue as a going concern.

(c) Government grants are recognised as income in the period to which they relate. In the case of grants received for specific projects, income is recognised to the extent that the activity has taken place. Government grants that are received in respect of expenditure charged to the profit and loss account during the year have been included in the profit and loss when received. Membership subscriptions are recognised as income in the year in which they become due and payable. Domestic competition entry fees are recognised as income over the period of the competitions to which they relate and in proportion to the costs incurred. Other income is recognised when it becomes due and payable.

(d) Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis: -

Computer equipment	-	33.33% per annum straight line basis
Office fittings	-	10% per annum straight line basis

(e) Investments held as fixed assets are stated at fair value. Deferred tax is provided on any gains at the rate expected to apply when the assets are sold.

(f) Trade debtors are recognised at the settlement amount due with appropriate allowances for any irrecoverable amounts when there is objective evidence that the asset is impaired.
Other debtors are recognised at the settlement amount due with appropriate allowances for any irrecoverable amounts when there is objective evidence that the asset is impaired.

(g) Cash at bank and cash in hand includes cash, bank and deposit accounts all available on demand.

(h) Trade creditors, taxation and other creditors are all recognised where the company has a present obligation resulting from a past event and are recognised at the settlement amount due.
Income received in advance is recognised when monies are received that relate to future accounting periods.

(i) Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the income and expenditure account as incurred.

(j) The company contributes to defined contribution pension schemes and the pension charge represents the amount payable by the company in respect of the year.

(k) The company does not have a duty under s398 and s399 of the Companies Act 2006 to prepare group financial statements. The financial statements therefore present information about the company's affairs and not about its group. The company's subsidiary, SHU Events Limited, operates in respect of major hockey events held periodically in Scotland and the irregularity of these events would distort the reporting of the company's normal annual activities.

(l) The company has cash resources and has no requirement for external funding. The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The directors continue to believe the going concern basis of accounting is appropriate in preparing the financial statements.

3. **Government grants**	2020 £	2019 £
Sportscotland	753,000	807,500
Other grants	31,967	40,945
	784,967	848,445

4. **Employment and related costs**	2020 £	2019 £
Staff employed on continuing activities	691,130	693,418

5. **Operating surplus**	2020 £	2019 £
This is stated after charging: -		
Depreciation	3,141	3,090
Auditor's remuneration	2,775	3,120
Directors' remuneration including pension and benefits	-	-
Rental of land and buildings	40,000	35,833
Other operating lease rentals	14,376	16,731

6. **Staff costs**	2020 £	2019 £
Staff costs were as follows: -		
Wages and salaries	590,626	586,444
Social security costs	55,940	53,243
Pension costs	22,015	20,814
	668,581	660,501

The average number of employees during the year was 20 (2019:21).

7. **Taxation**	2020 £	2019 £
Provision for corporation tax at current rates	88	318

8. **Fixed assets**

	Computer Equipment £	Office fittings £	Total £
Cost			
At 1 January 2020	34,213	19,840	54,053
Additions	-	1,616	1,616
Disposals	-	-	-
At 31 December 2020	34,213	21,456	55,669
Depreciation			
At 1 January 2020	32,521	10,857	43,378
Charge for year	995	2,146	3,141
Disposals	-	-	-
At 31 December 2020	33,516	13,003	46,519
Net book value at 31 December 2020	697	8,453	9,150
Net book value at 31 December 2019	1,692	8,983	10,675

9. **Investments**

	2020 £	2019 £
SHU Events Limited	100	100
	100	100

The company holds 100 ordinary shares of £1 each in the issued share capital of SHU Events Ltd a company registered in Scotland. At 31 December 2020 the net assets of this company were £40,534 (2019: £41,934) and the loss for the year ended at that date was £1,400 (2019: £3,771 profit).

10. **Debtors**

	2020 £	2019 £
Trade debtors	75,238	37,335
Other debtors	59,083	235,012
	134,321	272,347

11. **Creditors due in less than one year: -**

Trade creditors	(15,552)	84,214
Amounts due to subsidiary	-	5,070
Income received in advance	342,545	284,810
Taxation	1,930	2,818
Other creditors	104,381	76,873
	433,304	453,789

12. General reserves

	2020 £	2019 £
Opening reserves	126,061	120,922
Surplus/(Deficit) for year	(1,817)	5,139
Closing reserves	124,244	126,061

13. Related party transactions

At 31st December 2020 an amount of £nil (2019: £5,070) was owed to its subsidiary SHU Events Ltd.

14. Capital commitments and contingent liabilities

There were no known capital commitments or contingent liabilities as at 31 December 2020, which are not provided for within these financial statements (2019: £nil).

15. Lease commitments

At 31 December 2020 the company had the following lease commitments outstanding on under non-cancellable operating leases.

	2020 £	2019 £
Land and buildings: -		
Due within one year	40,000	40,000
Due between two and five years	160,000	160,000
Due out-with five years	250,000	290,000
	450,000	490,000
Other operating leases: -		
Due within one year	10,196	14,376
Due between two and five years	7,947	18,143
Due out-with five years	-	-
	18,143	32,519