



Scottish Hockey

Scotland Development Programme (SDP) Women Assistant Coach

Role:	Scotland Development Programme (SDP) Women Assistant Coach
Location:	Various (Training camps in Edinburgh and Glasgow), includes some international travel (competition)
Start date	1 st April 2026 – 31 August 2026
Contractual Status/Renumeration:	Self- employed - £1,000, plus reasonable expenses
Responsible to:	Lead Manager – Performance
Programme dates:	2026 Training dates include: *Please refer to addition sheet with training date information U21 EuroHockey Championships – 26th July – 1st August

Scottish Hockey is the national governing body for hockey in Scotland, supporting the sport from grassroots to elite performance.

The Scotland Development Programme (SDP) is a key stage in the national player pathway, bridging the gap between the National Aspiring and Senior programmes. It identifies and develops the next generation of international players by providing athletes under 23 with high-quality training, competitive opportunities, and a clear route towards senior international hockey.

This is an exciting opportunity to coach within the SDP Women's squad, working with talented athletes and an experienced support team. The programme culminates in the U21 EuroHockey Championships, where our aim is to be highly competitive in Europe's top division and will also act as a pilot for future SDP delivery. The role is central to strengthening player technical skills and preparing athletes for senior international hockey.

This is not a full-time role, and time commitments will vary.

The schedule includes single-day training sessions and multi-day camps. The squad will consist of players up to approximately 23 years old, from which the U21 team will be selected. This is an exciting opportunity to work alongside the SDP Lead Coach, Junior and Senior National coaches and a talented support team, helping develop Scotland's next generation of international hockey players.

Key Responsibilities

- Support the technical and tactical delivery of the SDP, ensuring a high-performance coaching environment.
- Assist in coaching sessions, match preparation, and player development in alignment with Scottish Hockey's talent framework.
- Work closely with the Lead Coach and multidisciplinary team, fostering a professional and supportive environment.
- Help identify and monitor high-potential players through observation days and competitions.
- Contribute to a culture of excellence by mentoring players, setting high standards, and encouraging continuous development.
- Support the integration of the SDP with the pathway, senior squads and competitive international opportunities.
- Ensure compliance with Scottish Hockey's policies, including safeguarding, code of conduct, and athlete welfare.

Who Are We Looking For?

We are looking for an inspirational and committed coach with a strong passion for developing young athletes. The ideal candidate will embody the BRAVE characteristics we value in our players:

- **Bold** – Innovative and forward-thinking in coaching methods.
- **Relentless** – Dedicated to maintaining high-performance standards.
- **Accountable** – Committed to delivering excellence in coaching.
- **Versatile** – Adaptable and able to meet the evolving needs of the programme.
- **Excellent Decision Maker** – Able to respond effectively in a high-performance setting.

Additional Requirements

This role is subject to:

- A satisfactory enhanced PVG check and reference check, conducted by Scottish Hockey.
- Submission of:
 - A valid first aid certificate.
 - A current safeguarding and protecting children certificate.
 - Proof of ability to work in the UK.
 - Proof of relevant coaching qualifications

How to Apply

To apply, please send a note of interest outlining why you would be suitable for the role, highlighting your relevant experience and the unique qualities you would bring.

Send applications to:

kelly.fillingham@scottish-hockey.org.uk

For an informal discussion about the role, please contact kelly.fillingham@scottish-hockey.org.uk.

Closing date 17:00hrs Friday 20th March 2026



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