



Scottish Hockey

Scotland National Aspiring Boys Head Coach

Role:	Scotland National Aspiring Boys Head Coach
Location:	Various (Training camps in Glasgow), includes some international travel (competition) – Monday evening and Weekend Sessions
Start date	6 th September 2026 – 31 August 2026
Contractual Status/Renumeration:	Self- employed – competitive rate, plus reasonable expenses
Responsible to:	Performance Pathway Lead
Programme dates:	2026/2027 Training dates: Please refer to additional sheet with training date information Competition Dates (additional series to be added) Easter 6 Nations – 25 th March – 29 th March 27 Summer 8 Nations – TBC usually around 9 th – 20 th July or U18 Eurohockey Championships – 11 th – 17 th July plus travel days TBC
Scottish Hockey is the national governing body for hockey in Scotland, supporting the sport from grassroots to elite performance. This is an exciting opportunity to coach within the National Pathway, working with talented athletes and an experienced support team. The programme culminates in the U18 EuroHockey Championships II for the Aspiring Boys squad, where our aim is to be highly competitive in Europe to secure promotion to the Eurohockey Championship 2028. The role is central to strengthening player technical skills and preparing athletes for international hockey. This is not a full-time role, and time commitments will vary. The schedule includes single day training sessions and multiday camps. The National Aspiring squads consist of players up to 19 years old, from which the U18 Eurohockey Championship teams will be selected. This is an exciting opportunity to work alongside the SDP coaches, Junior and Senior National coaches and a talented support team, helping develop Scotland's next generation of international hockey players.	

Key Responsibilities

- Leading the technical and tactical delivery of a National Pathway squad, ensuring a high-performance coaching environment.
- Leading in coaching sessions, match preparation, and player development in alignment with Scottish Hockey's talent framework.
- Work closely with the Assistant Coaches and multidisciplinary team, fostering a professional and supportive environment.
- Help identify and monitor high-potential players through observation days and competitions.
- Contribute to a culture of excellence by mentoring players, setting high standards, and encouraging continuous development.
- Support the integration of the pathway squads, with the SDP, senior squads and competitive international opportunities.
- Ensure compliance with Scottish Hockey's policies, including safeguarding, code of conduct, and athlete welfare.

Who Are We Looking For?

We are looking for an inspirational and committed coach with a strong passion for developing young athletes.

The ideal candidate will embody the BRAVE characteristics we value in our players:

- **Bold** – Innovative and forward-thinking in coaching methods.
- **Relentless** – Dedicated to maintaining high-performance standards.
- **Accountable** – Committed to delivering excellence in coaching.
- **Versatile** – Adaptable and able to meet the evolving needs of the programme.
- **Excellent Decision Maker** – Able to respond effectively in a high-performance setting.

Skills, Experience & Qualifications

- **Extensive coaching experience** including previous junior international coaching, head coach experience or leading performance programmes
- **Strong technical and tactical knowledge**, with the ability to apply elite coaching principles in a performance environment
- **Demonstrated experience in talent development and player identification**, with a proven track record of coaching and progressing talented athletes
- **Experience managing and leading a multidisciplinary team**, including assistant coaches and performance support staff
- **Ability to create a high-performance culture**, ensuring competitive, athlete-centered development environment
- **Strong communication skills** with the ability to engage effectively with players, coaches, parents and key stakeholders
- **Experience in planning, organising, and delivering a structured performance programme for young elite athletes**
- **Understanding of talent development models and long-term athlete development principles**
- **A recognised coaching qualification** at a high level, or equivalent experience in elite hockey coaching

- **Ability to work flexibly and commit to the demands of the programme**, including training camps, competitive fixtures, and meetings.

Additional Requirements

- Must be available to attend:
 - Aspiring Boys Launch and Transition Sessions – 6th and 20th September 26
 - BRAVE Games Sessions – 25th October 26, 21st March 27, 21st – 23rd May 27
 - BRAVE Cup – 2nd – 8th August 27
 - Easter 6 Nations and Summer U18 Eurohockey Championships (as well as other series TBC)
 - Monday evening training sessions (Edinburgh/Glasgow) and Weekend Training sessions (Glasgow) as per the training dates attached

This role is subject to:

- A satisfactory enhanced PVG check and reference check, conducted by Scottish Hockey.
- Submission of:
 - A valid first aid certificate.
 - A current safeguarding and protecting children certificate.
 - Proof of ability to work in the UK.
 - Proof of relevant coaching qualifications

How to Apply

To apply, please send your CV and a cover letter outlining why you would be suitable for the role, highlighting your relevant experience and the unique qualities you would bring by 5pm Friday 24th July 2026.

Send applications to: kelly.fillingham@scottish-hockey.org.uk

For an informal discussion about the role, please contact kelly.fillingham@scottish-hockey.org.uk.

We will be in touch with applicants by 29th July and interviews will take place W/C 10th August.